

General Records Schedule

Records Management October 2013

INTRODUCTION

The Florida Department of State, State Library and Archives, establishes general records schedules to be used by public agencies within the state. The *GS1-SL*, *General Records Schedule for State and Local Government Agencies*, provides retention periods for records common to most organizations. The *GS7*, *General Records Schedule for Public Schools*, consists of records that are unique to school districts or have a different retention than the GS1-SL retention. The *GS15*, *General Records Schedule for Public Libraries*, covers records unique to library functions.

For your convenience, we have compiled this combined records schedule. In it, we have listed relevant records series from the GS1-SL and the GS15, and all records series from the GS7. Plus, we have added records series unique to Pinellas County Schools for which we have established a retention period with the State Library and State Archives.

This combined retention schedule is a *guideline* only. It establishes the minimum required retention periods for district records. It does not authorize the destruction of district records. To identify records eligible for destruction refer to the most recent *Disposal Authorization*, distributed annually to schools and departments by Records Management.

If you are looking for a particular record series and cannot find it in this guideline, or have other questions regarding records retention, contact Records Management at 727/793-2701 for assistance.

ABSENTEE EXCUSES AND ADMISSION SLIPS

GS7. Item# 1

This record series consists of notes from parents or guardians concerning excuses and admissions to classes. **RETENTION:**

- a) Record copy. Retain until obsolete, superseded or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

ABUSE/NEGLECT/ABANDONMENT RECORDS

GS7, Item# 110

This record series consists of the school district's copies of reports submitted to the Department of Children and Families reporting suspicion of child abuse, neglect, abandonment, or need for supervision and care. **RETENTION:**

- a) Record copy. 3 anniversary years **OR** 1 anniversary year after closed, whichever is sooner.
- b) Duplicate. Retain until obsolete, superseded or administrative value is lost.

ACCESS CONTROL RECORDS

GS1-SL. Item# 189

This record series consists of records pertaining to employee or contractor access to a facility or resource (e.g., office building, secure office area, parking facility, computer network) including, but not limited to, arrival/departure data, key assignment records, identification badge records, parking assignment records, network account and permission records, etc. This series does not include records relating to visitors, such as visitor logs or visitor badges.

RETENTION:

- a) Record copy. 1 anniversary year after superseded or employee separates from employment.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ACCESS LOG: PERSONNEL RECORDS

GS7, Item# 112

This record series documents individuals accessing a school district employee's personnel file, either before or after the employee's separation from employment. The log may record the time and date of access as well as the individual's purported name. Retention pursuant to Section 1012.31(2)(f), *Florida Statutes*, Personnel files, which requires that, "The custodian of the record shall maintain a record in the file of those persons reviewing the file each time it is reviewed."

RETENTION:

- a) Record copy. Retain as long as personnel file.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

ACCESS LOG: STUDENT EDUCATION RECORDS

GS7, Item# 111

This record series documents individuals accessing a student's cumulative file, either before or after graduation or withdrawal. The log notes the name of individual who has gained access and under what authority. The log may also indicate the individual's employer, a law enforcement officer's badge number, or other elements of identification. Schools are not required to log access to student education records by a school official, the parent, eligible student, a party with written consent from the parent or eligible student, a party seeking directory information, or when disclosure is in response to certain subpoenas, in accordance with 34 CFR 99.32(d), Family Educational Rights and Privacy. The retention is based on 34CFR99.32(a), which requires that: "(1) An educational agency or institution must maintain a record of each request for access to and each disclosure of personally identifiable information from the education records of each student. . . (2) The agency or institution shall maintain the record with the education records of the student as long as the records are maintained." See also "STUDENT EDUCATION RECORDS: CATEGORY A." RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

ACCIDENT RECORDS: STUDENTS

GS7, Item# 2

This record series documents accidents involving students, including accidents occurring on school grounds, in school facilities, or at school-sponsored activities. These records may document such information as when and where the accident took place, who was involved, and actions taken by staff. These records **do not** document medical attention rendered by staff or volunteers. Retention is pursuant to Florida's Statute of Limitations, Section 95.11, *Florida Statutes*. See also *General Records Schedule GS1-SL for State and Local Government Agencies*, Items #241, "INCIDENT REPORT FILES," and #188, "INJURY RECORDS."

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RETENTION

- a) Record copy. 4 anniversary years after date accident reported.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

ACCREDITATION RECORDS

GS7, Item# 5

This record series consists of a final self-study accreditation report documenting the process and status of becoming accredited and/or activities associated with reporting and/or confirming the accreditation status of the school. The series also includes any supporting documentation such as checklists, inventories, and copies of policies/procedures/directives and correspondence.

RETENTION:

- a) Record copy. 5 fiscal years after accreditation determination, provided applicable audits have been released..
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

ACQUISITION RECORDS: LIBRARY

GS15, Item# 1

This record series consists of records relating to the acquisition of library materials including, but not limited to books, periodicals, software, compact discs, videotapes, audiotapes, and film. These records may include the accession date, publisher and cost, date entered into or removed from the collection, and method of final disposal.

- a) Record copy. 3 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

ADMINISTRATIVE CONVENIENCE RECORDS

GS1-SL, Item# 2

This record series consists of **DUPLICATES** of correspondence, reports, publications, memoranda, etc., maintained for the convenience of officials and employees in carrying out their duties. The material filed in this series is **NOT** the official file or record copy. **Do NOT use this item if records fall under a more appropriate retention schedule item. RETENTION:**

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ADMINISTRATIVE SUPPORT RECORDS

GS1-SL, Item# 3

This record series consists of records relating to internal administrative activities rather than the functions for which the office exists. These records document day-to-day office management and do not serve as official documentation of office programs. Examples are an individual's daily activity tracking log used to compile periodic activity reports; sign-up sheets for staff use of office equipment or facilities (e.g., reserving a meeting room); and records documenting operating and use of an internal staff library. **Do NOT use this item if records fall under a more appropriate** retention schedule item or if the unique content/requirements of the records necessitate that an individual retention schedule be established. For instance, use Budget Records: Supporting Documents for budget work papers; use Purchasing Records for records relating to purchase of office supplies; etc.

RETENTION:

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ADMINISTRATOR RECORDS: AGENCY DIRECTOR/PROGRAM MANAGER

GS1-SL, Item# 122

This record series consists of records documenting the substantive actions of elected or appointed program managers or agency directors. These records constitute the official record of an agency's performance of its functions and formulation of policy and program initiatives. This series may include various types of records such as correspondence; memoranda; statements prepared for delivery at meetings, conventions, or other public functions that are designed to advertise and promote departmental programs, activities, and policies; interviews; and reports concerning agency program development and implementation. See also "CORRESPONDENCE AND MEMORANDA: PROGRAM AND POLICY DEVELOPMENT," "DIRECTIVES/POLICIES/PROCEDURES," and "SUBJECT/REFERENCE FILES." *These records may have archival value.*

RETENTION:

- a) Record copy. 10 anniversary years. **Agencies should ensure appropriate preservation of records determined to have long-term historical value.**
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ADVERTISEMENTS: LEGAL

GS1-SL, Item# 25

This record series consists of advertisements which have appeared in newspapers or other publications as stipulated in s. 50.011, F.S., (Where and in what language legal notices to be published) or in the "Administrative Weekly" regarding matters pertaining to the agency and other legal advertisements which may directly or indirectly affect the agency, e.g., bid invitations for construction jobs, public hearings or notices, and public sales. A legal advertisement is frequently filed with the item to which it applies.

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

AFFIRMATIVE ACTION RECORDS

GS1-SL. Item# 82

This record series consists of records relating to an agency's affirmative action plan, including reports submitted to the Equal Employment Opportunity Commission (EEOC), discrimination complaints, correspondence, and investigation records. See also "EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE RECORDS" and "MINORITY BUSINESS CERTIFICATION CASE FILES."

RETENTION:

- a) Record copy. 2 anniversary years provided litigation has been resolved.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ANNUAL REPORTS: GOVERNING BODY

GS1-SL. Item# 245

This record series consists of the annual program, narrative, and statistical report issued by the highest level of authority within an agency. It is a comprehensive compilation of all annual reports submitted by departments. divisions, bureaus, program offices, and other subdivisions including boards, commissions, and dependent special districts. This is NOT the annual financial report required under Section 218.32, Florida Statutes, nor is it the annual financial audit report required under Section 218.39, Florida Statutes, and Chapters 10.550, 10.800, and 10.850 of the Rules of the Auditor General of the State of Florida. See also "ANNUAL REPORTS: COUNTY GOVERNMENT," "AUDITS: AUDITOR GENERAL," "AUDITS: INDEPENDENT," and "FINANCIAL REPORTS: ANNUAL (LOCAL GOVERNMENT)." These records may have archival value.

RETENTION:

- a) Record copy. Permanent. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

APPRENTICESHIP AGREEMENT RECORDS

GS7, Item# 143

This record series consists of apprenticeship agreements between an apprentice and an Apprenticeship Program Sponsor. These agreements are maintained under a program registered with the Florida Department of Education in accordance with that agency's duties to implement and oversee apprenticeship programs pursuant to Section 446.011, Florida Statutes, Legislative intent regarding apprenticeship training. This series may include agreements, test results, answer sheets, correspondence, and other supporting documentation relating to the completion of an agreement. Refer to Sections 446.011-446.092, Florida Statutes, Job Training, and Rule 6A-23, Florida Administrative Code, Apprenticeship Programs. Retention is pursuant to 29CFR30.8(e), Equal Employment Opportunity in Apprenticeship and Training, Records.

RETENTION:

- a) Record copy. 5 anniversary years after completion of or cancellation from program, provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

ARCHITECTURAL/BUILDING PLANS: COMMERCIAL

GS1-SL. Item# 216

This record series consists of graphic and engineering records (blueprints, elevations, specification plans, as-builts, etc.) that depict conceptual as well as precise measured information for the planning and construction of, or additions to, commercial buildings, including government facilities. The record copy is held by the local government permitting authority (often a building department). Other governmental departments may hold duplicates for their reference use. Refer to Chapter 553, F.S., Building Construction Standards, and s. 95.11(3)(c), F.S., Statute of Limitations regarding design, planning, or construction of an improvement to real property. See also "ARCHITECTURAL/BUILDING PLANS: RESIDENTIAL," "ARCHITECTURAL/BUILDING PLANS: PRELIMINARY DRAWINGS," "ARCHITECTURAL/BUILDING PLANS AND PERMITS: ABANDONED/WITHDRAWN," and "ENGINEERING RECORDS: INFRASTRUCTURE."

RETENTION:

a) Record copy. Retain for life of structure OR 10 anniversary years after issuance of certificate of occupancy or termination of contract with professional engineer, registered architect, or licensed contractor, whichever is later. b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ARCHITECTURAL/BUILDING PLANS: PRELIMINARY DRAWINGS

GS1-SL. Item# 204

This record series consists of preliminary graphic and engineering drawing records that depict conceptual as well as precise measured information for the planning and construction of facilities. See also "ARCHITECTURAL/BUILDING PLANS: COMMERCIAL," "ARCHITECTURAL/BUILDING PLANS: RESIDENTIAL," "ARCHITECTURAL/BUILDING PLANS AND PERMITS: ABANDONED/WITHDRAWN," and "ENGINEERING RECORDS: INFRASTRUCTURE." RETENTION:

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ARREST INFORMATION: STUDENT

GS7. Item# 115

This record series consists of information on a student provided by an arresting authority to a public school system pursuant to Section 985.101, *Florida Statutes*. This series may also include notification from the principal to the student's teachers, notification from the superintendent to the principal, and records from the law enforcement agency regarding the arrest. Maximum retention is pursuant to Section 985.101(1)(b), *Florida Statutes*, which requires that, "Information provided by an arresting authority under this paragraph may not be placed in the student's permanent record and shall be removed from all school records no later than 9 months after the date of the arrest.

RETENTION:

- a) Record copy. Destroy no later than 9 months from date of arrest.
- b) Duplicate. Retain until obsolete, superseded, or administrative value is lost.

ATHLETIC ELIGIBILITY RECORDS

GS7, Item# 116

This record series consists of an eligibility form, which attests to and is signed by teachers regarding a student's ongoing academic eligibility for participation in athletic competitions. These forms are completed prior to competitions and may require the teacher to report the current grade of the student in his/her class. It may also allow teachers to comment on a student's attitude, attendance, or other non-academic factors used to determine participation in athletics.

RETENTION:

- a) Record copy. 6 months after the season ends.
- b) Duplicate. Retain until obsolete, superseded or administrative value is lost.

ATTENDANCE AND LEAVE RECORDS

GS1-SL, Item# 116

This record series consists of requests or applications for vacation, sick, family medical leave act (FMLA), and other types of leave including leaves of absences; time sheets or time cards along with any required documentation (medical statements or excuses from a physician, jury duty summons, or military orders, etc.) submitted by an employee to document authorized absences; reports of leave hours used and accrued during a pay period; and reports of leave balances for all agency employees. NOTE: Use Payroll Records: Supporting Documents if the records are used al least in part to determine or verify pay or benefits.

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ATTENDANCE RECORDS: COMMUNITY SERVICE

GS1-SL, Item# 249

This record series consists of, but is not limited to, time sheets, time cards, and sign-in logs for community service workers performing work in accordance with a court order or as part of a school or other community service program. These individuals do not receive any financial remuneration or retirement benefits for community service hours worked. Court-ordered community service workers must document their employment for the court or be subject to jail time, fine, or forfeiture.

RETENTION:

- a) Record copy. 1 calendar year after last date of service.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ATTENDANCE RECORDS: STUDENT

GS7, Item# 9

This record series consists of records documenting students' attendance, absences, and tardiness. Retention pursuant to Rule 6A-1.044(3) and (8), *Florida Administrative Code*, "Pupil Attendance Records. This series does *not* include the record copy of attendance history records (number of days present and absent) covered by "STUDENT EDUCATION RECORDS: CATEGORY A."

RETENTION:

- a) Record copy. 3 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

AUDIT TRAILS: CRITICAL INFORMATION SYSTEMS

GS1-SL, Item# 393

This record series consists of system-generated audit trails tracking events relating to records in critical information systems including, but not limited to, systems containing patient records, law enforcement records, public health and safety records, clinical trial records, voter and election records, and financial transaction records. Audit trails link to specific records in a system and track such information as the user, date and time of event, and type of event (data added, modified, deleted, etc.). Since audit trails may play an integral part in prosecution, disciplinary actions, or audits or other reviews, agencies are responsible for ensuring that internal management policies are in place for retaining audit trails as long as necessary for these purposes.

RETENTION:

- a) Record copy. Retain each audit trail entry as long as the record to which the entry relates.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

AUDIT TRAILS: ROUTINE ADMINISTRATIVE INFORMATION SYSTEMS

GS1-SL, Item# 394

This record series consists of system-generated audit trails tracking events relating to records in information systems used for routine agency administrative activities. Audit trails link to specific records in a system and track such information as the user, date and time of event, and type of event (data added, modified, deleted, etc.). Since audit trails may play an integral part in prosecution, disciplinary actions, or audits or other reviews, agencies are responsible for ensuring that internal management policies are in place for retaining audit trails as long as necessary for these purposes.

RETENTION:

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

AUDITS: AUDITOR GENERAL

GS1-SL, Item# 8

This record series consists of an annual report issued by the Auditor General to establish the position of the agency being audited against its standard of performance. These records are created pursuant to s. 11.45, F.S, Definitions; duties; authorities; reports; rules (Auditor General). See also "AUDITS: INDEPENDENT," "AUDITS: INTERNAL," "AUDITS: STATE/FEDERAL," and "AUDITS: SUPPORTING DOCUMENTS." *These records may have archival value.*

RETENTION:

- a) Record copy. 10 fiscal years. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

AUDITS: INDEPENDENT GS1-SL, Item# 56

This record series consists of a report, including any appropriate financial statements, issued by an independent auditor to establish the position of the agency being audited against its standard of performance. The audits may be instigated by any agency, organization, or internal management. These records are created pursuant to s. 11.45, F.S., Definitions; duties; authorities; reports; rules (Auditor General), and/or s. 215.97, F.S., Florida Single Audit Act. See also "AUDITS: AUDITOR GENERAL," "AUDITS: INTERNAL," "AUDITS: STATE/FEDERAL," and "AUDITS: SUPPORTING DOCUMENTS."

RETENTION:

- a) Record copy. 10 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

AUDITS: INTERNAL GS1-SL, Item# 73

This record series consists of a report issued by an internal auditor to establish the position of the agency being audited against its standard of performance. The audits may be instigated by any agency, organization, or internal management. Records of internal audits for state agencies are created pursuant to s. 11.45, F.S., Definitions; duties; authorities; reports; rules (Auditor General). and/or s. 20.055, F.S., Agency inspector generals. See also "AUDITS: AUDITOR GENERAL," "AUDITS: INDEPENDENT," "AUDITS: STATE/FEDERAL," and "AUDITS: SUPPORTING DOCUMENTS."

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

AUDITS: STATE/FEDERAL

GS1-SL Item# 83

This record series consists of a report issued by a federal or state auditor to establish the position of the agency being audited against its standard of performance. The audits may be instigated by any agency, organization, or internal management. Records of such audits for state agencies are created pursuant to s. 11.45(3), F.S., Definitions; authorities; reports; rules (Auditor General). See also "AUDITS: AUDITOR GENERAL," "AUDITS: INDEPENDENT," "AUDITS: INTERNAL," and "AUDITS: SUPPORTING DOCUMENTS." *These records may have archival value*. **RETENTION:**

- a) Record copy. 10 fiscal years. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

AUDITS: SUPPORTING DOCUMENTS

GS1-SL, Item# 57

This record series consists of the documentation and supporting documents used to develop the audit report with all bills, accounts, records, and transactions. The audit may be instigated by any agency, organization, or internal management. See also "AUDITS: AUDITOR GENERAL," "AUDITS: INDEPENDENT," "AUDITS: INTERNAL," and "AUDITS: STATE/FEDERAL."

