



## **Executive Summary: MK Rawlings Elementary School**

### **School Improvement Plan for 2017-18**

MK Rawlings Elementary School has 636 students grades Prek to 5<sup>th</sup>, two administrators, 64 teachers, and 25 staff members. The mission of **MK Rawlings Elementary** is to educate and prepare each student for college, career and life. MK Rawlings Elementary has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

#### **School Celebrations**

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

1. Our school maintained a C school for 2<sup>nd</sup> year in a row, only 2 percentage points away from being a B.
2. Our school improved its FSA math proficiency by 9 percent.
3. Our school improved its FSA ELA learning gains of our lowest 25% by 12 percent.
4. Our school had 63 percent of our students achieved learning gains in Math.
5. Our school was a recipient of the Five Star Award.
6. Our school was a named to the Alliance's list of America's Healthiest Schools by achieving the 2017 Gold National Healthy Schools Award.

#### **Primary Goals**

To accomplish our mission, MK Rawlings has the following primary goals.

1. Increase Reading scores to 57% of students reaching proficiency levels for each student subgroup;
2. Increase Mathematics scores to 63% of students reaching proficiency levels for each student subgroup;
3. Increase Science scores to 64% of students reaching proficiency levels for each student subgroup;
4. Increase reading and math learning gains to 50% of our L25 students;
5. Close the achievement gap in ELA between black and non-black students by 10 percent.
6. Reduce the number and percent of discipline incidents for each student subgroup by 5%.
7. Reduce the number and percent of students with 10% or more absences by 5%.
8. Increase our number of parent involvement participation by 10%.

#### **Key Strategies:**

The core instructional and monitoring strategies included in our action plans are:

- aligning instruction with a high level of rigor by using Webb's Depth of Knowledge/Marzano's Taxonomy;
- collaborating of teams to design lessons/units that support the Florida Standards;
- using scales and rubrics aligned to a learning goal to support students with goal-setting based on data;
- utilizing of data to differentiate and scaffold instruction;
- providing daily opportunities for small group differentiated instruction;
- monitoring of student progress using formal and informal assessments;
- utilize data to develop individual student action plans, while modifying, adjusting, differentiating instruction
- conduct data chats with students to provide target feedback on growth toward the standard
- providing opportunities for online assessments
- providing daily opportunities for students to build reading stamina;
- establishing routine practice of the 10-70-20 science instructional model

#### **Professional Development**

The professional development efforts include the continued use of the Marzano Framework with an emphasis on rigor, the use of a part-time reading coach to train and guide teachers in differentiating and scaffolding instruction, the use of district Just in Time Math and Science coaches to support teachers by modeling and coaching, Restorative Practices,

STOIC/Champs, a book study using Carrots or Sticks: A Guide to Restorative Practices and Trauma Informed Care to build relationships and strategies to support students and having teachers meet in Professional Learning Communities (PLC's) to conduct data chats regularly to review student responses and work samples to inform instruction.

### **Parent and Community Engagement**

Parent engagement efforts are a challenge for our school as many parents work multiple jobs. As a strategy to increase parent participation, Academic Family Involvement events will be aligned with our highest attended events, our monthly Family Lunch Munches. To increase rigor, Academic Family Involvement Events will provide opportunities for parents to learn and practice strategies to support their child's learning at home.

For more information about MK Rawlings' School Improvement Plan, please go to our website at <http://www.pcsb.org/rawlings-es>.