

Executive Summary: Bay Point Middle School

School Improvement Plan for 2016-17

Bay Point Middle School has 943 students in grades 6th to 8th, four administrators, 71 teachers, and 4 staff members. The mission of **Bay Point Middle School** is to provide a safe and caring environment to prepare students for school and beyond. Bay Point Middle School has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1.) Our school improved its FSA math proficiency by 1 percent.
- 2.) Our school improved its FSA science proficiency by 3 percent.
- 3.) Our school had the highest FSA social studies by 9 percent.
- 4.) Our school reduced its total out-of-school suspensions.

Primary Goals

To accomplish our mission, Bay Point Middle has the following primary goals:

- 1) Increase reading proficiency by at least 4%.
- 2) The mathematics goal for the Algebra EOC data to be reflective in showing an increase for the tested students by at least 10% academic growth as evident on classroom, district and state assessment.
- 3) Increase the number of students scoring level 3 or above on the FSA science test.
- 4) Increase student participation in STEM related activities by 10% higher than the previous year.
- 5) Increase the number of students passing the CTE exams by at least 5 % or more.
- 6) Decrease the number of level 1 and level 2 scores for African American students and
- 7) Increase the number of level 3 or higher scores for African American students.

Key Strategies:

The core instructional and monitoring strategies included in our action plans are:

- All teachers will participate in the academic coaching and modeling of effective instructional strategies process using the GRM and the Marzano framework to growth their craft and provide a beginning step for student autonomy.
- We will extend the offer for support through our extended learning programs to students needing or desiring remediation. In addition we will have the math team and administration use ISM walk-through tool to identify trends and make plans to increases the amount of student's math achievement.
- Staff will support and encourage student and staff participation in student based clubs and activities as a means to support and thrive in academic content areas. Administrators will conduct walk-throughs for evidence of mathematics practice standards usage in math classrooms.
- Continue the on-going data disaggregation and analysis meetings with classroom, district and state assessed grade-levels.
- Increase the number of students in ELP and after and before school tutoring.
- Increase the number of African American students in rigorous coursework.

Professional Development

The professional development efforts infuse the research-based instructional strategies into all School Improvement Plan Goals in an effort to decrease the academic achievement gap. These research-based instructional strategies have led to increased teacher effectiveness and student learning. The next step that will be taken to continue this trend is to increase professional development opportunities for staff members to learn during common planning PLC time. These professional development opportunities will be determined by the needs of the school according to data.

Parent and Community Engagement

Parent engagement efforts will be accomplished using the school website, Facebook, Twitter and other social media and parent conferences to stay in communication with parents. There are Title 1 parent events, concerts, award ceremonies and other activities for parents to participate in with their child. Also SAC, E-mail communications, parent updates via phone calls, progress reports, and volunteer opportunities.

For more information about Bay Point Middle School's School Improvement Plan, please go to our website at <http://www.pcsb.org/baypoint-ms>