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

AUTOMATED ACCOUNTING SYSTEM REPORTS

GS1-SL, Item# 50

This record series consists of reports generated by an agency's automated accounting system, such as SAMAS (State Automated Management Accounting System), FLAIR (Florida Accounting & Information Resource), Aspire, or other automated accounting system. Included are such reports as a log of all updated transactions entered into the system and a financial statement for each month for all divisions and/or bureaus of the agency. See also "DISBURSEMENT RECORDS: DETAIL," "DISBURSEMENT RECORDS: SUMMARY," "RECEIPT/REVENUE RECORDS: DETAIL," "RECEIPT/REVENUE RECORDS: SUMMARY," and "FINANCIAL HISTORY SUMMARY RECORDS."

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

AWARD AND RECOGNITION SELECTION RECORDS

GS7, Item# 134

This record series documents the selection of students, teachers, staff or volunteers for awards or recognition for their achievements. This series may include, but is not limited to, award criteria, nomination forms, committee evaluations, vote sheets, application or nomination supporting documentation, and final decision. A record indicating a teacher or staff award should be included in the personnel file.

RETENTION:

- a) Record copy. 90 days.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

BACKUPS: ELECTRONIC/DIGITAL RECORDS

There is no retention schedule for backup tapes, disks, drives, or other forms of electronic/digital data backup. A backup should be just that, a data/records backup kept solely as a security precaution but *not intended to serve as the record copy or as a records retention tool.* In the case of disaster, the backup would be used to restore lost records; otherwise, agency records that have not met their retention should *not* be disposed of on the basis of the existence of a backup. If for any reason (for instance, a disaster erases emails on your server) the only existing copy of an item that has not met its retention period is on a backup tape or drive, the custodial agency of that record must ensure that the record on the backup is maintained for the appropriate retention period. A backup containing record copies/only existing copy of items that have not passed their retention would have to be retained for the length of the longest unmet retention period. Preferably, the records should be restored to the agency from the backup to ensure that the backup is not used as a records retention tool.

BALLOTS GS1-SL, Item# 397

This record series consists of ballots and related records for elections conducted to determine issues **not governed by Florida election laws**. This may include votes on issues addressed by municipal pension board members, advisory councils and committees; election of a chair by board members; election of members of a pension board by employees; and other similar instances. The series may include, but is not limited to: nomination forms, ballots, envelopes, vote tally sheets, and related unused forms. **NOTE:** For ballots and vote sheets for votes that are required to be taken in public by public officers at public meetings as defined in Section 286.011, Florida Statutes, use MINUTES: OFFICIAL MEETINGS (PRELIMINARY/AUDIO RECORDINGS/VIDEO RECORDINGS). **NOTE:** For ballots and other records relating to elections governed by Florida election laws, use *General Records Schedule GS3 for Election Records*.

RETENTION:

- a) Record copy. 30 days after vote count or cancellation of election.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

BALLOTS: STUDENT ELECTIONS/POLLS

GS7, Item# 117

This record series consists of ballots for student elections and polling issues, such as student government, club officers, pageant winners, homecoming court, and school-related issues and actions.

RETENTION:

- a) Record copy. 90 days after results announced.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

BANK STATEMENTS: RECONCILIATION

GS1-SL. Item# 85

GS1-SL, Item# 87

This record series consists of monthly statements of bank accounts and reconciliations to show debits, credits and cash balance in the account.

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

BARGAINING RECORDS

This record series consists of contracts and supporting documentation related to a contract or agreement between a public agency and a labor organization or employee union.

RETENTION:

- a) Record copy. 5 fiscal years after expiration or cancellation of contract.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

BID RECORDS: CAPITAL IMPROVEMENT SUCCESSFUL BIDS

GS1-SL. Item# 70

This record series consists of information relative to the processing and letting of capital improvement successful bids including, but not limited to, legal advertisements, "Requests for Proposals," "Requests for Qualifications," "Letters of Interest," "Invitations to Bid," "Invitations to Negotiate," technical specifications, correspondence, bid tabulations, and bid responses. "Capital Improvements" shall mean improvements to real property (land, buildings, including appurtenances, fixtures and fixed equipment, structures, etc.) that add to the value and extend the useful life of the property, including construction of new structures, replacement or rehabilitation of existing structures (e.g., major repairs such as roof replacement), or removal of closed structures. See also "BID RECORDS: CAPITAL IMPROVEMENT UNSUCCESSFUL BIDS" and "BID RECORDS: NON-CAPITAL IMPROVEMENT."

RETENTION:

- a) Record copy. 10 anniversary years after awarded.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

BID RECORDS: CAPITAL IMPROVEMENT UNSUCCESSFUL BIDS

GS1-SL, Item# 71

This record series consists of information relative to the processing and letting of capital improvement unsuccessful bids including, but not limited to, legal advertisements, "Requests for Proposals," "Requests for Qualifications," "Letters of Interest," "Invitations to Bid," "Invitations to Negotiate," technical specifications, correspondence, bid tabulations, and bid responses. "Capital Improvements" shall mean improvements to real property (land, buildings, including appurtenances, fixtures and fixed equipment, structures, etc.) that add to the value and extend the useful life of the property, including construction of new structures, replacement or rehabilitation of existing structures (e.g., major repairs such as roof replacement), or removal of closed structures. This series also includes records of bid projects cancelled prior to being awarded. See also "BID RECORDS: CAPITAL IMPROVEMENT SUCCESSFUL BIDS" and "BID RECORDS: NON-CAPITAL IMPROVEMENT."

RETENTION:

- a) Record copy. 5 fiscal years after awarded or bid project cancelled.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

BID RECORDS: NON-CAPITAL IMPROVEMENT

GS1-SL, Item# 72

This record series consists of information relative to the processing and letting of successful and unsuccessful and cancelled non-capital improvement bids including, but not limited to, legal advertisements, "Requests for Proposals," "Requests for Qualifications," "Letters of Interest," "Invitations to Bid," "Invitations to Negotiate," technical specifications, correspondence, bid tabulations, and bid responses. See also "BID RECORDS: CAPITAL IMPROVEMENT SUCCESSFUL BIDS" and "BID RECORDS: CAPITAL IMPROVEMENT UNSUCCESSFUL BIDS."

RETENTION:

- a) Record copy. 5 fiscal years after awarded.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

BIOMETRIC IDENTIFICATION RECORDS

GS7, Item# 144

This record series consists of biometric identification information held by school districts for use in identifying students using electronic identification systems for such purposes as purchasing lunches, checking out library books, or other programs or activities requiring identification of students. Biometric identification includes any record of friction ridge detail of hands and/or feet, fingerprints, palm prints, or footprints.

RETENTION:

- a) Record copy. Retain until student is no longer registered in school.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

BOND ADMINISTRATION RECORDS

GS1-SL, Item# 250

This record series consists of documents relating to the financing of local government projects through bonded indebtedness. The records include, but are not limited to preliminary studies, legal opinions, proposals and prospectuses, authorizations and certificates for issuance, cancellation and exchange records, and other related correspondence and documentation. See also "BOND REGISTERS," "BOND RESOLUTIONS/ORDINANCES," and "BONDS AND BOND INTEREST COUPONS." *These records may have archival value.*

RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

BOND REGISTERS GS1-SL, Item# 251

This record series consists of registers used to record the redemption of coupons for municipal bonds. The register is evidence of payment and may include upon what authority bonds and bond interest coupons were issued, details of bondholders, balances, identifying date, number of each bond, interest paid, and maturation dates. The register may also indicate that the coupons have been paid, upon what authority they were destroyed, and the date of destruction. See also "BOND ADMINISTRATION RECORDS," "BOND RESOLUTIONS/ORDINANCES," and "BONDS AND BOND INTEREST COUPONS." *These records may have archival value.*

RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

BOND RESOLUTIONS/ORDINANCES

GS1-SL. Item# 191

This record series consists of resolutions or ordinances to issue bonds to finance undertaking of any capital or other projects for the purposes permitted by the State Constitution. The record includes, but is not limited to, legal agreements, reports of principal, interest, paying agents, and reports. See section 166.111, F.S., Municipalities, Authority to borrow. See also "BOND ADMINISTRATION RECORDS," "BOND REGISTERS," and "BONDS AND BOND INTEREST COUPONS." *These records may have archival value.*

RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

BONDS AND BOND INTEREST COUPONS

GS1-SL, Item# 226

This record series consists of retired bonds and bond interest coupons that have been redeemed. Information in these records may include, but is not limited to, identifying date, number of each bond, and quality and value of bond by maturity. Retired bonds and bond interest coupons may only be disposed of provided payments have been recorded in the bond register. See also "BOND ADMINISTRATION RECORDS," "BOND REGISTERS," and "BOND RESOLUTIONS/ORDINANCES."

RETENTION:

- a) Record copy. 5 fiscal years after paid, exchanged, or transferred and recorded in bond register.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

BONUS RECORDS: PEER REVIEW EVALUATIONS

GS1-SL, Item# 333

This record series consists of peer review evaluation forms used in annual performance based and/or lump-sum bonus programs. Peer review is the process by which employees in the same work unit evaluate the job performance of their "peers." These records do not become part of an employee's personnel record.

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

BUDGET RECORDS: APPROVED ANNUAL BUDGET

GS1-SL, Item# 58

This record series consists of the agency's approved annual budget and its amendments which are filed chronologically. This series does NOT include working papers, agency staff analyses, drafts, budget requests, or other supporting documentation relating to the development, modification, or implementation of an agency's final approved budget. See also "BUDGET RECORDS: SUPPORTING DOCUMENTS." *These records may have archival value.*

RETENTION:

- a) Record copy. Permanent. Agencies should ensure appropriate preservation of records.
- b) Duplicates, Retain until obsolete, superseded, or administrative value is lost.

BUDGET RECORDS: SUPPORTING DOCUMENTS

GS1-SL. Item# 88

This record series consists of any documentation supporting budget matters, including but not limited to working papers, agency staff analyses, drafts, budget requests, or other supporting documentation relating to the development, modification, or implementation of an agency's final approved budget. See also "BUDGET RECORDS: APPROVED ANNUAL BUDGET."

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

BUS DRIVER LICENSE CHECK RECORDS

GS7, Item# 118

This record series consists of driver's license checks from the records of the Florida Department of Highway Safety and Motor Vehicles concerning the license of a district employed bus driver pursuant to Rule 6A-3.0141, *Florida Administrative Code*, Employment of School Bus Operators.

RETENTION:

- a) Record copy. 1 fiscal year.
- b) Duplicate. Retain until obsolete, superseded or administrative value is lost.

BUS REGISTRATION AND SEATING RECORDS

GS7, Item# 145

This record series documents students who are registered to ride school buses to and from school. The series may include, but is not limited to, school bus registration forms, seating assignments, seating charts, emergency contact information, and pickup and drop-off locations.

RETENTION:

- a) Record copy. Retain until end of school year.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

BUS SCHEDULES/REPORTS

GS7, Item# 17

This record series consists of bus reports showing each stop location, the time of stop, and the estimated number of students boarding at that stop. These reports may be daily, weekly, or annual, or at some other interval. **RETENTION:**

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

CALENDARS GS1-SL. Item# 89

This record series consists of calendars, appointment books, planners, or other records showing official daily appointments and meetings. The series might also include lists of "prioritized daily tasks," background materials, issues for discussion, and speaking points or remarks. This series does NOT include the record copy of speeches, which are covered by "PUBLIC INFORMATION FILES" (Item #128).

RETENTION:

- a) Record copy. 1 anniversary year.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

CAREER AND TECHNICAL EDUCATION INFORMATION SYSTEM: FINAL CLASS REPORTS

GS7, Item# 106

This record series consists of the district's final class reports which contain individual class record by program, race, sex, and social security number of student. These records demonstrate program attendance. This record series is no longer being created.

RETENTION:

- a) Record copy. 3 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

CATALOG RECORDS: LIBRARY

GS15, Item# 3

This record series consists of electronic or physical records identifying and describing books and other materials in library collections.

RETENTION:

- a) Record copy. Retain for life of material.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

CERTIFICATES: AGE GS7, Item# 21

This record series consists of a form used to verify a student's age for purposes of employment.

RETENTION:

- a) Record copy. Retain until obsolete, superseded or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

CHARTER SCHOOL RECORDS

GS7, Item# 119

This record series consists of documentation required for the approval or denial of the establishment of a charter school and for continuing operation of approved charter schools. Records may include, but are not limited to: a proposal/application with timetable; decisions and findings on approval or denial of applications; annual progress reports from the charter school; and the annual analysis and comparison of the charter school's overall performance by the school district. *This series does not include the Charter itself or the students' education records.* See also *General Records Schedule GS1-SL for State and Local Government Agencies*, Item #207, "CHARTERS/AMENDMENTS/BYLAWS/CONSTITUTIONS."

RETENTION:

- a) Record copy. 2 anniversary years after denial of application or expiration or termination of charter provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

NOTE: Records retained 4 years after charter expires, terminates or is not renewed, at the request of the Attorney's Office.

CHARTERS/ AMENDMENTS/ BYLAWS/ CONSTITUTIONS

GS1-SL, Item# 207

This record series consists of foundation documents establishing an organization and its mission, functions, duties and responsibilities, and organizational structure. See also "ORDINANCES," "PROCLAMATIONS," and "RESOLUTIONS." *These records may have archival value.*

RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

CHILD CARE RECORDS GS1-SL, Item# 257

This record series consists of information on the children enrolled in a child care facility, including, but not limited to, information and forms required by law such as the child's legal name, birth date, and preferred nicknames; parents' names, addresses, and telephone numbers; names of persons allowed to remove child from the facility; physical identification; emergency information; physician information; facility brochure statements; disciplinary procedure statements; procedures for a handicapped child as applicable; enrollment forms; immunization record exemption forms; and health forms. Refer to Florida Statutes, sections 1003.22 regarding school-entry health examinations and immunization against communicable diseases; and 1003.23 regarding attendance records and reports.

RETENTION:

- a) Record copy. 5 calendar years after termination of enrollment.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

CIRCULATION RECORDS: LIBRARY

GS15, Item# 4

This record series consists of physical or electronic records of the loan of materials to library users, including records of overdue or delinquent materials.

RETENTION:

- a) Record copy. Retain until transaction completed.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

CLINIC LOG GS7, Item# 120

This record series consists of a list of which children enter the clinic, the date and time, the reason, the nurse/parent/staff member on duty, and the time departed. Retention is pursuant to Section 95.11, *Florida Statutes*, Statute of Limitations on medical malpractice.

RETENTION:

- a) Record copy. 7 anniversary years.
- b) Duplicate. Retain until obsolete, superseded or administrative value is lost.

COMMITTEE/BOARD APPOINTMENT RECORDS

GS1-SL, Item# 334

This record series consists of records relating to the appointment of individuals to serve on committees, boards, advisory councils, etc. The series may include, but is not limited to, applications, letters of recommendation, letters of appointment, letters of acceptance, oaths of office, resignation letters, and related correspondence and supporting documentation.

RETENTION:

- a) Record copy. 3 fiscal years after term of office or committee/board is abolished.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

COMMITTEE/BOARD APPOINTMENT RECORDS: NON-SELECTED APPLICANTS GS1-SL, Item# 379

This record series consists of records relating to applicants not selected to serve on committees, boards, advisory councils, etc. The series may include, but is not limited to, applications, letters of recommendation, and related correspondence and supporting documentation. See also "COMMITTEE/BOARD APPOINTMENT RECORDS." **RETENTION:**

- a) Record copy. 4 anniversary years after personnel action and any litigation is resolved.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

COMMUNICATIONS AUDIO RECORDINGS

GS1-SL, Item# 335

This record series consists of audio recordings of radio and telephone communications and complaint calls. The series includes recordings of telephone calls to and from the police, sheriff department, or other dispatch office/agency, including 911 calls. The recordings are made for backup of activity reports, complaint records, and office operations, such as to verify times complaints are telephoned into the department or office/agency or for quality assurance reviews of customer service calls. Since these recordings may play an integral part in prosecution or disciplinary actions, agencies are responsible for ensuring that internal management policies are in place establishing criteria for which recordings should be retained for further investigation. See also "911 RECORDS: LOGS."

RETENTION:

- a) Record copy. 30 days.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

COMPLAINT SHEET TICKETS

Sched 36, Item# 2

This record series consists of dispatcher's logs and/or individual sheets of incidents reported. It includes location of incident, date, time of report, response time, etc.

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

COMPLAINTS: CITIZENS/ CONSUMERS/EMPLOYEES

GS1-SL, Item# 94

This record series consists of individual complaints received from citizens, consumers, or employees. The records provide name, address, and telephone number of complainant, date of complaint, nature of complaint, to whom referred and date, action taken, and signature of person taking the action. This series does not include records documenting employee claims of harassment or discrimination. See also "GRIEVANCE FILES."

RETENTION:

- a) Record copy. 1 anniversary year after resolved.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

COMPUTER LOGS GS1-SL, Item# 391

This record series consists of firewall logs, system logs, network logs, or other logs used to maintain the integrity and security of the agency's computer systems. The logs may record such information as source and destination Internet Protocol (IP) addresses; user identification information; files, directories, and data that have been accessed; user rights; and running applications and databases. Since these logs may play an integral part in prosecution or disciplinary actions, agencies are responsible for ensuring that internal management policies are in place establishing criteria for which logs or entries should be retained for further investigation.

