



## Executive Summary: Morgan Fitzgerald Middle School

### School Improvement Plan for 2016-17



Morgan Fitzgerald Middle School has 1108 students grades 6, 7, and 8, three administrators, 63 teachers, and 16 staff members. The mission of **Morgan Fitzgerald** is to promote the highest academic achievement through a positive and safe learning environment. The vision is for all students to enter high school with the skills necessary for a successful high school career (High School Readiness). Morgan Fitzgerald has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

### School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

1. Our school improved to 100% proficiency on the Geometry EOC and increased 17% points on the Algebra EOC.
2. Our school improved its FSA math proficiency for 7<sup>th</sup> and 8<sup>th</sup> grade by 15% and 5 % respectively.
3. Our school improved ELA proficiency for 6<sup>th</sup> and 7<sup>th</sup> grade by 10% and 2% respectively.
4. Our school reduced its total referral infractions from 2014-2015 to 2015-2016.
5. Our school improved in overall daily attendance from 2014-2015 to 2015-2016.

### Primary Goals

To accomplish our mission, Morgan Fitzgerald has the following primary goals.

- 1) Increase Reading scores by 10% of students reaching proficiency levels for each student subgroup;
- 2) Increase Mathematics scores by 10% of students reaching proficiency levels for each student subgroup;
- 3) Increase Science scores by 10% of students reaching proficiency levels for each student subgroup;
- 4) Increase Social Studies scores by 10% of students reaching proficiency levels for each student subgroup;
- 5) Close the achievement gap in ELA and Math between black and non-black students by 10%.
- 6) Reduce the discipline gap between black and non-black students by 30%.

### Key Strategies:

The core instructional and monitoring strategies included in our action plans are:

1. The integration of Learning Goals, Learning Targets, and Learning Scales in every classroom.
  - Post daily Learning Goals and Learning Targets
  - Develop and use Learning Scales to help students measure their progress towards Learning Targets and Learning Goals
  - Use of Student Self Evaluation Tool to Track Learning
2. Embed AVID WICOR Strategies and Personalized Learning Initiatives that allow student to become active participants in their learning.
  - Identify and implement engaging instructional strategies that allow student to model their thinking (Writing, Inquiry, Collaboration, Organization, and Reading)
  - Participate in Professional Development to enhance best practices for student learning
3. Embed Literacy Practices for all students in all content areas.

- Complex reading and text marking embedded in all classes at a minimum of twice a week
- Complex writing embedded in all classes at a minimum of twice a week by using text dependent practices

### **Professional Development**

The professional development efforts include the use of the yearlong Marzano Framework with an emphasis on goal setting and scale development. Leadership Teams (SBLT, AVID/LLT, MTSS, CST, Site Safety, and Data Champs) will meet each month reviewing student data based around attendance, behavior (attitude), and achievement in order to make modifications to meet our students' needs. Department PLC's will be used as a vehicle to deliver district and school information to all teachers. Content PLC's will be utilized for improving our instructional practice in order to enhance student learning. Our school will offer PD Choice and Strategy Walk opportunities for all teachers to grow their practice.

### **Parent and Community Engagement**

Parent engagement efforts are a challenge for our school as many parents work during the school day. As a strategy to increase volunteer hours, the school is hosting evening events featuring High School Readiness Night, Camp Fitzgerald, Meet the Families Night, FSA Readiness Night, Family Fun Night, Gifted Orientations, SAC meetings, and PTA meetings.

For more information about Morgan Fitzgerald's School Improvement Plan, please go to our website at <http://www.pcsb.org/fitzgerald-ms>