



## Executive Summary: Northwest Elementary School

### School Improvement Plan for 2017-18

Northwest Elementary School has 594 students grades Prek to 5<sup>th</sup>, two administrators, 54 instructional staff, and 30 support staff members. The mission of **Northwest Elementary** is “Northwest Elementary is committed to 100% student progress 100% of the time”. Northwest Elementary has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

#### School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

1. Our school had a 19 point increase on ELA MAP in grade 1.
2. Our school had a 18 point increase on ELA MAP in grade 2.
3. Our school had 47% learning gains on the ELA FSA.
4. Our school had 48% learning gains on the ELA Math.
5. Our school reduced its total out-of-school suspensions by 92%
6. Our school reduced its total office referrals by 40%

#### Primary Goals

To accomplish our mission, Northwest Elementary has the following primary goals:

1. Increase the percentage of Kindergarten students meeting or exceeding proficiency on reading MAP from 70% in 2016-2017 to 80% in 2017-2018.
2. Increase MAP reading proficiency score in First grade from 58% in 2016- 2017 to 68% in 2017 -2018
3. Increase MAP reading proficiency score in Second grade from 56% in 2016-2017 to 66% in 2017-2018.
4. Increase FSA ELA scores in grades 3-5 by 10% from 44% in 2016-2017 to 54% in 2017-2018.
5. Increase the percentage of Kindergarten students meeting or exceeding proficiency on math MAP from 65% in 2016-2017 to 75% in 2017-2018.
6. Increase MAP math proficiency score in First grade from 63% in 2016- 2017 to 73% in 2017 -2018
7. Increase MAP math proficiency score in Second grade from 69% in 2016-2017 to 79% in 2017-2018.
8. Increase FSA Math scores in grades 3-5 by 10% from 51%in 2016-2017 to 61% in 2017-2018.
9. Students in grades 1-4 will meet or exceed proficiency on the Science MAP assessment.
10. Increase the Fifth grade SSA Science scores from 45% in 2016-2017 to 55% in 2017-2018.

#### Key Strategies:

The core instructional and monitoring strategies included in our action plans are:

- Standards based collaborative planning with content coaches weekly.
- Modeling and coaching of instructional strategies by content coaches.
- Continue to implement culturally responsive teaching strategies.
- Implement restorative circles

#### Professional Development

The professional development efforts include standards based lesson planning with site based content coaches, Culturally Responsive strategies: 6 M's, Restorative Practices, book studies on Restorative Practice: Restorative Practices, Restorative Circles, Better Than Carrots and Sticks.

#### Parent and Community Engagement

Parent engagement efforts are a challenge for our school as many parents work during the school and speak another language. A strategy to increase parental involvement the school is hosting monthly evening meetings featuring parent trainings on Safety, Mathematics, Literacy and Science. We will increase involvement activities through report card

celebrations, student led conferences and PTA sponsored events. We will have a translator for Spanish speaking parents. Dinner will be provided for several sessions to eliminate meal time conflicts.

For more information about Northwest's School Improvement Plan, please go to our website at <http://pcsb.org/northwest-es>.