RETENTION:

- a) Record copy. 30 days or until review of logs is complete, whichever occurs first.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

CONTRACTS/LEASES/AGREEMENTS: CAPITAL IMPROVEMENT/REAL PROPERTY GS1-SL, Item# 64

This record series consists of legal documents, correspondence, reports, etc., relating to the negotiation, fulfillment, and termination of capital improvement or real property contracts, leases, or agreements to which the agency is a party, including contracts, leases, or agreements with architects, engineers, builders, and construction companies. "Capital Improvements" shall mean improvements to real property (land, buildings, including appurtenances, fixtures and fixed equipment, structures, etc.), that add to the value and extend the useful life of the property, including construction of new structures, replacement or rehabilitation of existing structures (e.g., major repairs such as roof replacement), or removal of closed structures. "Real Property" means land, buildings, and fixtures. The terms "land," "real estate," "realty," and "real property" may be used interchangeably. See also "CONTRACTS/LEASES/AGREEMENTS: NON-CAPITAL IMPROVEMENT."

RETENTION:

- a) Record copy. 10 fiscal years after completion or termination of contract/lease/agreement.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

CONTRACTS/ LEASES/ AGREEMENTS: NON-CAPITAL IMPROVEMENT

GS1-SL. Item# 65

This record series consists of legal documents, correspondence, reports, etc., relating to the negotiation, fulfillment, and termination of non-capital improvement contracts, leases, or agreements to which the agency is a party. In addition, it includes the various contracts, leases, or agreements entered into for the purchase of goods and services such as the purchase of gas, fuel oil, and annual purchases of inventory-maintained items. See also

"CONTRACTS/LEASES/AGREEMENTS: CAPITAL IMPROVEMENT/REAL PROPERTY" and "BARGAINING RECORDS."

RETENTION:

- a) Record copy. 5 fiscal years after completion or termination of contract/lease/agreement.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

COPYRIGHT RELEASE/AUTHORIZATION DOCUMENTATION

GS1-SL. Item# 337

This record series consists of releases or other documentation authorizing the agency to publish copyrighted materials, including publication on the Internet. The series includes release/authorization forms, correspondence, and related documentation.

RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

CORRESPONDENCE AND MEMORANDA: ADMINISTRATIVE

GS1-SL, Item# 17

This record series consists of routine correspondence and memoranda of a general nature that are associated with administrative practices but that do not create policy or procedure, document the business of a particular program, or act as a receipt. See also "CORRESPONDENCE AND MEMORANDA: PROGRAM AND POLICY DEVELOPMENT," "DIRECTIVES/POLICIES/PROCEDURES," and "INFORMATION REQUEST RECORDS." These records may have archival value.

RETENTION:

- a) Record copy. 3 fiscal years. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

CORRESPONDENCE AND MEMORANDA: PROGRAM AND POLICY DEVELOPMENT GS1-SL. Item# 338

This record series consists of correspondence and memoranda documenting policy development, decision-making, or substantive programmatic issues, procedures, or activities. See also "ADMINISTRATOR RECORDS: AGENCY DIRECTOR/PROGRAM MANAGER," "CORRESPONDENCE AND MEMORANDA: ADMINISTRATIVE," and "DIRECTIVES/POLICIES/PROCEDURES." *These records may have archival value.*

RETENTION:

- a) Record copy. 5 fiscal years. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

COURSE OUTLINES GS7, Item# 23

This record series consists of working outlines of the courses being taught in the schools. Outlines may include date of classes to be taught, subject matter and assignments, test dates, paper/project topics and due dates, and the office location and hours of the instructor.

RETENTION:

- a) Record copy. Retain until obsolete, superseded or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

CURRICULUM FILES GS7, Item# 24

This record series consists of curriculum course guides which establish requirements in the various areas of study showing philosophy, scope, approved instructional resources, objectives, methods of evaluation and hand books. **RETENTION:**

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

DEFERRED COMPENSATION SUMMARY REPORTS

GS1-SL, Item# 339

This record series consists of reports provided to the agency by deferred compensation providers summarizing contributions, gains, losses, and other fund activities over the course of the reporting period. These are not reports of individual employees' contributions or account activities.

RETENTION:

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

DIPLOMAS/CERTIFICATES/AWARDS: STUDENT

GS7. Item# 121

This record series consists of student diplomas, certificates, or awards, which are never collected by students or are returned to the school due to a wrong address.

RETENTION:

- a) Record copy. 90 days.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

DIRECTIVES/POLICIES/PROCEDURES

GS1-SL, Item# 186

This record series consists of the official management statements of policy for the organization, supporting documents, and the operating procedures which outline the methods for accomplishing the functions and activities assigned to the agency. The series may include, but is not limited to, such materials as employee handbooks, standard operating procedures, and correspondence and memoranda stating the policies and procedures to be followed by employees. See also "ADMINISTRATOR RECORDS: AGENCY DIRECTOR/PROGRAM MANAGER," "CORRESPONDENCE AND MEMORANDA: ADMINISTRATIVE," "CORRESPONDENCE AND MEMORANDA: PROGRAM AND POLICY DEVELOPMENT," "DISASTER PREPAREDNESS PLANS," and "DISASTER PREPAREDNESS DRILL RECORDS." *These records may have archival value.*

DETENTION

RETENTION:

- a) Record copy. 2 anniversary years after superseded or becoming obsolete. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

DISASTER PREPAREDNESS DRILL RECORDS

GS1-SL, Item# 259

This record series consists of the results of disaster preparedness exercises and supporting documents including scenarios, location of safety related drills, timetables, response times, probable outcomes, areas of difficulty, descriptions of how difficulties were resolved, and areas for improvement. The types of drills include, but are not limited to, fire, tornado, safety, hurricane, and SARA (Superfund Amendments and Reauthorization Act) chemical spills. Section 252.365(3)(b), F.S., requires state agencies to include in their disaster preparedness plans "schedules and procedures for periodic tests, training, and exercises." Section 252.38, F.S., authorizes counties and municipalities to "develop an emergency management plan and program that is coordinated and consistent with the state comprehensive emergency management plan and program." See also "DISASTER PREPAREDNESS PLANS," "DIRECTIVES/POLICIES/PROCEDURES," and "INSPECTION RECORDS: FIRE/SECURITY/SAFETY."

RETENTION:

- a) Record copy. 2 calendar years provided reviews have been conducted.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

DISASTER PREPAREDNESS PLANS

GS1-SL, Item# 210

This record series consists of disaster preparedness and/or recovery plans adopted by an agency. Florida Statutes s. 252.365 requires state agencies to develop and maintain "a disaster preparedness plan that is coordinated with the applicable local emergency-management agency..." Section 252.38, F.S., authorizes counties and municipalities to "develop an emergency management plan and program that is coordinated and consistent with the state comprehensive emergency management plan and program." See also "DISASTER PREPAREDNESS DRILL RECORDS" and "DIRECTIVES/POLICIES/PROCEDURES." *These records may have archival value*. **RETENTION:**

- a) Record copy. 5 fiscal years after superseded or becoming obsolete. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

DISASTER RELIEF RECORDS

GS1-SL, Item# 321

This record series consists of all documentation related to the distribution, receipt, or expenditure of state or federal funds for natural or man-made disasters including, but not limited to, major storms, floods, fires, tornadoes, and hurricanes. The records may include applicable disaster relief funding agreements, expenditure reports, and supporting documentation including, but not limited to, copies of time sheets, payroll records, billing statements, receipts, purchases, executed contracts, invoices, canceled checks, and daily activity reports. For federal retention requirements, refer to 44CFR13.42, Emergency Management and Assistance, Retention and Access Requirements for Records.

RETENTION:

- a) Record copy. 5 fiscal years after submission of final expenditure report or receipt of last payment, whichever is later.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

DISBURSEMENT RECORDS: DETAIL

GS1-SL, Item# 340

This series consists of records documenting specific expenditures or transfers of agency moneys for the procurement of commodities and services and other purposes. The series may include, but is not limited to, procurement records such as requisitions, requisition logs, purchase orders, contracts, purchasing card (p-card) receipts, vendor invoices, receiving reports, acceptances of contract deliverables, approvals, and related documentation; and expenditure records for disbursements made through checks, warrants, electronic fund transfers (EFT), purchasing cards, or other methods, such as payment vouchers, approvals, check registers, cancelled checks, check stubs, cancelled warrants, disbursement ledgers, journal transactions, expenditure detail reports, refund records, and other accounts payable and related documentation. Retention is based on s. 95.11(2), F.S., Statute of Limitations on contracts, obligations, or liabilities. See also "DISBURSEMENT RECORDS: SUMMARY," "PURCHASING RECORDS," and "TRAVEL RECORDS."

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

DISBURSEMENT RECORDS: SUMMARY

GS1-SL, Item# 341

This series consists of records providing summary or aggregate documentation of expenditures or transfers of agency moneys for the procurement of commodities and services and other purposes. The series may include, but is not limited to, summary records such as trial balance reports, check logs and registers, summary expenditure reports, federal grant final closeout reports, summary journal transactions, and other accounts payable summary and related documentation. See also "DISBURSEMENT RECORDS: DETAIL."

RETENTION:

- a) Record copy. 10 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

DISCIPLINARY CASE FILES: EMPLOYEES

GS1-SL. Item# 98

This record series documents the investigation of allegations of employee misconduct and/or violation of department regulations or orders, state or federal statutes, or local ordinances. The series may include, but is not limited to, statements by the employee, witnesses, and the person filing the complaint. Cases include both formal and informal disciplinary proceedings relating to allegations that were determined as sustained, not sustained, unfounded, or exonerated. "Formal Discipline" is defined as disciplinary action involving demotion, removal from office, suspension, or other similar action. "Informal discipline" is defined as any disciplinary action involving written and verbal reprimands, memoranda, or other similar action. These records are filed separately from the employee personnel file, but the final action summary becomes part of the personnel file. See also "EMPLOYEE CONDUCT COUNSELING RECORDS," "PERSONNEL RECORDS" items, and "STAFF ADMINISTRATION RECORDS."

RETENTION:

- a) Record copy. 5 anniversary years after final action.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

Note: Retained 10 years at the request of the Office of General Counsel.

DISCIPLINE RECORDS: STUDENT (MAJOR OFFENSE)

GS7, Item# 26

This record series consists of records created in reviewing an adverse action or statement against a student. The series may include, but is not limited to, a copy of the proposed adverse action with supporting documents, statements of witnesses, reports (including bus drivers' reports on students' misbehavior on school buses), and decisions. If offense results in expulsion, use "EXPULSION RECORDS."

RETENTION:

- a) Record copy. 3 school years.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

DISCIPLINE RECORDS: STUDENT (MINOR OFFENSE)

GS7, Item# 27

This record series consists of records created in reviewing an adverse action or statement against a student. The series may include, but is not limited to, a copy of the proposed adverse action with supporting documents, statements of witnesses, reports (including bus drivers' reports on students' misbehavior on school buses), and decisions.

RETENTION:

- a) Record copy. Retain until end of school year.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

DONATION RECORDS GS1-SL, Item# 342

This record series documents donations of funds, property, historical documents, artifacts, or other items of long term value or significance to a public agency or institution including, but not limited to, donations to the collections of cultural heritage institutions such as public archives and museums. The series may include, but is not limited to,

correspondence; deeds of gift and/or other transfer documentation; description and/or value of item(s) donated; and documentation of the purpose of the donation and any limitations/restrictions on use. See also "ENDOWMENTS/BEQUESTS/TRUST FUND RECORDS."

RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

DRAFTS AND WORKING PAPERS

GS1-SL, Item# 242

This records series consists of materials used in developing, compiling, and assembling a final product such as an agency report or database. The series may include, but is not limited to, copies of correspondence or memoranda; circulated drafts; data entry forms; notes; calculations; and other supporting documents. **Drafts of documents that could have a significant effect on an agency's programs, functions, and responsibilities (for instance, agency mission statements or major policy initiatives) should be placed under the record series "ADMINISTRATOR RECORDS: AGENCY DIRECTOR/PROGRAM MANAGER."

RETENTION:**

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

DROP/ADD REQUEST RECORDS

GS7, Item# 146

This record series consists of drop/add requests submitted by students for the purposes of dropping and/or adding classes at the beginning of a semester or school year.

RETENTION:

- a) Record copy. Retain until end of grade appeal period for semester or school year to which request applies.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

DRUG TEST CASE FILES GS1-SL, Item# 260

This record series documents drug testing of individuals under Florida's Drug-Free Workplace Act or as required for Commercial Drivers License (CDL) or other drivers under U.S. Department of Transportation regulations. The case file may include, but is not limited to, documentation of decisions to administer reasonable suspicion or post-accident testing or verifying the existence of a medical explanation of the inability of the driver to provide adequate breath or a urine specimen for testing; the employer's copy of a drug or alcohol test form, including the results of the test; a copy of the controlled substances test chain of custody control form; documents sent by the Medical Review Officer (MRO) to the employer; notice to report for testing; affidavit signed by the employee stating any prescription drugs or over-the-counter medication currently being taken; and final clearance to resume working. This record series can also consist of documentation relating to an employee's refusal to take or submit samples for an alcohol and/or controlled substances test(s). Refer to s. 112.0455(7) and (8), F.S. (Florida Drug-Free Workplace Act, types of testing and testing procedures), s. 443.1715(3)(b), F.S. (confidentiality of drug-test records), and 49CFR382.401 (Handling of Test Results, Records Retention).

RETENTION:

- a) Record copy. 5 anniversary years after final action.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

DRUG TEST PROGRAM ADMINISTRATION RECORDS

GS1-SL, Item# 262

This record series documents the administration of an alcohol and controlled substance testing program under Florida's Drug-Free Workplace Act or as required for Commercial Drivers License (CDL) or other drivers under U.S. Department of Transportation regulations. This series may include, but is not limited to, annual program summaries, logs, information on random selection processes, statistical information, test results, copies of materials on alcohol misuse and controlled substance use awareness, copies of employer's policy, and copies of testing policies and procedures. Refer to 49CFR382.401 (Handling of Test Results, Records Retention, and Confidentiality: Records Retention) and 49CFR382.403 (Reporting of Results in a Management Information System). See also "DRUG TEST EQUIPMENT RECORDS."

RETENTION:

- a) Record copy. 5 anniversary years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

E-RATE PROGRAM RECORDS

GS7, Item# 147

This record series consists of all documents related to the application for, receipt, and delivery of services provided through the Schools and Libraries Program of the Universal Service Fund, commonly known as "E-Rate." Records include, but are not limited to, plans and evaluations; agreements; a copy of the district's Internet safety and technology protection policy; Description of Services Requested and Certification Form 470, Services Ordered and Certification Form 471, and Receipt of Service Confirmation Form 486 or equivalent or subsequent form(s); Request for Proposals; contracts; correspondence; reports; requisitions; purchase orders; packing slips; delivery/service/completion records;

and inventory reports. Program completion has not occurred until all reporting requirements are satisfied, applicable audits have been performed and released, and final payments have been received. Retention is pursuant to 47CFR54.516, Federal Communications Commission, Universal Service, Auditing; and the Children's Internet Protection Act (FCC Order 11-125).

RETENTION:

- a) Record copy. 5 fiscal years after completion of program or last day of service delivered in the funding year, whichever occurs later.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

ELECTRONIC COMMUNICATIONS

There is no single retention period that applies to all electronic messages or communications, whether they are sent by e-mail, instant messaging, text messaging (such as SMS, Blackberry PIN, etc.), multimedia messaging (such as MMS), chat messaging, social networking (such as Facebook, Twitter, etc.), voice mail/voice messaging (whether in audio, voice-over-internet protocol, or other format), or any other current or future electronic messaging technology or device. Retention periods are determined by the content, nature, and purpose of records, and are set based on their legal, fiscal, administrative, and historical values, regardless of the format in which they reside or the method by which they are transmitted. Electronic communications, as with records in other formats, can have a variety of purposes and relate to a variety of program functions and activities. The retention of any particular electronic message will generally be the same as the retention for records in any other format that document the same program function or activity. For instance, electronic communications might fall under a CORRESPONDENCE series, a BUDGET RECORDS series, or one of numerous other series, depending on the content, nature, and purpose of each message. Electronic communications that are created primarily to communicate information of short-term value, such as messages reminding employees about scheduled meetings or appointments, might fall under the "TRANSITORY MESSAGES" series.

ELECTRONIC FUNDS TRANSFER RECORDS

GS1-SL, Item# 264

This record series consists of the documentation necessary to establish and maintain the electronic transfer of funds. The series may include, but is not limited to: an agreement between the two parties; a form which lists both institutions' names, their routing numbers, the name(s) and authorizing signature(s) of the account holder(s); direct deposit authorizations; canceled deposit slips or checks; and documentation of the termination of service or transfer of service to a new institution. This series does not include records of specific individual deposits or payments. Retention is pursuant to Statute of Limitations for fraud, s. 95.11(3)(j), F.S.

RETENTION:

- a) Record copy. 5 fiscal years after termination of service agreement/authorization.
- b) Duplicate. Retain until obsolete, superseded, or administrative value is lost.

ELECTRONIC RECORDS SOFTWARE AND DOCUMENTATION

GS1-SL, Item# 231

This record series consists of proprietary and non-proprietary software as well as related documentation that provides information about the content, structure, and technical specifications of computer systems necessary for retrieving information retained in machine-readable format. These records may be necessary for an audit process.

RETENTION:

- a) Record copy. Retain as long as software-dependent records are retained.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

EMERGENCY NOTIFICATION RECORDS

GS7, Item# 122

This record series consists of documentation identifying the emergency contact person for a student, the name and phone number of physician, any necessary medical information, names of individuals allowed to remove the student from school, and any family code words used to identify persons with permission to remove the child. These records are updated at least annually or more frequently when necessary by the student, parent, or guardian.

