

3121 - CONDITIONS FOR INITIAL EMPLOYMENT OF INSTRUCTIONAL STAFF

Applicants for initial employment must submit an employment application, a copy of the social security card with correct name or other form of work authorization, and, if not currently an employee of the School Board, a minimum of three (3) acceptable references. Candidates shall meet the Board's hiring guidelines and employment prerequisites prior to consideration for any vacancy.

Failure of candidates to adhere to the time schedule established for submission of documents may be cause for failure to employ or for dismissal.

False or misleading statements or answers or omissions made by a person in connection with seeking employment may bar a person from employment with the Board or, if discovered after employment, may result in disciplinary action, including termination upon the recommendation of the Superintendent and the approval of the Board. Each case shall be considered on its own merits.

The Superintendent shall develop appropriate employment procedures governing the recruitment, screening, selection, appointment, and employment of all personnel consistent with Florida statutes, State Board of Education rules, Federal requirements, and Board policies.

F.S. 121.091, 1012.01, 1012.32, 1012.40