



Executive Summary: Anona Elementary

School Improvement Plan for 2016-17

Anona Elementary School has 440 students grades Pre-K to 5th, two administrators, 31 teachers, and 21 support staff members. The mission of the Anona Elementary community is to unite and maintain a quality academic and safe learning environment enabling each student to succeed 100%. Anona Elementary has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1) Our school maintained a B grade and was just 2 percentage points from receiving an A grade.
- 2) Our school improved its ELA proficiency as measured by FSA by 26% in grade 3 and 9% in grade 4.
- 3) Our school improved its Mathematics proficiency as measured by FSA by 10% in grade 3, 20% in grade 4 and 7% in grade 5.
- 4) Our school improved its reading proficiency in 1st grade by 11.2% and in 2nd grade by 1.5% as measured by the SAT-10 assessment.
- 5) Our school improved its mathematics proficiency in 1st grade by 2.2% and in 2nd grade by 4.6% as measured by the SAT-10 assessment.

Primary Goals

To accomplish our mission, Anona has the following primary goals:

- 1) The percent of students meeting proficiency in ELA will exceed the state and district proficiency rates by 10% or more as measured by state standardized assessments, and district assessments;
- 2) The percent of students meeting proficiency in Mathematics will exceed the state and district proficiency rates by 10% or more as measured by state standardized assessments and district assessments;
- 3) 70% of students will be proficient as Level 3 or above as measured by SSA;
- 4) Increase the percent of Black students scoring on a proficient level or above to 60% in ELA and in Mathematics;
- 5) Reduce the percent of students who receive excessive ODRs (2 or more) as defined by district early indicators by 30% or more;
- 6) Increase the percent of opportunities for families to participate in curriculum based family events on campus by 10%.

Key Strategies:

The core instructional and monitoring strategies included in our action plans are:

- Consistent, timely and meaningful feedback from teachers to students as a way to target areas for growth and monitor the progress of students toward mastery of grade level standards;
- Continued heavy focus on collaborative planning within grade level teams with the inclusion of ESE teachers;
- Using research-based strategies in core instruction (e.g., 5E, Gradual Release, Text Dependent Questioning, Speaking and Listening protocols);
- Consistent emphasis on engaging all students in cognitively complex tasks aligned to standards;
- Conducting data chats with students to support students with goal-setting based on data;
- Utilizing scales and rubrics aligned to a learning goal to assess and inform instruction.

Professional Development

The professional development efforts include the use of the yearlong Marzano Framework with an emphasis on goal setting and scale development, the meaningful use of feedback to students as a way to target areas for growth and the use of teacher designed formative assessments aligned to grade level standards to monitor and track student learning. Professional Learning Communities (PLC's) to conduct data chats regularly to review student responses and work samples to inform instruction.

Parent and Community Engagement

Parent engagement efforts include providing regular monthly events before, and after school hours with the primary focus on strengthening school to family relationships and providing families with meaningful ways to support their child's learning. Anona continues to increase volunteer hours by inviting families and surrounding business and community agencies to participate in school functions including membership on the Student Advisory Board, PTA, and in the role of mentors and speakers.

For more information about Anona's School Improvement Plan, please go to our website at anona-es.pinellas.k12.fl.us