RETENTION:

- a) Record copy. Retain until end of school year.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

EMPLOYEE ASSISTANCE PROGRAM RECORDS

GS1-SL, Item# 269

This record series consists of documents related to the services received by employees through an agency-sponsored employee assistance program. These programs provide employees with information, treatment, and counseling on issues such as substance abuse, financial planning, mental health issues, stress management, and domestic violence. This series may contain letters of inquiry, applications, supporting documentation, referrals, updates on employee treatment, and dates and times of appointments. This series does not contain financial or vendor billing information. Refer to s. 112.0455(5)(I), F.S., for definition of Employee Assistance Program, and s. 110.1091(2), F.S., for confidentiality requirement.

RETENTION:

- a) Record copy. 2 anniversary years after final action.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

EMPLOYEE CONDUCT COUNSELING RECORDS

GS1-SL. Item# 206

This record series documents initial coaching or counseling of an employee regarding performance or behavior issues which may lead to disciplinary action if not corrected. If disciplinary action is taken, this record becomes part of the employee's disciplinary case file. See also "DISCIPLINARY CASE FILES: EMPLOYEES," "PERSONNEL RECORDS" items, and "STAFF ADMINISTRATION RECORDS."

RETENTION:

- a) Record copy. 1 anniversary year after final action.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

EMPLOYMENT APPLICATION AND SELECTION RECORDS

GS1-SL. Item# 24

This record series consists of all records which document the selection process and justify the selection decision, including but not limited to the job opportunity announcement and any other recruitment efforts; position description, including the knowledge, skills, and abilities (KSAs) necessary to perform the job; applications and résumés for employment, including any demographic data provided by applicants; correspondence; credential documentation; testing/examination plans, documentation, and results; background investigation/screening documentation; preemployment health examination records; reference checks; lists of eligible candidates; lists of applicants' ratings or rankings; description of the selection process and selection techniques used; names and titles of all persons participating in the selection process; and other information that affects the selection decisions. **Documentation (original or copies) regarding hired candidates should be transferred to the employee's official personnel file.** See sections 110.211 and 110.213, F.S., governing recruitment and selection in state employment; section 760.11, F.S., Administrative and civil remedies; construction, outlining discrimination grievance procedures, including for employment discrimination allegations; and Rule 60L-29 through 60L-39, F.A.C., Personnel Rules. See also "PERSONNEL RECORDS" items and "POSITION DESCRIPTION RECORDS."

RETENTION:

- a) Record copy. 4 anniversary years after personnel action provided any litigation is resolved.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

EMPLOYMENT APPLICATIONS UNSOLICITED

GS1-SL, Item# 400

This record series consists of records submitted by individuals seeking employment when the agency is not in the process of hiring. The series may include, but is not limited to, employment applications, résumés, credential documentation, or other records submitted by the applicant, as well as correspondence and any related records regarding the application.

RETENTION:

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

EMPLOYMENT ASSISTANCE PROGRAM NONEXPENDABLE PROPERTY RECORDS GS1-SL, Item# 343

This series consists of records relating to nonexpendable property acquired under federal employment assistance programs such as the Workforce Investment Act (WIA) or predecessor programs such as the Job Training Partnership Act (JTPA) and its predecessor, the Comprehensive Employment and Training Act (CETA). Refer to Federal Property Management Regulations, Subpart 114S-60.4, Classification of Property, for definition of nonexpendable property. Retention is pursuant to 20CFR Chapter V (Employment and Training Administration, Department of Labor), s. 627.460(a)(2).

RETENTION:

- a) Record copy. 3 fiscal years after final disposition of property.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

EMPLOYMENT ASSISTANCE PROGRAM RECORDS

GS1-SL, Item# 113

This record series consists of records documenting agency participation in federal employment assistance programs such as the Job Training Partnership Act (JTPA) and its predecessor, the Comprehensive Employment and Training Act (CETA). Records may include reports, lists of participating individuals, documentation regarding pilot programs, employer proposals, information on potential volunteer businesses, evaluations, and other supporting documentation. Refer to 20CFR Chapter V (Employment and Training Administration, Department of Labor), ss. 627.455 and 627.460, for federal records requirements.

RETENTION:

- a) Record copy. 5 fiscal years after final report provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ENCUMBRANCE/CERTIFICATION FORWARD RECORDS

GS1-SL. Item# 20

This record series consists of reports and other documentation detailing funds that have been encumbered, i.e., set aside, but not yet spent, for a specific planned, approved expenditure. This series includes lists of encumbrances to be applied against certified forward money, i.e., money brought forward from the previous fiscal year for goods and services not received until the current fiscal year.

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ENDOWMENTS/BEQUESTS/TRUST FUND RECORDS

GS1-SL, Item# 211

This record series documents the creation of, contributions to, or expenditures from endowments, bequests, and trust funds. See also "DONATION RECORDS." *These records may have archival value.*

RETENTION:

- a) Record copy. Permanent. Agencies should ensure appropriate preservation of records.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ENGINEERING RECORDS: INFRASTRUCTURE

GS1-SL, Item# 344

This record series consists of graphic and engineering records, including as-built drawings, for traffic signals and signs, streetlights, pavement markings, roads, sidewalks, pedestrian bridges, drainage ditches, electric power and traffic signal control lines, transformers, and other elements of local infrastructure. See also "ARCHITECTURAL/BUILDING PLANS: COMMERCIAL," "ARCHITECTURAL/BUILDING PLANS: PRELIMINARY DRAWINGS," "ARCHITECTURAL/BUILDING PLANS: RESIDENTIAL," and "SUBDIVISION PLANS."

RETENTION:

- a) Record copy. Retain for life of structure/element.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ENVIRONMENTAL REGULATION COMPLIANCE RECORDS

GS1-SL, Item# 167

This record series consists of records documenting an agency's compliance with or efforts to meet federal, state, or local environmental regulations. The series may include, but is not limited to, environmental impact statements, environmental resource permitting records, storm water or solid waste disposal permitting records, coastal construction control line permitting records, reviews, correspondence, and supporting documents. This series covers records of agencies being regulated or monitored; it does not cover records documenting the regulatory, permitting, or monitoring activities of agencies with environmental regulatory responsibilities.

RETENTION:

- a) Record copy. 5 fiscal years after completion of project, reporting requirement, or other applicable activity.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE RECORDS

GS1-SL, Item# 103

This record series consists of annual reports relating to employment statistics (job classifications, race, sex, age, etc.) as required by the U.S. Equal Employment Opportunity Commission (EEOC). The series may also include related correspondence, reviews, background information, and other supporting documents. Refer to 29CFR1602 for EEOC reporting requirements. Retention is pursuant to Statute of Limitations, s. 95.11(3), F.S. See also "AFFIRMATIVE ACTION RECORDS" and "MINORITY BUSINESS CERTIFICATION CASE FILES."

RETENTION:

- a) Record copy. 4 anniversary years after final action.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ENGLISH FOR SPEAKERS OF OTHER LANGUAGES (ESOL) RECORDS

GS7, Item# 148

This record series documents the identification, assessment, and instruction of individual pre-K-12 students tested for or enrolled in an English for Speakers of Other Languages program. For each student, the series may include, but is not limited to: English language aural/oral proficiency test to determine if a student has limited English proficiency (LEP); other test results; recommendations of instructors and other education services staff; evaluations by an LEP committee; documentation of any delays in assessing the student; LEP student plans and plan modifications; progress reports; assessments to determine if student should be reassigned to a different program; and follow-up reviews of former LEP students. This series does not include student surveys completed to identify LEP students; these surveys are covered by "STUDENT EDUCATION RECORDS: CATEGORY B" or "REGISTRATIONS: K-12." Records of ESOL students who are also exceptional students are covered by "EXCEPTIONAL STUDENT EDUCATION (ESE) RECORDS."

RETENTION:

- a) Record copy. 5 fiscal years after completion of or withdrawal/transfer from program provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

EQUIPMENT REFERENCE FILES

GS1-SL, Item# 223

This record series consists of equipment specifications, technical manuals, brochures, bulletins, operating instructions, and other records documenting equipment characteristics and operations. See also "EQUIPMENT/VEHICLE MAINTENANCE RECORDS."

RETENTION:

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

EQUIPMENT/VEHICLE MAINTENANCE RECORDS

GS1-SL. Item#104

This record series documents service, maintenance, and repairs to agency equipment and vehicles, including program changes to electronic equipment. The series may include, but is not limited to, work orders and documentation of dates/history of repairs, locations, cost of parts, hours worked, etc. Records for all agency vehicles, including ground, air, and water vehicles, are covered by this series. See also "EQUIPMENT REFERENCE FILES" and "VEHICLE RECORDS."

RETENTION:

- a) Record copy. 1 fiscal year after disposition of equipment.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.
- NOTE: Records retained 23 years per Attorney's Office request

EQUIPMENT/VEHICLE USAGE RECORDS

GS1-SL. Item#224

This record series documents use of agency equipment and vehicles, including, but not limited to, vehicle logs indicating driver, destination, fuel/service stops, and odometer readings and/or total trip mileage; equipment usage logs and/or reports; and other usage documentation. See also "EQUIPMENT REFERENCE FILES" and "VEHICLE RECORDS."

RETENTION:

- a) Record copy. 1 calendar year.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

EXAMINATION MATERIALS: STANDARDIZED

GS7, Item# 28

This record series consists of materials necessary to administer standardized examinations and tests to facilitate measuring student performance or level of acquired knowledge. Materials may include, but are not limited to, test answer sheets, exam booklets, directions for administering the test, grading scales or keys, and other testing protocols. Tests may include, but are not limited to, the California Achievement Test (CAT), Scholastic Aptitude Test (SAT), American College Testing (ACT), Armed Services Vocational Aptitude Battery (ASVAB), and any standardized tests administered by the school or the district. This series does not include psychological testing materials. **RETENTION:**

- a) Record copy. 90 days after the test results are posted to the student record.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

EXAMINATION MATERIALS/RECORDS: CRIMINAL JUSTICE TRAINING CENTERS/SCHOOLS

GS7, Item# 149

This record series documents examinations administered under Rule 11B-35.0085, *Florida Administrative Code*, Criminal Justice Training School Requirements for Local Administration and Security of Examinations for Training Courses. The series may include, but is not limited to, examination booklets, grading logs/scales, and each student's completed examination. Retention is pursuant to Rule 11B-35.0085(5), *Florida Administrative Code*, requiring that, "Examination materials, including the examination and individual answer forms for each training course, shall be retained for not less than two years after the date the examination is completed."

RETENTION:

- a) Record copy. 2 anniversary years from the date examination is completed, provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

EXAMINATION MATERIALS/RECORDS: STANDARDIZED PSYCHOEDUCATIONAL GS7, Item# 123

This record series consists of materials used during the administration and recording of standardized psychological, social, and educational evaluations and tests to facilitate measuring student's strengths and deficits for educational programming and planning. Materials may include, but are not limited to, test protocols and booklets, student written responses, examiner observations and assessment notes, and parent and/or teacher behavior rating scales. Tests

documented may include, but are not limited to, the Wechsler Intelligence Scales, the Stanford-Binet Intelligence Scale, the Woodcock-Johnson Psychoeducational Batteries, adaptive and behavior rating scales, the Kaufman Test of Educational Achievement, tests for English language proficiency for students tested for or enrolled in an English for Speakers of Other Languages program, and any standardized tests administered by the school's psychologist, social worker, guidance counselor, speech and language pathologist, and other educational diagnosticians. **RETENTION:**

- a) Record copy. 3 anniversary years after the test results are posted to the student record.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

EXAMINATION REPORTS: STANDARDIZED

GS7, Item# 29

This record series consists of those general statistical reports produced as a result of the administration of a standardized examination, including but not limited to state student assessment tests such as the Florida Comprehensive Assessment Test (FCAT) or other tests in Florida's statewide assessment program. These reports include district and school level aggregate reports indicating such information as the percentage of students who passed or failed, areas of general weakness by age or grade level, or statistics demonstrating racial, gender, or development patterns. These reports do not contain student specific results.

- **RETENTION:**
- a) Record copy. 5 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

EXAMINATION RESULTS: STANDARDIZED

GS7, Item# 124

This record series consists of the final individual student results of standardized tests, including but not limited to state student assessment tests such as the Florida Comprehensive Assessment Test (FCAT), precursor tests such as the State Student Assessment Test (SSAT) and the High School Competency Test (HSCT), or other tests that might become incorporated into Florida's statewide assessment program. A copy of these results may be sent home with the student. This series does not include the results of practice tests or psychological testing.

RETENTION:

- a) Record copy. 1 school year after results posted to student record or 3 school years after results released, whichever is sooner.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

EXCEPTIONAL STUDENT EDUCATION (ESE) RECORDS

GS7, Item# 125

This record series documents individual students tested for or enrolled in an Exceptional Student Education program. The series contains records relating to evaluation, eligibility determination, and provision of ESE services, including, but not limited to, such records as: staffing checklists or forms; Individual Education Plans (IEPs); Educational Plans (EPS); Family Support Plans (FSPs); parent invitations to attend IEP meetings; notices of re-evaluation; notice of a diploma option; formal notice of denial (into the program, to initiate a formal evaluation, to include a requested component of the IEP, or to make a program or placement change); case histories showing reasons for a student's removal from the regular classroom; parent consent form for testing; and evaluation and re-evaluation reports. These records are used in the FTE audit process. Although these records are defined in Rule 6A-1.0955, Florida Administrative Code, Education Records, as part of Category B information, they have a longer retention than other Category B records for audit purposes. Please refer to 34 CFR 300, Education, Assistance to States for the education of children with disabilities, and s. 1415(b) of 20 USC Chapter 33, Assistance for Education of All Children with Disabilities, Procedural Safeguards. See also "EXAMINATION MATERIALS/RECORDS: STANDARDIZED PSYCHOEDUCATIONAL."

RETENTION:

- a) Record copy. 5 fiscal years after graduation, transfer out of program, refusal of admittance to the program, or withdrawal from school district provided applicable audits have been released.
- b) Duplicate. Retain until obsolete, superseded or administrative value is lost.

EXPENDITURE PLANS: CAPITAL IMPROVEMENT

GS1-SL, Item# 208

This record series consists of capital improvement expenditure plans detailing the long-term building and capital improvement needs of the agency. These plans may demonstrate a priority listing for capital improvement expenditures as well as a time line for each project's completion. Records may also include, but are not limited to, background supporting materials and reports and related correspondence. "Capital Improvements" shall mean improvements to real property (land, buildings, including appurtenances, fixtures and fixed equipment, structures, etc.), that add to the value and extend the useful life of the property, including construction of new structures, replacement or rehabilitation of existing structures (e.g., major repairs such as roof replacement), or removal of closed structures. *These records may have archival value.*

RETENTION:

- a) Record copy. Permanent. Agencies should ensure appropriate preservation of records.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

EXPOSURE RECORDS GS1-SL, Item# 227

This record series consists of records documenting the exposure or possible exposure of an employee to a blood borne pathogen, contagion, radiation, or chemicals above the acceptable limits or dosage. These records may include, but are not limited to, statistical analyses, incident reports, material safety data sheets, copies of medical records or reports, risk management assessments, and other supporting documentation demonstrating the possibility of exposure. Employers are required to maintain and make available to employees Material Safety Data Sheets for each hazardous/toxic chemical or substance present in the workplace. Retention is pursuant to 29CFR1910.1020, Access to Employee Exposure and Medical Records, and 29CFR1910.1030, Bloodborne Pathogens. See also "HEALTH RECORDS: BLOOD BORNE PATHOGEN/ASBESTOS/EXPOSURE," and "PERSONNEL RECORDS" items. RETENTION:

- a) Record copy. 30 anniversary years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

EXPULSION RECORDS: STUDENT

GS7. Item# 31

This record series consists of expulsion notices stating the reasons therefore, and related documentation such as investigative reports, notice of hearing, transcript, recommendations, and final outcome. See also "DISCIPLINE RECORDS: STUDENT (MAJOR OFFENSE)" and *General Records Schedule GS1-SL for State and Local Government Agencies*, Item #67, "FINAL ORDERS RECORDS."

RETENTION:

- a) Record copy. 5 fiscal years after final disposition.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

Note: Attorney's Office Expulsion Records are permanent due to the inclusion of Final Orders.

FACILITY RESERVATION/RENTAL RECORDS

GS1-SL, Item# 270

This record series consists of records generated in the process of renting or scheduling a public meeting hall or room, conference site, park pavilion, cabin, tent space, RV hookup, or other public facility to an individual, group, organization, or other public agency. These records may include, but are not limited to, name of renter, renter's address and telephone number, method of payment, acknowledgment of rules, liability information, damage waiver, date and time of the rental, the specific facility or portion of a facility to be reserved, and a floor plan denoting the desired arrangement of tables or chairs as requested by the renter. The records might also provide a check number, corresponding receipt number, amount, and deposit information. See also "CONTRACTS/LEASES/AGREEMENTS: NON-CAPITAL IMPROVEMENT."

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

FALSE ALARM RECORDS

GS1-SL, Item# 345

This record series consists of records documenting false alarms and fees assessed for false alarm responses. The series may include, but is not limited to, correspondence, such as warning letters sent after false alarm responses; response fee billing documentation; service tickets or invoices for alarm repairs; credit requests for alarm repairs made; and other related documentation.

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

FEASIBILITY STUDY RECORDS

GS1-SL, Item# 106

This record series consists of working papers, correspondence, consulting firm reports, and management committee reports investigating various projects of the governing agency. These files cover potential projects under consideration or those ideas which are studied and discarded by a governmental agency. If the agency decides to continue with the project, these records should be scheduled under one of the "Project Files" items. *These records may have archival value*.

RETENTION:

- a) Record copy. 3 fiscal years after completion of study. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

FEDERAL INCOME/EMPLOYMENT TAX FORMS/REPORTS

GS1-SL, Item# 157

This record series consists of tax withholding and reporting forms including, but not limited to, W-2, W-4, W-5, W-9, 940, 941-E, 1096, 1099, and 1099-INT. Retention period is pursuant to 26CFR31.6001-1(e)(2), Place and Period for Keeping Records.

