

Executive Summary of Morgan Fitzgerald Middle School Improvement Plan for 2015-16  
Morgan Fitzgerald Middle School has 1127 students grades 6<sup>th</sup> through 8<sup>th</sup> grades, three administrators, 68 teachers, and 45 staff members. Our mission of **Morgan Fitzgerald Middle** is for all students to enter high school with the skills necessary for a successful high school career (High School Readiness).

To accomplish this mission, Morgan Fitzgerald has 7 Goals:

- 1) In Reading, increase the number of students performing at state level proficiency rates by 10%.
- 2) In Writing, increase the number of students performing at state level proficiency rates by 5%.
- 3) In Math, increase mathematical concepts and skills that will then increase the number of students performing at state level proficiency rates by 5%.
- 4) In Science, increase the number of student performing at state level proficiency by 5%.
- 5) Increase our African American learning gains in both Math and Reading by 10%.
- 6) In Career and Technical Education, increase the number of students enrolled in a CTE course by 20%.
- 7) Reduce the number and percent of discipline incidents for each student subgroup by 20%

The core instructional and monitoring strategies included in our action plans are:

- Align lessons with a course standard or benchmark and to the district/school pacing guide
- Include into the lesson Learning Goals, Learning Targets, and Learning Scales
- Provide formative assessments, state assessments, and district provided assessments to assess learning and understanding
- Using research-based strategies in core instruction (e.g., 5E, Gradual Release, Text Dependent Questioning, Collaboration, Document Based Questions, Content Enhancement, NG-CARPD);
- Provide differentiated instruction as necessary for ED, ELL, and SWD and other subgroups;

The professional development efforts include determining necessary resources both within and outside of the school and to create a calendar for professional development throughout the school year so that staff can attend training. Administrators will conduct weekly walkthroughs and review lesson plans and give instructional staff feedback. Teachers meet in Professional Learning Communities (PLC's) to conduct data chats, to review student responses to tasks, and plan for instruction based on data.

The parent involvement effort our school has is for our to be engaged in high school readiness initiatives to assist students transitioning into high school. Parents will have opportunities to attend Camp Fitzgerald (6<sup>th</sup> grade orientation), Back to School Night, Conference Night, and High School Readiness Nights which will have high school readiness objectives as part of the events. We also have our monthly PTA meetings and SAC meetings that are open to all parents.

For more information about Morgan Fitzgerald's School Improvement Plan, please go to our website at <http://www.pcsb.org/fitzgerald-ms> .