

3122 - NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

The School Board shall comply with all Federal laws and regulations prohibiting discrimination and with all requirements and regulations of the U S Department of Education It is the policy of the Board that no instructional staff member or candidate for such a position in this District shall, on the basis of race, color, religion, sex, national origin, age, disability, marital status, or sexual orientation, be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to, discrimination in any program or activity for which the Board is responsible or for which it receives financial assistance from the U.S. Department of Education

The Superintendent shall appoint a compliance officer whose responsibility will be to require compliance with Federal and State regulations and require that any complaints are dealt with in accordance with Board policy and law The compliance officer shall also provide proper notice of nondiscrimination for Title II, Title VI, and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990, the Age Discrimination in Employment Act of 1967, and the Florida Education Equity Act of 1984 to staff members and the general public. Any sections of the District's collectively-bargained agreements pertaining to hiring, promotion, and tenure should contain a statement of nondiscrimination

F S 110 1221, Ch 760, 760.01, 760.10, 1000 05
F A C 6A-19 001 et seq., 6B-1.006(3)(g)
20 U S C 1681 et seq., Title IX
29 U.S.C 621 et seq , Age Discrimination in Employment Act of 1967
29 U.S.C. 701 et seq , Rehabilitation Act of 1973
42 U.S.C., 2000e, et seq , Civil Rights Act of 1964
42 U S C 12112, Americans with Disabilities Act of 1990