RETENTION:

a) Record copy. 4 years from the tax due date (April 15) of the year to which the record applies, or for W-4s, four years from the last tax due date of the year in which the employee separated from employment or submitted a newer W-4. b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

FEE/SERVICE SCHEDULES

GS1-SL, Item# 271

This record series consists of a price sheet or report identifying the types of goods or services provided by the agency and any associated fees. The series may also include supporting documents used to determine service costs and fees. The price sheet or report may be reviewed and revised as necessary.

RETENTION:

- a) Record copy. 3 fiscal years after obsolete or superseded.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

FIELD TRIP/STUDENT ACTIVITY AUTHORIZATIONS

GS7. Item# 37

This record series documents parent/guardian approval/disapproval for their child to participate in field trips and school activities such as clubs, performance groups, and athletics. Documentation may provide such information as type and purpose of activity, date(s), location(s), emergency contact information, and medical treatment authorization. The series does not include the record copy of any financial documentation. Schools are responsible for ensuring that internal management policies are in place establishing criteria for which authorizations should be retained longer in the event of accidents or other incidents occurring during authorized activities.

RETENTION:

- a) Record copy. Retain until end of school year.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

FINAL ORDERS RECORDS

GS1-SL. Item# 67

This record series consists of all final agency orders and any material incorporated by reference, a current final orders hierarchical subject-matter index, and a list of all final orders not required to be indexed. "Final order" is defined in s. 120.52, F.S., as "a written final decision which results from a proceeding under s. 120.56, s. 120.565, s. 120.569, s. 120.573, or s. 120.574 which is not a rule, and which is not excepted from the definition of a rule, and which has been filed with the agency clerk, and includes final agency actions which are affirmative, negative, injunctive, or declaratory in form. A final order includes all materials explicitly adopted in it. The clerk shall indicate the date of filing on the order." The permanent retention is pursuant to s. 120.53(3), F.S. For retention of supporting documentation such as notices, pleadings, motions, etc. that are not incorporated by reference into the final order see "FINAL ORDERS: SUPPORTING DOCUMENTS." See also "LITIGATION CASE FILES" and "MINUTES: OFFICIAL MEETINGS." For Chapter 162, F.S., proceedings, see "CODE"

ENFORCEMENT HEARING CASE FILES."

RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

FINAL ORDERS: SUPPORTING DOCUMENTS

GS1-SL, Item# 396

This record series consists of supporting documentation for final orders, including such materials as notices, pleadings, motions, orders, statements, opinions, decisions, evidence, and other legal instruments and records documenting the administrative proceedings resulting in the final order but not incorporated by reference into the final order. The series may also include reports by the officer presiding at the hearing and records submitted to the hearing officer during the hearing or prior to its disposition. See also "FINAL ORDERS RECORDS" and "LITIGATION CASE FILES."

RETENTION:

- a) Record copy. 5 anniversary years after date of final order or 5 anniversary years after appeal process expired, whichever is later.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

FINANCIAL ACCOUNT AUTHORIZATION RECORDS

GS1-SL, Item# 84

This record series consists of an authorization to maintain a bank, investment, or other financial account and the names of those authorized to access the account. See also "SIGNATURE AUTHORIZATION RECORDS."

RETENTION:

- a) Record copy. 5 fiscal years after authorization superseded, expired, or cancelled.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

FINANCIAL AID RECORDS GS7, Item# 150

This record series consists of student applications, award computations, award notifications, and other records documenting financial aid to students in career and technical education programs.

RETENTION

- a) Record copy. 5 fiscal years after last enrollment provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

FINANCIAL DISCLOSURE STATEMENTS (LOCAL GOVERNMENT

GS1-SL, Item# 346

This record series consists of personal financial information submitted to a local governing body by individuals appointed to local government office. The statements indicate such information as financial status, source(s) of income, etc. *These records may have archival value.*

RETENTION:

- a) Record copy. 10 fiscal years. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

FINANCIAL HISTORY SUMMARY RECORDS

GS1-SL, Item# 347

This record series consists of records providing a periodic summary of an agency's receipts and disbursements over the course of an agency's history. The series may consist of annual summary general ledgers, annual financial reports, or equivalent records in other forms.

RÉTENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

FINANCIAL REPORTS: ANNUAL (LOCAL GOVERNMENT)

GS1-SL. Item# 107

This record series consists of the agency's copies of local government annual financial reports required by statute or rule, including those required by Section 218.32, Florida Statutes, Annual Financial Reports; Local Governmental Entities; Section 218.39, Florida Statutes, and Chapters 10.550, 10.800, and 10.850 of the Rules of the Auditor General of the State of Florida, Annual Financial Audit Reports; and Section 216.102, Florida Statutes, Filing of financial information; handling by Chief Financial Officer. The reports include such information as total revenues and expenditures and outstanding long-term debt. See also "AUDITS: AUDITOR GENERAL" and "FINANCIAL REPORTS: ANNUAL (LOCAL GOVERNMENT) (SUPPORTING DOCUMENTS)." *These records may have archival value.*

RETENTION:

- a) Record copy. 10 fiscal years. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

FINANCIAL REPORTS: ANNUAL (LOCAL GOVERNMENT) (SUPPORTING DOCUMENTS)

GS1-SL. Item# 108

This record series consists of documentation supporting the information reported in the annual financial reports required by statute or rule, including those required by Section 218.32, Florida Statutes, Annual Financial Reports; Local Governmental Entities; Section 218.39, Florida Statutes, and Chapters 10.550, 10.800, and 10.850 of the Rules of the Auditor General of the State of Florida, Annual Financial Audit Reports; and Section 216.102, Florida Statutes, Filing of financial information; handling by Chief Financial Officer. This documentation may include information utilized in compiling the reports or may indicate how the reporting entity arrived at the reported information. See also "FINANCIAL REPORTS: ANNUAL (LOCAL GOVERNMENT)."

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

FLORIDA INVENTORY OF SCHOOL HOUSES (FISH) CERTIFICATIONS

GS7, Item# 151

This record series consists of certifications submitted by districts to the Department of Education stating that their district's data in the Florida Inventory of School Houses is current and accurate. The certification is filed annually pursuant to State Requirements for Educational Facilities (2007), Section 6.1(7)(c) (incorporated by reference into Rule 6A-2.0010, *Florida Administrative Code*, Educational Facilities). See also "FLORIDA INVENTORY OF SCHOOL HOUSES (FISH) RECORDS."

RETENTION:

- a) Record copy. 1 school year.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

FLORIDA INVENTORY OF SCHOOL HOUSES (FISH) RECORDS

GS7. Item# 41

This record series documents the type, nature, and size of school facilities, providing such information as design use, square footage, construction characteristics, and year constructed. Districts submit this data to the Department of Education pursuant to Sections 1013.03(3), Functions of the department and the Board of Governors, and 1013.31(1)(d), Florida Statutes, Educational plant survey; the retention period indicated is for the copies held by the districts. See also "FLORIDA INVENTORY OF SCHOOL HOUSES (FISH) CERTIFICATIONS."

RETENTION:

- a) Record copy. Retain until obsolete, superseded or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

FOLLOW-UP SURVEYS AND PLACEMENT REPORTS

GS7. Item# 152

This record series documents efforts to collect information about former students who have graduated, exited, or completed a public education or training program. Areas surveyed might include, but are not limited to, licensure, industry certification, or job placement. The records might be used for accreditation purposes or as part of the Florida Education & Training Placement Information Program (FETPIP), established to "compile, maintain, and disseminate information concerning the educational histories, placement and employment, enlistments in the United States armed services, and other measures of success of former participants in state educational and workforce development programs" (Section 1008.39, *Florida Statutes*).

RETENTION:

- a) Record copy. 5 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

FOOD SERVICE RECORDS GS7, Item# 153

This record series documents the administration and operation of school food service programs such as the National School Lunch, School Breakfast, Special Milk, Summer Food Service, or Child Care Food Program as required by 7CFR, Chapter II, Food and Nutrition Service, Department of Agriculture. The series may include, but is not limited to, monthly reports documenting menus, food production, sales tax, meals sold, costs of purchased foods and commodities, reimbursements, and claims; inventories of purchased foods, non-purchased foods, supplies, and smallwares; production records such as monthly and master rosters of students and number of meals served by category, including meal tickets; applications, status notices, and final decision of eligibility for free and reduced price meals; receipt reports; and any other supporting documentation.

RETENTION:

- a) Record copy. 5 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

FOOD SERVICE ESTABLISHMENT LICENSE RECORDS

GS7, Item# 402

This record series documents the licensing of public food service establishments subject to the certification and inspection requirements of the Florida Department of Health under Section 381.0072, *Florida Statutes*, and Rule 64E-11 *Florida Administrative Code*, Food Hygiene. The licenses expire after one year and so must be renewed annually for the establishment to continue to operate. Records may include, but are not limited to: license/renewal applications, fee payment records, inspection records, copies of license suspension/revocation records, and other related documentation. **RETENTION:**

- a) 5 fiscal years after expiration/suspension/revocation of license.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

FOOD SERVICE RECORDS: FREE AND REDUCED PRICE MEAL ELIGIBILITY GS7, Item# 126 HEARING

This record series consists of records of each hearing which shall include the challenge or the decision under appeal, any documentary evidence, and a summary of any oral testimony presented to the hearing official, including the reasons therefore, and a copy of the notification to the parties concerned of the decision of the hearing official. Retention is pursuant to 7CFR245.7(a)(2)(xi), Determining Eligibility For Free And Reduced Price Meals and Free Milk In Schools, Hearing procedure for families and local educational agencies, which requires that "the written record of each hearing shall be preserved for a period of 3 years."

RETENTION:

- a) Record copy. 3 anniversary years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

FUEL TAX REPORTS GS1-SL, Item# 213

This record series consists of fuel tax reports submitted monthly to the Florida Department of Revenue by local government users and fuel terminal operators pursuant to the requirements of Chapter 206, F.S., Motor and Other Fuel Taxes, and Rule 12B-5, F.A.C., Tax On Motor Fuels, Diesel Fuels, Alternative Fuels, Aviation Fuels, And Pollutants. **RETENTION:**

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

FULL-TIME EQUIVALENCY RECORDS

GS7, Item# 154

This record series documents the completion and reporting to the Department of Education of results of student Full-Time Equivalency (FTE) membership surveys of student demographics, enrollment, and attendance by school districts as required by Rule 6A-1.0451, *Florida Administrative Code*, Florida Education Finance Program Student Membership Surveys. The series may include, but is not limited to, district certification, school certification, course schedules, correspondence, memoranda, attendance records, annual FTE projections, and other related documentation. Retention is pursuant to Rule 6A-1.04513, *Florida Administrative Code*, Maintaining Auditable FTE Records. **RETENTION:**

- a) Record copy. 3 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

GENERAL EDUCATION DEVELOPMENT DIPLOMA (GED) REGISTRATION RECORDS GS7, Item# 56

This record series consists of applications of students registered to take the General Educational Development Diploma (GED, formerly known as the General Equivalency Diploma) test and a copy of the notification letter (card, sticker, etc.) sent to the student by the Department of Education. The notification may be placed in or on the student's permanent record, if available, but is not required. The score sheet, completed by the student, is sent to the Department of Education. The GED test booklets must be returned to the American Council on Education (ACE) as required by ACE. Pre-test materials such as the Tests of Adult Basic Education (TABE) or Locator are scheduled under "SKILL MASTERY RECORDS."

RETENTION:

- a) Record copy. 3 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

GRADE RECORDS: FINAL GRADES

GS7, Item# 57

This record series consists of student final grades and may include school copies of report cards; grades entered into automated systems which generate report cards and transcripts; or other forms of documentation of final grades. See also "GRADE RECORDS: INTERIM GRADES" and/or "GRADE RECORDS: TEACHER GRADE BOOKS."

- a) Record copy. Retain until posted to permanent record.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

GRADE RECORDS: INTERIM GRADES

GS7. Item# 58

This record series consists of student interim grades and may include school copies of report cards or progress reports; grades entered into automated systems which generate report cards or progress reports; or other forms of documentation of interim grades. See also "GRADE RECORDS: FINAL GRADES" and/or "GRADE RECORDS: TEACHER GRADE BOOKS."

RETENTION:

- a) Record copy. Retain until obsolete, superseded or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

GRADE RECORDS: TEACHER GRADE BOOKS

GS7, Item# 59

This record series consists of records of student grades maintained by teachers. These records may be used in the Full-Time Equivalency (FTE) audit. See also "GRADE RECORDS: FINAL GRADES" and "GRADE RECORDS: INTERIM GRADES."

RETENTION:

- a) Record copy. 3 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

GRANT FILES: GRANTOR AGENCY

GS1-SL. Item# 109

This record series documents the administration of a grant program, including the application review process and expenditure of grant funds to an entity by a public agency. These files may include, but are not limited to, all grant applications funded and unfunded; notifications to applicants of award or denial of grant funds; contracts; agreements; grant status, narrative, and financial reports submitted by recipient agencies; and supporting documentation. Grant cycle completion has not occurred until all reporting requirements are satisfied and final payments have been received

for that grant cycle. See also "GRANT FILES: RECIPIENT," "PROJECT FILES: FEDERAL," and "PROJECT FILES: NON-CAPITAL IMPROVEMENT." *These records may have archival value.* **RETENTION:**

a) Record copy. 5 fiscal years after completion of grant cycle. Agencies should ensure appropriate preservation of records determined to have long-term historical value.

b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

GRANT FILES: RECIPIENT GS1-SL, Item# 348

This record series documents activities relating to grant-funded projects conducted by the grant recipient, including the application process and the receipt and expenditure of grant funds. These files may include, but are not limited to, grant applications; contracts; agreements; grant status, narrative, and financial reports; and supporting documentation. Project completion has not occurred until all reporting requirements are satisfied and final payments have been received. Check with applicable granting agency for any additional requirements. See also "GRANT FILES: GRANTOR AGENCY," "PROJECT FILES: FEDERAL," and "PROJECT FILES: NON-CAPITAL IMPROVEMENT." **RETENTION:**

- a) Record copy. 5 fiscal years after completion of project.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

GRANT FILES: UNFUNDED APPLICATIONS (APPLICANT'S COPIES)

GS1-SL, Item# 349

This record series consists of a grant applicant's unfunded grant applications. The series may include, but is not limited to, copies of applications, notifications of denial of funding, application reviews, correspondence, and supporting materials used in preparing the grant application. **NOTE: For unfunded applications received by grantor agencies, use GRANT FILES: GRANTOR AGENCY.** See also "GRANT FILES: RECIPIENT," "PROJECT FILES: FEDERAL," and "PROJECT FILES: NON-CAPITAL IMPROVEMENT."

RETENTION:

- a) Record copy. 1 anniversary year after receipt of denial notification.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

GRIEVANCE FILES GS1-SL, Item# 110

This record series consists of records of agency proceedings in the settlement of disputes between the agency as employer and its employees. A grievance may be filed when an employee believes that a work-related condition affecting the employee is unjust, inequitable, or a hindrance to effective operation. Section 110.227(4), F.S., outlines the grievance process for state agency career service employees. See also "COMPLAINTS: CITIZENS/CONSUMERS/EMPLOYEES" and "PERSONNEL RECORDS" items.

RETENTION:

- a) Record copy. 3 fiscal years after settlement.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

HALL PASSES GS7, Item# 127

This record series consists of hall passes authorizing students to leave class for another point on campus. The pass may indicate such information as, the name of the student, the authorizing signature, the time departed, the destination, and the reason.

RETENTION:

- a) Record Copy. Retain until obsolete, superseded or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

HEALTH, EDUCATION AND WELFARE (HEW) ANNUAL REPORTS

GS7, Item# 62

This record series consists of the annual report sent to the Health, Education, and Welfare Department, showing record of project activities, progress, and statistics. See also "HEW OFFICE FOR CIVIL RIGHTS COMPLIANCE REFUSAL REPORTS."

RETENTION:

- a) Record copy. 3 years provided applicable audits are released and resolved.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

HEALTH, EDUCATION AND WELFARE (HEW) OFFICE FOR CIVIL RIGHTS COMPLIANCE REFUSAL REPORTS

GS7, Item# 63

This record series consists of documents (forms and back-up material) submitted to the Office of Civil Rights for their corresponding review. See also "HEW ANNUAL REPORTS."

RETENTION:

- a) Record copy. 3 anniversary years after final report.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

HEALTH IMMUNIZATION CERTIFICATION

GS7, Item# 155

This record series documents certification of immunization against communicable diseases for which immunization is required by the Department of Health prior to admittance to or attendance at school. Retention pursuant to Section 1003.22(4), *Florida Statutes*, which requires that, "Such certification shall be made on forms approved and provided by the Department of Health and shall become a part of each student's permanent record..."

RETENTION:

- a)Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

HEALTH IMMUNIZATION NOTICE OF NON-COMPLIANCE

GS7, Item# 128

This record series consists of letters or notices informing parents, guardians, or adult students that they are not in compliance with Florida's immunization standards. The notice may indicate a deadline for compliance and describe the penalties for noncompliance.

RETENTION:

- a) Record copy. Retain until in compliance or end of school year, whichever occurs first.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

HEALTH RECORDS: BLOOD BORNE PATHOGEN/ASBESTOS/EXPOSURE

GS1-SL, Item# 350

This record series consists of medical records of employees known or suspected to have come into contact with blood or other potentially hazardous materials. These records may include, but are not limited to, the employee's name; social security number; hepatitis B vaccination status including the dates of testing, results of examinations, medical testing, and follow-up procedures; a copy of the healthcare professional's written opinion; a list of complaints potentially related to the exposure; a copy of information provided to the healthcare professional; and records documenting the exposure or possible exposure of an employee to a blood borne pathogen, contagion, radiation, and chemicals above the acceptable limits or dosage, including statistical analyses, incident reports, material safety data sheets, copies of medical records or reports, risk management assessments, and other necessary data to support the possibility of exposure. Retention period is pursuant to 29CFR1910.1001, Asbestos; 29CFR1910.1020, Access to Employee Exposure and Medical Records; and 29CFR1910.1030, Bloodborne Pathogens.

