

Twenty-nine schools with Protected Hiring Status for 2014/2015

School Name	Turnaround	L300	Protected hiring status
AZALEA MIDDLE SCHOOL	**		*
CAMPBELL PARK ELEMENTARY	*	*	*
FAIRMOUNT PARK ELEMENTARY	**	*	*
MAXIMO ELEMENTARY	**	*	*
MELROSE ELEMENTARY	**	*	*
PINELLAS PARK ELEMENTARY	*	*	*
HIGH POINT ELEMENTARY	*	*	*
LAKESWOOD ELEMENTARY	*	*	*
PONCE DE LEON ELEMENTARY	*	*	*
JOHN HOPKINS MIDDLE			*
NEW HEIGHTS ELEMENTARY		*	*
LARGO MIDDLE	*		*
BEAR CREEK ELEMENTARY	*	*	*
GULFPORT MONTESSOURI ELEMENTARY			*
LEALMAN AVENUE ELEMENTARY		*	*
NORTH SHORE ELEMENTARY			*
PINELLAS PARK MIDDLE	**		*
SANDY LANE ELEMENTARY		*	*
BLANTON ELEMENTARY		*	*
LYNCH ELEMENTARY			*
MEADOWLAWN MIDDLE			*
SEVENTY-FOURTH ST. ELEMENTARY		*	*
TARPON SPRINGS ELEMENTARY			*
BELLEAIR ELEMENTARY	*		*
DUNEDIN ELEMENTARY	*		*
TYRONE MIDDLE	*		*
BARDMOOR ELEMENTARY			*
PINELLAS CENTRAL ELEMENTARY			*
WOODLAWN ELEMENTARY		*	*

All 29 Schools:

- Have protected hiring status and are not required to take involuntary transfers
- May recommend new hires, reappoint temporary status teachers prior to open hiring as long as there are no unresolved compliance issues, and/or accept transfers for instructional positions at any time.
- Will have no transferring from one protected school to another protected school from the list above outside of the normal voluntary transfer periods.

23 schools impacted by DA for 2014/2015

Azalea Middle**	Lealman Avenue
Bear Creek	Maximo**
Belleair	Melrose**
Campbell Park	Mildred Helms
Dunedin Elem	New Heights
Fairmount Park**	North Shore
Gulfport Montessori	Pinellas Park Elem
High Point	Pinellas Park Middle **
Johns Hopkins Middle	Ponce de Leon
Lakewood Elem	Sandy Lane Elem
Largo Middle	Tyrone Middle

All 22 schools-

- Principals are not required to take involuntary instructional transfers
- Principals can recommend new hires and/or accept transfers for instructional positions at any time during the year.
- Can reappoint RT/RV prior to open hiring

All 14 Turnaround schools:

- Remove their effective/highly effective teachers who then would become involuntary
- Teachers may not transfer to any of the schools listed above unless the principal allows it
- Teachers with an ineffective rating will be removed and shall not go to any of the schools listed above

If retention bonuses are approved for the 5 schools, they want to be able to bring back teachers who voluntarily transferred out. Area Superintendents are to be involved in the placement of any involuntary placed at any school, for any reason, at any time

13 Turnaround schools:

- May remove any teacher at Principal's discretion from his/her school.
- Teachers with an ineffective rating will be removed and shall not transfer to any of the schools listed above
- Recruitment/Retention bonuses have been approved for the fourteen (13) Turnaround schools. Teachers recruited to a high needs school are eligible for a **recruitment** bonus whether they are newly hired or a transfer from another school. Teachers who have chosen to remain at one of the 13 schools Turnaround are eligible for a **retention** bonus.
- Area Superintendents may be involved in the placement of any involuntary transfer placed at any Turnaround school, for any reason, at any time.

(Proposed) Protected Hiring Status for 2016/2017

School Name	Scale Up Transformation Zone	Turnaround	Protected hiring status
AZALEA MIDDLE SCHOOL		*	*
BARDMOOR ELEMENTARY			*
BEAR CREEK ELEMENTARY		*	*
BELLEAIR ELEMENTARY		*	*
BLANTON ELEMENTARY			*
CAMPBELL PARK ELEMENTARY	*	*	*
DUNEDIN ELEMENTARY		*	*
FAIRMOUNT PARK ELEMENTARY	*	*	*
GULFPORT MONTESSOURI ELEMENTARY		*	*
HIGH POINT ELEMENTARY	*	*	*
JOHN HOPKINS MIDDLE			*
LAKESWOOD ELEMENTARY	*	*	*
LARGO MIDDLE		*	*
LEALMAN AVENUE ELEMENTARY		*	*
LYNCH ELEMENTARY			*
MAXIMO ELEMENTARY	*	*	*
MEADOWLAWN MIDDLE			*
MELROSE ELEMENTARY	*	*	*
NEW HEIGHTS ELEMENTARY			*
NORTH SHORE ELEMENTARY			*
PINELLAS CENTRAL ELEMENTARY			*
PINELLAS PARK ELEMENTARY		*	*
PINELLAS PARK MIDDLE		*	*
PONCE DE LEON ELEMENTARY		*	*
SANDY LANE ELEMENTARY	*	*	*
SEVENTY-FOURTH ST. ELEMENTARY			*
TARPON SPRINGS ELEMENTARY			*
TYRONE MIDDLE		*	*
WOODLAWN ELEMENTARY			*

All 29 Schools:

- Have protected hiring status and are not required to take involuntary transfers
- May recommend new hires, reappoint temporary status teachers prior to open hiring as long as there are no unresolved compliance issues, and/or accept transfers for instructional positions at any time.
- Will have no transferring from one protected school to another protected school from the list above outside of the normal voluntary transfer periods.