Executive Summary: Anona Elementary School
School Improvement Plan for 2017-18

Anona Elementary School has 450 students grades Prek to 5th, two administrators, 41 teachers, and 24 staff members. The mission of the Anona community is to unite and maintain a quality academic and safe learning environment enabling each student to succeed 100%. Anona Elementary has met the requirements of the AdvanceED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

School Celebrations
A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

1) Anona Elementary improved to an A school for the first time in five years.
2) Anona Elementary improved its FSA math proficiency level to 79%. This represents an increase of 7 percent.
3) Anona Elementary improved its ELA proficiency level to 72%. This represents an increase of 12 percent.
4) Anona Elementary improved its Science proficiency level to 79%. This represents an increase of 19 percent.
5) Anona Elementary had learning gains improve in ELA by 10% and in Math by 13%

Primary Goals
To accomplish our mission, Anona Elementary has the following primary goals

1) The number of students meeting ELA proficiency will be 75% or more as measured by state standardized assessments, and district assessments.
2) The number of students meeting Math proficiency will be 84% or more as measured by state standardized assessments, and district assessments.
3) The number of students meeting Science proficiency will be 84% or more as measured by state standardized assessments, and district assessments.
4) The number of black students scoring at proficiency will increase to at least 54% in ELA and Math, and the learning gains will increase to 70% as evidenced by Florida State Assessments.
5) The number of ESE students scoring at proficiency or above will increase to at least 59% in ELA as evidenced by Florida State Assessment, and will increase to at least 51% in Math as evidenced by Florida State Assessment.

Key Strategies:
The core instructional and monitoring strategies included in our action plans are:

- Learning Boards implemented in all content areas as a strategy to focus learning on critical content, and track students’ progress toward mastery of standards.
- Engaging students in cognitively complex tasks aligned to standards with a heavy emphasis on teachers releasing students to work individually or in small co-operative groups.
- Continued heavy emphasis on teacher collaboratively planning within grade levels with the inclusion of supporting ESE resource teachers.

Professional Development
The professional development efforts includes teacher training in the use of Learning Boards in all content areas, as a strategy to focus instruction on critical content and track the progress of students toward mastery of standards. During the school year, professional development efforts will remain focused on releasing students to Cognitively Complex tasks. Professional Learning Communities (PLC’s) remain focused on data chats, and the regular review of student responses to inform instruction. Professional development efforts include the use of Office 365 apps as tools to increase collaborative efforts among teams.

Parent and Community Engagement
Parent engagement efforts are a challenge for our school as many parents work during the school. As a strategy to increase volunteer hours, the school is hosting monthly evening meetings featuring student-led conferencing (data chatting), parent academies with featured speakers, and routine evening hours for various volunteer activities benefiting
the students. In addition, the number of Community and Business Partnerships has increased. These partners are invited to sit on the school’s SAC committee, which meets monthly during after school events. Other strategies utilized to engage parents include the regular use of the school’s website to push out important information and the PTA Facebook site used to showcase events occurring on campus.

For more information about Anona Elementary’s School Improvement Plan, please go to our website at www.anona.org