See also "EXPOSURE RECORDS" and "PERSONNEL RECORDS" items.

RETENTION:

- a) Record copy. 30 years after termination, retirement, or separation from employment
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

HIGH SCHOOL ACTIVITIES PARTICIPATION FORM

Sched 45, Item# 1

This record series consists of a form signed and notarized indicating that the parents/guardians are aware of and have accepted the risks involved with sports, and that they agree to the transportation agreements to and from these events. The form also includes the statement of school board policy that accident insurance is mandatory for each participant. The form also includes a section for physician's examination and signature.

RETENTION:

- a) Record copy. 5 years provided no litigation is pending.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

HOME EDUCATION PROGRAM RECORDS

GS7, Item# 156

This record series documents parents' intentions to establish and maintain or terminate a home education program. Section 1002.41(1)(a), *Florida Statutes*, requires parents to notify the district school superintendent of the county in which the parent resides when the program is established and when it is terminated. The series may include, but is not limited to, registration forms; termination forms; test scores; correspondence; copies of student transcripts; annual educational evaluation required by Section 1002.41(1)(c), *Florida Statutes*, Home education programs; and other supporting documentation. Information provided on the forms include parent and student names, address, phone numbers, date of birth, student's last school attended, grade level completed or attended, and parent's signature. **RETENTION:**

- a) Record copy. 4 anniversary years after completion or termination of program.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

HOMEBOUND/HOSPITAL PROGRAM RECORDS

GS7, Item# 157

This record series documents students participating in programs for students who have been medically diagnosed as having a physical or psychiatric condition which confines the student to home or hospital and restricts activities for an extended period of time. The series may include, but is not limited to, student applications; individual student contact logs; contact information for students and instructors; annual medical statements; and evaluation of educational needs (for instance, textbooks). Records created pursuant to Rule 6A-6.03020, *Florida Administrative Code*, Specially Designed Instruction for Students Who Are Homebound or Hospitalized.

RETENTION:

- a) Record copy. 3 school years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

IN-SERVICE EDUCATION RECORDS

GS7. Item# 65

This record series documents continuing professional education programs conducted for faculty and/or staff. The records provide such information as component name and identification number, objectives, description of activities, component evaluation, budget, names of participants, and performance records. Documentation of individual participation should be filed with the individual's personnel file.

RETENTION:

- a) Record copy. 5 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

INCIDENT REPORT FILES

GS1-SL. Item# 241

This record series documents incidents or unusual occurrences at a public facility or on publicly owned property, including incident reports and documentation of any follow-up investigation. These incidents or occurrences may include alarm or lock malfunctions, security breaches, hostile actions by employees or the public, suspicious persons, significant maintenance problems, or any other circumstance that should be noted for future reference or follow-up. The incident report may include, but is not limited to, the name of the reporting staff member, the date/time/location of the incident, names of persons involved or witnesses, description of the incident or occurrence, emergency response, names of supervisors notified and at what time, and the general outcome of the incident. This series does not include documentation of injuries requiring medical attention. Retention is pursuant to Florida's Statute of Limitations, s. 95.11, F.S. See also "INJURY RECORDS."

RETENTION:

- a) Record copy. 4 anniversary years from date of incident.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

INFORMATION REQUEST RECORDS

GS1-SL, Item# 23

This record series consists of correspondence accumulated in answering inquiries from the public. The series may include requests for: publications or services provided by the agency; inspection and/or copies of public records; confirmation of meeting or event times/dates/locations; information on outstanding liens; and general agency information (e.g., mission statement, telephone list, map/directions, employee directory, etc.).

RETENTION:

- a) Record copy. 1 fiscal year provided.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

INJURY RECORDS GS1-SL, Item# 188

This record series consists of investigations, logs, and summary records regarding injury, diseases and illness, fatality and non-fatality. The series may include, but is not limited to, the report of an injury received on public property; records of an employee injury resulting in death; Occupational Safety and Health Administration (OSHA) Form 300 and 300A, Log and Summary of Work-Related Injuries and Illnesses; OSHA Form 301, Injury and Illness Incident Report; any equivalent or predecessor OSHA forms; and state form DFS-F2-DWC-1 or equivalent or predecessor state forms. For injuries to employees resulting in Workers' Compensation claims, see also "WORKERS' COMPENSATION RECORDS." Retention is pursuant to OSHA's recordkeeping rule, 29CFR1904.33, Recording and Reporting Occupational Injuries and Illnesses – Retention and Updating. See also "INCIDENT REPORT FILES."

RETENTION:

a) Record copy. 5 calendar years.b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

INSPECTION RECORDS: FIRE/SECURITY/SAFETY/HEALTH

GS1-SL, Item# 193

This record series consists of inspection reports, logs, and summaries relating to employees, equipment, materials, and facilities safety, health, and security. Retention is pursuant to Florida's Statute of Limitations, s. 95.11, F.S. See also "DISASTER PREPAREDNESS DRILL RECORDS."

RETENTION

- a) Record copy. 4 calendar years after inspection.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

INSPECTION REPORTS: FIRE EXTINGUISHER

GS1-SL, Item# 219

This record series consists of annual fire extinguisher inspection reports required by the Occupational Safety and Health Administration (OSHA) and records of other periodic fire extinguisher inspections conducted by agencies. Retention is pursuant to 29CFR1910.157(e)(3) relating to portable fire extinguishers.

RETENTION:

- a) Record copy. 1 anniversary year or life of equipment, whichever is sooner.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

INSTRUCTIONAL/ADMINISTRATIVE REAPPOINTMENT LIST

Sched 44, Item# 1

This record series consists of a list of instructional/administrative personnel, by school or department, showing recommendation for reappointment. The actual individual reappointment or failure to reappoint is placed in the individual personnel file.

RETENTION:

- a) Record copy. 3 years after recommendation.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

INSURANCE RECORDS: AGENCY

GS1-SL, Item# 111

This record series documents insurance policies held by an agency for fire, theft, liability, medical, life, etc., on an agency's property and/or employees. The series may include, but is not limited to, policies; claim filing information such as applications, correspondence, and related documentation; documentation of premiums due and amounts paid; and information on insurance carriers and rates.

RETENTION:

- a) Record copy. 5 fiscal years after final disposition of claim or expiration of policy.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

INTERNSHIP RECORDS: STUDENT

GS7. Item# 129

This record series consists of records related to a school district's placement of a high school or adult student in an internship as part of the student's educational program. This series may include, but is not limited to, an agreement between the employer and the district detailing the rights and responsibilities of the district, the employer, and the student; intern code of conduct; class waivers; acceptance or denial letters; resumes; correspondence; parental permission to participate; intern evaluations by employer or school official; applications for an internship; job descriptions; and interview information. These programs are often associated with career and technical education such as Diversified Career Technology (DCT) or Distributive Education Clubs of America (DECA) or go by other names such as Executive/Senior Internship or Junior Achievement's Business Basics.

RETENTION:

- a) Record copy. 5 fiscal years after completion or termination of internship.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

INVENTORY: AGENCY PROPERTY

GS1-SL, Item# 40

This record series consists of all information regarding the physical inventory of agency property, including a perpetual inventory of expendable parts and supplies which may be located in a central supply office for use by agency employees, as well as Fixed Assets/Operating Capital Outlay (O.C.O.) items requiring an identification number and tag. The series may also include copies of disposition documentation when the property or equipment is relocated, transferred, surplused, sold, scrapped, traded in, abandoned, stolen, cannibalized, or destroyed. Section 274.02, F.S., requires an annual physical inventory of all O.C.O. property. See also "PROPERTY CONTROL RECORDS."

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

INVENTORY: AGENCY RECORDS

GS1-SL, Item# 319

This record series consists of an inventory of agency records providing such information as record series title, inclusive dates, and quantity (e.g., in cubic feet); if records are active, inactive, or closed; whether they are vital records; whether they are exempt from public inspection; format of records (paper, electronic, microform, etc.); name of custodial agency and official; records retention requirements; and location, including offices or offsite storage facilities and specific physical locations. This series may include documentation of transmittal of records to an offsite storage facility.

RETENTION:

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

INVESTMENT RECORDS GS1-SL. Item# 278

This record series consists of records related to the selection and maintenance of a government's investments. The series may include, but is not limited to, selection criteria, score sheets, and correspondence concerning the selection process or potential investments; annual reports of the investments; firm histories; prospectus and other research materials; and initial goals or projected recovery at the time of the initial investment. *These records may have archival value.*

RETENTION:

- a) Record copy. 10 fiscal years. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

IRS LEVY FORMS Sched 35, Item# 3

This record series consists of IRS Forms 668R and 668D, levies on salaries and wages, and the release from the levies.

RETENTION:

- a) Record copy. 4 fiscal years.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

LEGISLATION RECORDS GS1-SL, Item# 119

This record series documents the development of legislation proposed by and/or potentially impacting an agency. The series may include, but is not limited to, proposed legislation; research materials on the subject of the legislation; agency staff analysis of the potential impact of the legislation; reports and statistical studies; surveys of and/or input from affected industries or populations; and other related records. *These records may have archival value.* **RETENTION:**

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

LESSON PLAN RECORDS GS7, Item# 67

This record series consists of the lesson plan books or other records used by each teacher for the classes or subjects they are teaching.

RETENTION:

- a) Record copy. 3 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

LITIGATION CASE FILES GS1-SL, Item# 27

This record series consists of legal documents, notes, reports, background material, etc., created or received in preparing for or engaging in litigation of legal disputes. See also "FINAL ORDERS RECORDS," "OPINIONS: LEGAL," and "OPINIONS: LEGAL (SUPPORTING DOCUMENTS)."

RETENTION:

- a) Record copy. 5 years after case closed or appeal process expired.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.
- NOTE: Records retained permanently at request of the attorney's office.

LOST AND FOUND RECORDS

GS1-SL, Item# 354

This record series consists of documentation recording items that have been lost and/or found. This includes, but is not limited to, detailed description of items found, correspondence transferring unclaimed found items for public auction, and documentation from individuals describing items that have been lost and the estimated value of the items.

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

MAIL: REGISTERED AND CERTIFIED

GS1-SL, Item# 47

This record series consists of receipts for registered or certified mail sent out by an agency as well as undeliverable registered or certified mail items returned by the post office for any reason. This record is usually filed with the agency's copy of the item mailed. See also "MAIL: UNDELIVERABLE/RETURNED," "MAILING LISTS," and "POSTAGE/SHIPPING RECORDS."

RETENTION:

- a) Record copy. 1 fiscal year.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

MAIL: UNDELIVERABLE RETURNED

GS1-SL, Item# 1

This record series consists of outgoing agency mail returned by the post office for any reason, including insufficient postage, incorrect address, forwarding order expired, etc. It does NOT include returned registered or certified mailings. NOTE: In instances when there is a legal need to demonstrate that a mailing was sent to a particular address, agencies are responsible for ensuring that internal management policies are in place for retaining undeliverable/returned mail for as long as legally necessary. See also "MAIL: REGISTERED AND CERTIFIED," "MAILING/CONTACT LISTS," and "POSTAGE/SHIPPING RECORDS."

- **RETENTION:**a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

MAILING/CONTACT LISTS GS1-SL, Item# 29

This record series consists of lists of U.S. mail or electronic mail/messaging contacts used in agency mail outs or other communications. Mailing/contact lists that fall under Section 283.55, *Florida Statutes*, Purging of Publication Mailing Lists, must be updated and superseded every odd numbered year. See also "MAIL: REGISTERED AND CERTIFIED," "MAIL: UNDELIVERABLE/RETURNED," and "POSTAGE/SHIPPING RECORDS."

RETENTION:

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

MANAGEMENT SURVEYS/STUDIES: INTERNAL

GS1-SL, Item# 30

This record series consists of raw data and work papers for surveys conducted by the agency to study management issues such as client/patron/employee satisfaction and service improvement. This may include survey/poll responses, tally sheets, suggestion box submissions, and other records related to the study of internal operations. This does not include reports prepared by consultants. The final compilation of the data may be produced as a report which may be scheduled under a different record series depending on the nature and depth of the survey/study (for instance, "FEASIBILITY STUDY RECORDS," "OPERATIONAL AND STATISTICAL REPORT RECORDS," or "PROJECT FILES" items).

RETENTION:

- a) Record copy. 1 calendar year after completion of data collection or release of report, whichever is later.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.
- NOTE: Research and Accountability records held 5 years at the request of that department.

MAPS: SCHOOL BOUNDARY

GS7, Item# 68

This record series consists of maps depicting individual school boundaries for the purposes of enrollment or busing. The series may also include supporting documentation detailing relocation of school boundaries and reasons for the changes.

RETENTION:

- a) Record copy. 3 school years after updated.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

MEDICAL/HEALTH CARE RECORDS: STUDENT

GS7, Item# 158

This record series documents medical or health-related care, treatment, and screening provided to students by or in the school or child care setting. Records may be maintained at the school by a school nurse, physician, or other recognized medical practitioner. The records may include, but are not limited to, student identification; complaint or reason for seeking care; present illness; personal medical history; medical treatment information; and records of medication and dosage administered. The series also includes written notices from parents/guardians authorizing the school to administer prescription and nonprescription medicine to their child, and written notices from parents/guardians and doctors authorizing a student to self-administer medication. Please refer to Rule 65C-22.004, *Florida Administrative Code*, Health Related Requirements, for specific authorization requirements in child care settings. Retention is pursuant to Section 95.11, *Florida Statutes*, Statute of Limitations on medical malpractice.

RETENTION:

- a) Record copy. 7 anniversary years after last patient/student contact.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

MICROGRAPHICS: QUALITY CONTROL RECORDS

GS1-SL, Item# 282

This record series consists of, but is not limited to, test results and microfilm inspection records for all permanent or long-term microfilm as required by Rules 1B-26.0021(3)(f) and 1B-26.0021(3)(j), F.A.C.

RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

MILLAGE AND BOND ELECTION RECORDS

GS7. Item# 70

This record series documents elections held to approve or reject proposed sale of bonds or an ad valorem tax millage for school improvements. Records may include, but are not limited to, School Board request to the county for the election; ballot language; and the results of the election from the Supervisor of Elections.

RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

MINUTES: OFFICIAL MEETINGS

GS1-SL, Item# 32

This record series consists of the official record of official meetings, defined in s. 286.011(1), F.S. as "All meetings of any board or commission of any state agency or authority or of any agency or authority of any county, municipal corporation, or political subdivision, except as otherwise provided in the Constitution, at which official acts are to be taken..." The series may include verbatim transcripts or minutes summarizing issues addressed, actions taken, and decisions made. The series may also include agendas and background materials used as reference documentation for agenda items. This series does not include documentation of the logistics/planning of the meetings such as venue information or directions, travel itineraries, reservations and confirmations, etc., which are covered by Administrative Support Records. See also "CABINET AFFAIRS FILES," "MINUTES: OFFICIAL MEETINGS (PRELIMINARY/AUDIO RECORDINGS/VIDEO RECORDINGS)," "MINUTES: OFFICIAL MEETINGS (SUPPORTING DOCUMENTS)," and "MINUTES: OTHER MEETINGS." *These records may have archival value.*

RETENTION:

- a) Record copy. Permanent. Agencies should ensure appropriate preservation of records.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

MINUTES: OFFICIAL MEETINGS (HANDWRITTEN/AUDIO RECORDINGS)

GS1-SL Item# 4

This record series consists of handwritten or typed notes and/or audio recordings of official meetings as defined in s. 286.011(1), F.S. See also "MINUTES: OFFICIAL MEETINGS" and "MINUTES: OFFICIAL MEETINGS (SUPPORTING DOCUMENTS)."

RETENTION:

- a) Record copy. 2 anniversary years after adoption of the official minutes or certification of transcript.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

MINUTES: OFFICIAL MEETINGS (SUPPORTING DOCUMENTS)

GS1-SL Item# 123

This record series consists of supporting documents for minutes and agendas generated by official meetings. These records provide information necessary for completing the minutes but do not document actual meeting proceedings. Records may include, but are not limited to, roll call sheets and sign-in sheets for speakers. See also "CABINET AFFAIRS FILES," "MINUTES: OFFICIAL MEETINGS (HANDWRITTEN/AUDIO RECORDINGS)," "MINUTES: OFFICIAL MEETINGS," and "MINUTES: OTHER MEETINGS."

RETENTION:

- a) Record copy. 2 anniversary years after adoption of the official minutes or certification of transcript.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

MINUTES: OFFICIAL MEETINGS (VIDEO RECORDINGS)

Sched 41, Item# 1

This record series consists of video recordings of school board meetings. See also "MINUTES: OFFICIAL MEETINGS (HANDWRITTEN/AUDIO RECORDINGS)."

RETENTION:

- a) Record copy. 2 weeks after date of meeting.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

MINUTES: OTHER MEETINGS

GS1-SL, Item# 33

This record series consists of minutes and all supporting documentation from meetings which are not official meetings as defined in s. 286.011(1), F.S. *These records may have archival value.*

RETENTION:

- a) Record copy. 1 anniversary year after date of meeting. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

NEWS RELEASES GS1-SL, Item# 34

This record series consists of news releases distributed by the agency and/or received from other offices for informational purposes. See also "PUBLIC INFORMATION FILES" and "PUBLICATION PRODUCTION RECORDS." *These records may have archival value.*

RETENTION:

- a) Record copy. 90 days. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

NOISE EXPOSURE MEASUREMENT RECORDS

GS1-SL. Item# 283

This record series consists of studies and measurements of the noise levels to which employees are exposed by location or job classification. These documents may include incident reports, risk management assessments, and other necessary documentation demonstrating the possibility of exposure. Retention is pursuant to 29CFR1910.95(m)(3)(i), Occupational Noise Exposure – Recordkeeping - Record Retention.

