



Executive Summary: Bardmoor Elementary

School Improvement Plan for 2016-17



Bardmoor Elementary School has 590 students grades Prek to 5th, two administrators, 53 teachers, and 20 staff members. The mission of **Bardmoor Elementary is to educate and prepare each child for further education, career and life.** Bardmoor Elementary has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1.) Our Third Grade FSA data improved in both ELA and math.
- 2.) Our school's SAT-10 scores improved across both first and second grade.
- 3.) Our school fifth grade maintained FSA score in ELA from 2015 to 2016 school year.
- 4.) Our school discipline referral data decreased over 10% from the previous year.

Primary Goals

To accomplish our mission, Bardmoor Elementary has the following primary goals.

- 1) Increase Reading scores to 54% of students reaching proficiency levels for each student subgroup;
- 2) Increase Mathematics scores to 54% of students reaching proficiency levels for each student subgroup;
- 3) Increase Science scores to 54% of students reaching proficiency levels for each student subgroup;
- 4) Close the achievement gap in ELA between black and non-black students by 25% percent.
- 5) Reduce the number and percent of discipline incidents for each student subgroup by 25%.
- 6) Reduce the number of students absent 10% or more from school by 5%.

Key Strategies:

The core instructional and monitoring strategies included in our action plans are:

- Collaborative planning in grade level team.
- Discuss student data and student work in PLC grade level meetings.
- Cross content literacy strategies will be integrated into all subject areas.

Professional Development

The professional development efforts include a focus on collaborative planning focused on standards-based instruction. Teachers will meet with coaches in ELA, Math and Science to plan collaboratively and embed cross content curriculum into each subject area. Weekly Power Hours will be after school training based on a variety of different topics, but all tying back to the overall professional development goal of collaborative planning focused on standards-based instruction.

Parent and Community Engagement

From the Advanced Ed climate survey, students reported their parents do not feel comfortable to come to school. We will have monthly family nights, focusing on community building and academics. A team will attend the Hooked on

Engagement Conference to gain information about how to engage parents more effectively. We will host Family night parent conferences and student led conferences. We will host family events that will allow families to learn about grade level standards and expectations for student success. Title One lap tops provide academically appropriate web sites. All students are provided with the access information for online supports. The Title I Parent Center provides a variety of support materials for families.

For more information about Bardmoor Elementary's School Improvement Plan, please go to our website at www.pcsb.org/bardmoor-es