RETENTION:

- a) Record copy. 2 anniversary years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

OFF-SITE SAFETY FORM Sched 35, Item# 2

This record series consists of a report of conditions not located on school board property that can potentially impact the safety of children traveling to and from school as pedestrians or while being transported. The information is forwarded to the appropriate governmental agency for their investigation. The form is completed by school personnel using information obtained from students, parents, teachers, staff, and members of the community.

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

OPERATIONAL AND STATISTICAL REPORT RECORDS

GS1-SL, Item# 124

This record series consists of daily, weekly, monthly, semi-annual, and annual narrative and statistical reports of office operations made within and between agency departments. It may also include activity reports demonstrating the productivity of individual employees or the work tasks completed for a period of time (daily, weekly, hourly, etc.). These are internal agency reports used by management to monitor or improve agency administration or for reference purposes when developing broader agency reports. These are not official annual reports that each agency is required to submit to its governing authority. See also "MANAGEMENT SURVEYS/STUDIES: INTERNAL" and "PROJECT FILES" items. **RETENTION:**

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

OPINIONS: LEGAL GS1-SL, Item# 26

This record series consists of written legal opinions issued by agency attorneys establishing policy or precedent and answering questions involving legal interpretation of Florida or federal law in relation to the agency's functions, responsibilities, and authority. See also "LITIGATION CASE FILES" and "OPINIONS: LEGAL (SUPPORTING DOCUMENTS)." *These records may have archival value.*

RETENTION:

- a) Record copy. Permanent. Agencies should ensure appropriate preservation of records.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

OPINIONS: LEGAL (SUPPORTING DOCUMENTS)

GS1-SL, Item# 125

This record series consists of documentation supporting the legal opinions issued by agency attorneys. See also "LITIGATION CASE FILES" and "OPINIONS: LEGAL." *These records may have archival value.*

RETENTION:

- a) Record copy. 3 fiscal years provided applicable audits have been released. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

ORGANIZATION CHARTS

GS1-SL, Item# 126

This record series consists of organizational charts that show lines of authority and responsibility agency-wide, within and between the various departments of the agency. See also "DIRECTIVES/POLICIES/PROCEDURES." *These records may have archival value.*

RETENTION:

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost. *Agencies should ensure appropriate preservation of records determined to have long-term historical value.*
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PARENT/GUARDIAN CONSENTS FOR PHOTOGRAPHIC/VIDEO/AUDIO RECORDING OF STUDENT

GS7, Item# 159

This record series consists of parent or guardian consents to make and use photographic, video, or audio recordings of students. The record may include, but is not limited to, the name of the student, name and signature of parent/guardian, name of school, purposes for which records may be used, and any limitations on use of records. Records may be made for such purposes as publication in a district newsletter, posting on a school website, use by school counseling interns to improve counseling skills, or other purposes.

RETENTION:

- a) Record copy. 3 school years.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

PARENTAL AUTHORITY RECORDS

GS7, Item# 160

This record series consists of documentation empowering a person other than the custodial parent(s) to exercise parental authority. Parental authority records may include, but are not limited to, notarized statements of Power of Attorney, court documentation awarding guardianship, foster care placement documentation, and related records. **RETENTION:**

- a) Record copy. 3 school years after the records are no longer in effect or student no longer registered with the school district, whichever occurs first.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

PARKING DECAL/PERMIT RECORDS

GS1-SL, Item# 127

This record series consists of applications for parking decals or permits allowing employees to park in designated areas, lots, or spaces, along with any related documentation. See also "VEHICLE RECORDS" and "ACCESS CONTROL RECORDS."

RETENTION:

- a) Record copy. 2 fiscal years after expiration or cancellation of parking privileges.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PARKING DECAL/PERMIT RECORDS: STUDENTS

GS7, Item# 161

This record series consists of applications for parking decals or permits allowing students to park in designated areas, lots, or spaces, along with any related documentation.

RETENTION:

- a) Record copy. Retain as long as decal/permit is in effect.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PAYROLL RECORDS: COURT-ORDERED GARNISHMENT

GS1-SL, Item# 385

This record series documents court-ordered garnishment of employee wages in accordance with Chapter 77, Florida Statutes, Garnishment. The series may include, but is not limited to, child support records, bankruptcy records, tax levies, and any other court-ordered garnishments stating the total amount to be collected and the amount to be deducted from each payroll; copies of final judgment of continuing garnishment; collection worksheets; employee last payment details; and copies of receipt of service of garnishment.

RETENTION:

- a) Record copy. 5 fiscal years after file becomes inactive.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PAYROLL RECORDS: DEDUCTION AUTHORIZATIONS

GS1-SL, Item# 129

This record series consists of forms authorizing direct deductions for insurance, union dues, credit unions, savings bonds, charitable contributions, deferred compensation, day care, etc. See also "ELECTRONIC FUNDS TRANSFER RECORDS" and "SOCIAL SECURITY CONTROLLED SUMMARY RECORDS."

RETENTION:

- a) Record copy. 5 calendar years after final action.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

PAYROLL RECORDS: LEDGERS/TRIAL BALANCE REPORTS

GS1-SL, Item# 183

This record series consists of reports reflecting totals for the net and gross wages, FICA wages, retirement wages and deductions, tax, and other deductions in payroll as well as a summary of each account/line item's expenditures and encumbrances. See also "ENCUMBRANCE/CERTIFICATION FORWARD RECORDS," "DISBURSEMENT RECORDS: DETAIL," "DISBURSEMENT RECORDS: SUMMARY," "SOCIAL SECURITY CONTROLLED SUMMARY RECORDS," and other "PAYROLL RECORDS" items.

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PAYROLL RECORDS: (NOT POSTED)

GS1-SL, Item# 214

This record series consists of any payroll records, in any format, **not posted to an employee's retirement plan** (plus indices, if applicable). The records are used to document payment for retirement or other purposes during an employee's duration of employment and also list each rate of pay. See also "ATTENDANCE AND LEAVE RECORDS," "SOCIAL SECURITY CONTROLLED SUMMARY RECORDS," and other "PAYROLL RECORDS" items.

RETENTION:

- a) Record copy. 50 calendar years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PAYROLL RECORDS: (POSTED)

GS1-SL. Item# 35

This record series consists of any payroll records, in any format, **posted to the employee's applicable retirement plan** (plus indices, if applicable). The records are used to document payment for retirement or other purposes during an employee's duration of employment and also list each rate of pay. See also "ATTENDANCE AND LEAVE RECORDS," "SOCIAL SECURITY CONTROLLED SUMMARY RECORDS," and other "PAYROLL RECORDS" items. **RETENTION:**

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PAYROLL RECORDS: SUPPORTING DOCUMENTS

GS1-SL, Item# 195

This record series consists of, but is not limited to, time sheets/cards and certification reports signed by the supervisor approving hours worked by employees, correction forms to rectify errors in payroll processing, pay lists used to verify the payroll certification report, and other related supporting materials. See also other "PAYROLL RECORDS" items. **RETENTION:**

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PERFORMANCE/MAINTENANCE/SURETY BOND RECORDS

GS1-SL, Item# 408

This record series consists of performance bonds or developer's cash completion bonds for work such as construction, improvements and other projects. The bonds can be "cashed in" if the work is not complete or satisfactory. Once the work is completed satisfactorily, the bond is returned to the contractor or developer. The series may include, but is not limited to, bond release letters which let the contractor or developer know the bond is released, and return letters which accompany the returned bond. If the bonds relate to a contractual agreement to which the agency is or was a party, they would fall under the applicable CONTRACTS/LEASES/ AGREEMENTS item.

RETENTION:

- a) 5 fiscal years after release, return or expiration of bond.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PERSONNEL DIRECTORIES

Sched 37, Item# 7

This record series consists of logs of where to locate personnel, including name of individual and location to be found.

RETENTION:

- a) Record copy. Retain until obsolete, superseded or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

PERSONNEL RECORDS: FLORIDA RETIREMENT SYSTEM

GS1-SL, Item# 19

This record series consists of all personnel information relating to each employee participating in the Florida Retirement System (FRS). The series may include, but is not limited to, employment applications, résumés, personnel action reports, correspondence, oaths of loyalty, fingerprints, job-related medical examination reports, performance evaluation reports, workers' compensation reports, I-9 forms (Department of Homeland Security, U.S. Citizenship and Immigration Services, Employment Eligibility Verification form), benefits records, work schedules/assignments, training records, emergency contact information, and other related materials. Section 110.201, F.S. and Rule 60L-30, F.A.C. require state agency personnel officers to institute uniform personnel rules and procedures and to determine what records are filed in the personnel file. See also "DRUG TEST CASE FILES," "EMPLOYMENT APPLICATION AND SELECTION RECORDS," "STAFF ADMINISTRATION RECORDS," and other "PERSONNEL RECORDS" items.

RETENTION:

- a) Record copy. 25 fiscal years after separation or termination of employment.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PERSONNEL RECORDS: NON-FLORIDA RETIREMENT SYSTEM (LOCAL GOVERNMENT)

GS1-SL, Item# 162

This record series consists of all personnel information relating to each employee not participating in the Florida Retirement System (FRS), including all "permanent" employees (with or without benefits). The series may include, but is not limited to, employment applications, résumés, personnel action reports, correspondence, oaths of loyalty, fingerprints, job-related medical examination reports, performance evaluation reports, workers' compensation reports, I-9 forms (Department of Homeland Security, U.S. Citizenship and Immigration Services, Employment Eligibility Verification form), benefits records, work schedules/assignments, training records, emergency contact information, and other related materials. See also "DRUG TEST CASE FILES," "EMPLOYMENT APPLICATION AND SELECTION RECORDS," "STAFF ADMINISTRATION RECORDS," and other "PERSONNEL RECORDS" items.

RETENTION:

- a) Record copy. 50 fiscal years after separation or termination of employment.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PERSONNEL RECORDS: OPS/VOLUNTEER/TEMPORARY EMPLOYMENT

GS1-SL. Item# 66

This record series consists of all personnel information relating to each Other Personnel Services (OPS), volunteer, intern, or temporary employee within each agency. The series may include, but is not limited to, employment applications, résumés, personnel action reports, correspondence, oaths of loyalty, fingerprints, job-related medical examination reports, performance evaluation reports, workers' compensation reports, I-9 forms (Department of Homeland Security, U.S. Citizenship and Immigration Services, Employment Eligibility Verification form), benefits records, work schedules/assignments, training records, emergency contact information, and other related materials. Temporary employees may include personnel referred by a local employment agency. Section 110.201, F.S. and Rule 60L-30, F.A.C. require state agency personnel officers to institute uniform personnel rules and procedures and to determine what records are filed in the personnel file. See also "DRUG TEST CASE FILES," "EMPLOYMENT APPLICATION AND SELECTION RECORDS," "STAFF ADMINISTRATION RECORDS," and other "PERSONNEL RECORDS" items.

RETENTION:

- a) Record copy. 3 fiscal years after separation or termination of employment.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PERSONNEL RECORDS: SUPPLEMENTAL DOCUMENTATION

GS1-SL, Item#378

This record series consists of personnel documentation relating to individual employees that agency rules or policies do not include as part of the official personnel file and that is not covered by other employee-related items. See also "DRUG TEST CASE FILES," "EMPLOYMENT APPLICATION AND SELECTION RECORDS," "STAFF ADMINISTRATION RECORDS," and other "PERSONNEL RECORDS" items.

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PETTY CASH DOCUMENTATION RECORDS

GS1-SL. Item# 202

This record series consists of records documenting an agency's petty cash account including, but not limited to, receipts, bills, and monthly balances indicating amount needed for replenishing the revolving account. See also "DISBURSEMENT RECORDS: DETAIL" and "RECEIPT/REVENUE RECORDS: DETAIL."

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

POSITION DESCRIPTION RECORDS

GS1-SL, Item# 38

This record series documents the specifically assigned duties and responsibilities for a particular position including, but not limited to, percentage breakdown of duties, job summary, essential job duties, job standards, salary or pay range, education and experience requirements, required licenses/certificates, essential skills and qualifications, essential physical skills, and working conditions. See also "EMPLOYMENT APPLICATION AND SELECTION RECORDS." RETENTION:

- a) Record copy. 2 anniversary years after superseded.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

POSTAGE/SHIPPING RECORDS

GS1-SL. Item# 133

This record series consists of a detailed listing/report showing the amount of postage used, dates used, unused balance, and purpose. Also included in this series are postage meter books, daily balance sheets, and agency copies of shipping slips from Express Mail, United Parcel Service, Federal Express, DHL, or other express shipping services for packages shipped by the agency. See also "MAIL: REGISTERED AND CERTIFIED," "MAIL: UNDELIVERABLE/RETURNED," and "MAILING LISTS."

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PROCLAMATIONS GS1-SL, Item# 142

This record series consists of a governing body's proclamations calling attention to issues of current significance or honoring groups, individuals, or past events, such as a proclamation declaring "Water Conservation Month," "Law Enforcement Appreciation Week," or "Emancipation Proclamation Day." The series may also include, but is not limited to, correspondence, memoranda, public input, sample proclamations, drafts, and letters of support. See also "CHARTERS/AMENDMENTS/BYLAWS/ CONSTITUTIONS," "DIRECTIVES/POLICIES/PROCEDURES," "ORDINANCES," and "RESOLUTIONS." *These records may have archival value.*

RETENTION:

- a) Record copy. 2 calendar years after date of issuance. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PRODUCTION CONTROL SCHEDULE

Sched 27, Item# 1

This record series consists of weekly listings of maintenance work to be done on plant facilities.

RETENTION:

- a) Record copy. Retain until obsolete, superseded or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

PROJECT FILES: CAPITAL IMPROVEMENT

GS1-SL, Item# 136

This record series documents capital improvement projects in progress and/or project proposals sent out for bid. This may include, but is not limited to, correspondence, memoranda, drawings, construction and contract specifications, resolutions, narratives, budget revisions, survey information, change orders, and reports. "Capital Improvements" shall mean improvements to real property (land, buildings, including appurtenances, fixtures and fixed equipment, structures, etc.), that add to the value and extend the useful life of the property, including construction of new structures, replacement or rehabilitation of existing structures (e.g., major repairs such as roof replacement), or removal of closed structures. See also "PROJECT FILES: FEDERAL," "PROJECT FILES: NON-CAPITAL IMPROVEMENT," and "VOUCHERS: FEDERAL PROJECTS PAID."

RETENTION:

- a) Record copy. 10 fiscal years after completion of project.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PROJECT FILES: FEDERAL

GS1-SL, Item# 137

This record series consists of original approved federal project contracts, agreements, awards, line-item budgets, budget amendments, cash requests, correspondence, and audit reports. **NOTE:** Check with applicable agency and/or the Code of Federal Regulations (CFR) for any additional requirements. See also "GRANT FILES: GRANTOR AGENCY," "GRANT FILES: RECIPIENT," "PROJECT FILES: CAPITAL IMPROVEMENT," "PROJECT FILES: NON-CAPITAL IMPROVEMENT," and "VOUCHERS: FEDERAL PROJECTS PAID."

RETENTION:

- a) Record copy. 5 fiscal years after completion of project provided.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PROJECT FILES: NON-CAPITAL IMPROVEMENT

GS1-SL, Item# 138

This record series documents projects in progress and/or project proposals which may or may not be sent out for bid. This may include, but is not limited to, correspondence, memoranda, contract specifications, resolutions, narratives, budget revisions, survey information, change orders, and reports. See also "PROJECT FILES: FEDERAL," "PROJECT FILES: NON-CAPITAL IMPROVEMENT," and "VOUCHERS: FEDERAL PROJECTS PAID."

RETENTION:

- a) Record copy. 5 fiscal years after completion of project.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PROJECT FILES: OPERATIONAL

GS1-SL, Item# 291

This record series documents projects conducted by agencies in connection with agency operations, programs, and functions. The records may include, but are not limited to: project schedules, logs, and reports; correspondence relating to the project; names of employees involved in project; equipment/supplies used; project costs; and other related information.

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PROMOTION/TRANSFER RECORDS

GS1-SL. Item# 139

This record series consists of applications for promotion or transfer within the agency, any promotional level tests, and the test results. See also "EMPLOYMENT APPLICATION AND SELECTION RECORDS," "STAFF ADMINISTRATION RECORDS." and "PERSONNEL RECORDS" items.

RETENTION:

- a) Record copy. 4 calendar years after selection is finalized or confirmed.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PROPERTY CONTROL RECORDS

GS1-SL. Item# 222

This record series documents all property of a non-consumable nature. The records may provide such information as the class and type, number of units, make, manufacturer, year, model, manufacturer's serial number or other identifying marker attached to the property, the value or cost of the property, date acquired, the location, custodian, date of inventory, condition of property, final detailed disposition of property, and any additional information that may be necessary. The series may include a copy of the property transfer record completed when the property or equipment is relocated, transferred, surplused, sold, scrapped, traded in, abandoned, or stolen. See also "INVENTORY: AGENCY PROPERTY" and "PROPERTY TRANSFER RECORDS."

RETENTION:

- a) Record copy. Retain until completion of the next physical inventory after the equipment leaves service.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PROPERTY TRANSFER RECORDS

GS1-SL. Item# 41

This record series documents the transfer of property or equipment that is relocated, transferred to another agency/office, surplused, sold, scrapped, traded in, abandoned, or stolen. This series does not include records documenting real property transfers. See also "INVENTORY: AGENCY PROPERTY" and "PROPERTY CONTROL RECORDS."

RETENTION:

- a) Record copy. 1 fiscal year provided a physical inventory has been released.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PROTECTED HEALTH INFORMATION ACCESS PROVIDER RECORDS

GS1-SL, Item# 326

This record series consists of records listing the title(s) of the person(s) or office(s) of the covered entity responsible for receiving and processing requests by individuals for access to protected health information. The records are required HIPAA documentation per 45CFR164.524(e). Retention is pursuant to 45CFR164.530(j)(2). See also "HIPAA" items. **RETENTION:**

- a) Record copy. 6 anniversary years from date of creation or from the date when it last was in effect, whichever is later.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PROTECTED HEALTH INFORMATION AMENDMENT REQUEST PROVIDER RECORDS

GS1-SL, Item# 327

This record series consists of records listing the title(s) of the person(s) or office(s) of the covered entity responsible for receiving and processing requests by individuals for amendment of protected health information. The records are required HIPAA documentation per 45CFR164.526(f). Retention is pursuant to 45CFR164.530(j)(2). See also "HIPAA" items.

RETENTION:

- a) Record copy. 6 anniversary years from date of creation or from the date when it last was in effect, whichever is later.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PROTECTED HEALTH INFORMATION DISCLOSURE RECORDS

GS1-SL, Item# 328

This record series consists of records documenting the disclosure by a covered entity of protected electronic health information required under the Health Insurance Portability and Accountability Act (HIPAA), Subpart C, Security Standards for the Protection of Electronic Protected Health Information. The records are required HIPAA documentation per 45CFR164.528(b) and must include for each disclosure: date of disclosure; name of entity or person to whom disclosed, and address if known; brief description of disclosed information; and purpose of the disclosure or copy of the written request for disclosure. Retention is pursuant to 45CFR164.528(a)(1) and 164.528(a)(3). See also "HIPAA" items.

RETENTION:

- a) Record copy. 6 anniversary years from date of disclosure.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PROTECTED HEALTH INFORMATION PRIVACY PRACTICES RECORDS

GS1-SL. Item# 329

This record series consists of a covered entity's policies and procedures for safeguarding the privacy and security of protected electronic health information. The series can also include revisions to policies and procedures and any correspondence relating to the policies or their revision. The records are required HIPAA documentation per 45CFR164.528(j). Retention is pursuant to 45CFR164.530(j)(2). See also "HIPAA" items. **RETENTION:**

- a) Record copy. 6 anniversary years from date of creation or from the date when it last was in effect, whichever is later.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PROTECTED HEALTH INFORMATION PRIVACY PRACTICES VIOLATION RECORDS GS1-SL, Item# 330

This record series consists of records of all complaints received concerning the covered entity's privacy policies and procedures and compliance thereto, the disposition of any of the complaints, and any sanctions applied by the covered entity against employees failing to comply with the policies and procedures. The records are required HIPAA documentation per 45CFR164.530(d) and 164.530(e). Retention is pursuant to 45CFR164.530(j)(2). See also "HIPAA" items.

RETENTION:

- a) Record copy. 6 anniversary years from date of creation or from the date when it last was in effect, whichever is later.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PUBLIC INFORMATION FILES

GS1-SL, Item# 128

This record series documents an agency's efforts to disseminate information to the public about its programs and services through such activities as speeches, presentations, exhibits, displays, etc. The series may include, but is not limited to, speeches (including outlines, speaking points, and drafts), photographs or other illustrations used in agency publications or displays, and examples of brochures, handouts, or other items meant for public distribution. **NOTE:** Stocks of agency publications (e.g., brochures, pamphlets, handbooks, etc.) are not included in this series. See also "NEWS RELEASES" and "PUBLICATION PRODUCTION RECORDS." *These records may have archival value.* **RETENTION:**

- a) Record copy. 90 days. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PUBLIC PROGRAM/EVENT RECORDS

GS1-SL, Item# 238

This record series consists of files documenting agency-provided or sponsored events or programs available to the public or segments of the public. The files may include, but are not limited to, copies of contracts or agreements, participant or performer information, program details and arrangements, photographs, and audio and/or video recordings. These records relate both to events staged by the agency and to events staged by a contractor or vendor on behalf of the agency. See also "REGISTRATION RECORDS: EVENTS."

- **RETENTION:**
- a) Record copy. 5 fiscal years after completion of contract or program/event, whichever is later.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PUBLIC RECORDS EXEMPT STATUS NOTIFICATIONS AND REDACTION REQUESTS

GS1-SL, Item# 392

This record series consists of written requests from individuals to agencies notifying them of personal information in public records that is exempt from public disclosure. The series may include, but is not limited to, notifications that an individual has exempt status under Sections 119.071 (general exemptions), 493.6122 (private investigative, private security, and repossession services), and 741.465 (domestic violence victims), Florida Statutes, and other applicable sections; and redaction requests to Clerks of Court to remove confidential and/or exempt information from the Official Records and/or other public records held by the clerk.

RETENTION:

- a) Record copy. Retain until disposition of record(s) to which notification or request relates or until request is withdrawn or exemption no longer applies, whichever is sooner.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PUBLIC SCHOOLS STAFF SURVEY FILES

GS7, Item# 33

This record series documents surveys of school instructional personnel conducted each fall pursuant to Section 1001.03(5) and 1012.07, *Florida Statutes*, Identification of Critical Teacher Shortage Areas; and Rule 6A-20.0131, *Florida Administrative Code*, Critical Teacher Shortages. The series may include, but is not limited to, Form ESE 058, Public Schools Staff Survey-New Hires – Instructional Personnel (or equivalent form) and any supporting documentation. Survey data is submitted to the Department of Education.

RETENTION:

- a) Record copy. 3 fiscal years provided applicable audits are released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

PUBLICATION PRODUCTION RECORDS

GS1-SL, Item# 198

This record series consists of records used to generate publications such as catalogs, pamphlets, leaflets, and other media items. The series may include, but is not limited to, rough, blue lined, camera-ready, and final copies, as well as illustrations (e.g., cropped photographs). See also "NEWS RELEASES" and "PUBLIC INFORMATION FILES."

- a) Record copy. Retain until receipt of final, published copy.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

PURCHASING RECORDS GS1-SL. Item# 42

This record series consists of copies of purchase orders which are retained by the originating office while another is sent to the Purchasing/Business Office and the appropriate vendor for action. The series may include, but is not limited to, copies of requisitions sent by the originating office to supply, purchasing, graphics, duplicating, or other sections for action; copies of receiving reports; and a log of outstanding and paid requisitions and purchase orders used for cross-referencing purposes. See also "DISBURSEMENT RECORDS: DETAIL."

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

QUALITY ASSURANCE RECORDS

Sched 42, Item# 2

This record series consists of supporting documentation for performance appraisals. The documentation is not part of the personnel file.

RETENTION:

- a) Record copy. 3 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

RADIO LOGS GS1-SL, Item# 292

This record series consists of a log recording the time radio calls were received/placed, who the transmitting parties were, the reason for the call, if additional units were dispatched to a location, or if information was retrieved and transmitted back to the caller. These logs may be used in regards to police, fire, EMS, or other radio dispatch operations including road and bridge or development departments. See also "911 RECORDS: LOGS" and "COMMUNICATIONS AUDIO RECORDINGS."

RETENTION:

- a) Record copy. 1 fiscal year.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

RAIN CHECKS GS1-SL, Item# 293

This record series documents rain checks issued to persons who have paid a fee or charge for an event, service, activity, or commodity that cannot be provided as scheduled. The records provide date rain check issued, event or item to be provided, expiration date, any limitations on use of the rain check, and name of the staff member issuing the rain check.

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

REAL PROPERTY RECORDS: CONDEMNATION/DEMOLITION

GS1-SL, Item# 364

This record series documents the demolition and clearance of buildings deemed unfit for occupancy or condemned, including demolition orders, inspection reports, notices to property owners, and copies of any related court documents.

- a) Record copy. 5 anniversary years after final action.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

REAL PROPERTY RECORDS: PROPERTY ACQUIRED

GS1-SL, Item# 172

This record series consists of documents pertaining to real property acquired by a government agency. The series may include agency property deeds, appraisals, surveys, and other supporting documents. See also "REAL PROPERTY RECORDS: PROPERTY NOT ACQUIRED."

RETENTION

- a) Record copy. 3 fiscal years after final disposition of property.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

REAL PROPERTY RECORDS: PROPERTY NOT ACQUIRED

GS1-SL. Item# 164

This record series consists of documents pertaining to real property considered for acquisition but not acquired by a government agency. The series may include appraisals, surveys, and other supporting documents. See also "REAL PROPERTY RECORDS: PROPERTY ACQUIRED."

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

RECEIPT/REVENUE RECORDS: DETAIL

GS1-SL. Item# 365

This series consists of records documenting specific receipts/revenues collected by an agency through cash, checks, electronic fund transfers (EFT), credit and debit cards, or other methods. The series may include, but is not limited to, records such as cash collection records and reports, cash receipt books, cash register tapes, deposit/transfer slips, EFT notices, credit and debit card records, receipt ledgers, receipt journal transactions and vouchers, refund records, bad check records, and other accounts receivable and related documentation. Retention is based on s. 95.11(2), F.S., Statute of Limitations on contracts, obligations, or liabilities. See also "RECEIPT/REVENUE RECORDS: SUMMARY." RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

RECEIPT/REVENUE RECORDS: SUMMARY

GS1-SL, Item# 366

This series consists of records providing summary or aggregate documentation of receipts/revenues collected by an agency. The series may include, but is not limited to, records such as trial balance reports, bank statements, credit and debit card reports, revenue reconciliations, collection balance sheets, and other accounts receivable summary and related documentation. See also "RECEIPT/REVENUE RECORDS: DETAIL."

RETENTION:

- a) Record copy, 10 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

RECORDS DISPOSITION DOCUMENTATION

GS1-SL, Item# 45

This record series documents each disposition of public records by an agency. Agencies are required to maintain internal documentation of records dispositions pursuant to Rule 1B-24.003(9)(d), F.A.C., which states in part that "For each record series being disposed of, agencies shall identify and document the following: 1. Records retention schedule number; 2. Item number; 3. Record series title; 4. Inclusive dates of the records; 5. Volume in cubic feet for paper records; for electronic records, record the number of bytes and/or records and/or files if known, or indicate that the disposed records were in electronic form; and 6. Disposition action (manner of disposition) and date." Disposition may include either destruction of records or transfer of legal custodianship of the records to another agency. See also "RECORDS MANAGEMENT COMPLIANCE STATEMENTS" and "RECORDS RETENTION SCHEDULES: AGENCY SPECIFIC."

RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. 3 fiscal years.

RECORDS MANAGEMENT COMPLIANCE STATEMENT FORMS

GS1-SL, Item# 322

This record series consists of records disposition compliance forms that are initiated by the Bureau of Archives and Records Management and sent to all public agencies on an annual basis. The forms include questions regarding an agency's records disposition compliance with s. 119.041(1), F.S.; s. 257.36(5), F.S.; s. 257.36(6), F.S.; Rule 1B-24.003(10), F.A.C.; and Rule 1B-24.003(12), F.A.C. Each agency receives the form at the end of their fiscal year. The forms are to be included in a report that will be submitted to the governor and legislature at the end of each calendar year. See also "RECORDS DISPOSITION DOCUMENTATION," and/or "RECORDS RETENTION SCHEDULES: AGENCY SPECIFIC."

RETENTION:

- a) Record copy. 1 fiscal year.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

RECORDS RETENTION SCHEDULES: AGENCY SPECIFIC

GS1-SL, Item# 68

This record series consists of copies of records retention schedules approved by the Department of State, Records Management Program for records that are specific to an individual agency's programs and activities and are not covered by a general records retention schedule. Agency-specific retention schedules are established pursuant to Rule 1B24.003(1)-(8), F.A.C., s. 119.021(2)(a), F.S., and s. 257.36(6), F.S. See also "RECORDS MANAGEMENT COMPLIANCE STATEMENTS" and "RECORDS DISPOSITION DOCUMENTATION."

RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

RECORDS RETRIEVAL/REFERENCE RECORDS

GS1-SL. Item# 295

This record series documents the retrieval and refiling of records stored in a records management or archival facility. The series may include, but is not limited to, reference and records retrieval and refile requests/work orders and pull slips and/or "out cards." The records may indicate name of requesting party; specific records retrieved; date of retrieval and/or delivery to requesting party; by whom retrieved/delivered; date records returned/refiled and by whom; and any additional information, such as if anything was missing.

RETENTION:

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

REGISTRATION RECORDS: EVENTS

GS1-SL. Item# 296

This record series consists of registration information for events such as parks and recreation programs, arts and crafts classes, sports clinics, summer/day camps, animal obedience classes, library programs, parenting classes, CPR training, and any other events for which the public can register to participate or attend. The series may include completed registration forms providing such information as registrant's name, address, telephone number(s), date of birth, parent/guardian information, emergency contact information, current medications, allergies, physician information, medical release, and liability release. The series may also include other documentation such as sign-in/out forms, parent/guardian authorizations, etc. See also "PUBLIC PROGRAM/EVENT RECORDS."

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

REGISTRATIONS: ADULT AND CAREER EDUCATION

GS7, Item# 162

This record series consists of student registration records which may include, but are not limited to, registration form; fee assessment and payment documentation, including records of any refunded fees; and other required information and documentation. This series includes records of student who began the admissions process and paid fees but who never registered for classes. See also "REGISTRATIONS: K-12" and "UNREGISTERED STUDENT RECORDS."

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

REGISTRATIONS: K-12 GS7, Item# 163

This record series consists of student registration records which may include, but are not limited to, registration form; verification of legal name, birth date, and address; and other required information and documentation. See also "REGISTRATIONS: ADULT AND CAREER EDUCATION" and "UNREGISTERED STUDENT RECORDS."

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

RELEASE OF STUDENT INFORMATION: DIRECTORY INFORMATION WITHHOLDING REQUEST

GS7, Item# 164

This record series documents requests by parents, guardians, or eligible students to withhold the release of any or all student directory information under the provisions of the Family Educational Rights and Privacy Act (FERPA), 34CFR99.37, and 20 U.S.C. 1232g, Family educational and privacy rights. FERPA defines "directory information" as "information contained in an education record of a student that would not generally be considered harmful or an invasion of privacy if disclosed …" (34CFR99.3).

RETENTION:

- a) Record copy. Retain until obsolete, superseded or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

RELEASE OF STUDENT INFORMATION: GENERIC

GS7, Item# 131

This record series consists of authorizations by the parent/guardian or the adult student to release student educational information to another party. The release specifies what records are to be sent and to whom or what institution. This series does not include authorizations to release medical information. Retention is based on Section 95.11, *Florida Statutes*, the Statute of Limitations for negligence, statutory liability, etc., and 34CFR99.32(d)(3), Family Educational Rights and Privacy, which specifically exempts disclosure to "a party with written consent from the parent or eligible student" from the recordkeeping requirements of 34CFR99.32(a).

RETENTION:

- a) Record copy. 4 anniversary years after records released or last effective date of authorization, whichever is later.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

RELEASE OF STUDENT INFORMATION: MEDICAL

GS7, Item# 132

This record series consists of authorizations by the parent/guardian or the adult student for release of medical records by a full service clinic or school nurse for the purpose of transfer, family request, or another doctor's review. Physical or mental health data can only be released to a health professional. This release is identical to those required in more formalized health care facilities.

RETENTION:

- a) Record copy. 7 anniversary years.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

RESOLUTIONS GS1-SL, Item# 297

This record series consists of formal expressions of opinion, intention, or decision by a governing body concerning administrative matters before the governing body or relating to the governing body's areas of responsibility. See also "RESOLUTIONS: SUPPORTING DOCUMENTS," "CHARTERS/AMENDMENTS/BYLAWS/CONSTITUTIONS," "DIRECTIVES/POLICIES/PROCEDURES," "ORDINANCES," and "PROCLAMATIONS." These records may have archival value.

RETENTION:

- a) Record copy. Permanent. Agencies should ensure appropriate preservation of records.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

RESOLUTIONS: SUPPORTING DOCUMENTS

GS1-SL, Item# 143

This record series consists of documentation used in formulating resolutions of a governing body. The documentation may include correspondence, memoranda, public requests, drafts and working papers, letters of support from civic and political bodies, and samples of similar resolutions from other bodies. See also "DIRECTIVES/POLICIES/PROCEDURES" and "RESOLUTIONS."

RETENTION:

- a) Record copy. 3 calendar years after date of resolution.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

RESPIRATOR FIT TESTING RECORDS

GS1-SL, Item# 298

This record series documents an agency's compliance with Occupational Safety and Health Administration (OSHA) requirements for fit testing procedures for respirators "in any workplace where respirators are necessary to protect the health of the employee or whenever respirators are required by the employer" (29CFR191.134(c)(1)). The records provide such information as: the protocol selected for respirator fit testing; name or identification of each employee tested; type of fit test performed; specific make, model, style, and size of respirators tested; date of test; and test results. Recordkeeping and retention requirements for these records are pursuant to 29CFR1910.134(m), Respiratory Protection - Recordkeeping.

RETENTION:

- a) Record copy. Retain until the next fit test is administered <u>OR</u> 4 anniversary years after separation or termination of employment or agency no longer required to conduct fit testing, whichever is later.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

SALARY COMPARISON REPORTS

GS1-SL, Item# 49

This record series consists of reports compiled for reference purposes to provide employees with a method of comparing their job descriptions, educational requirements, and salaries with similar positions within the agency and in outside agencies. See also "POSITION DESCRIPTION RECORDS" and "SALARY SCHEDULES." *These records may have archival value.*

RETENTION:

- a) Record copy. 1 fiscal year. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

SALARY SCHEDULES GS1-SL, Item# 240

This record series consists of a list or report indicating the salary classification/range for each position or pay grade in an agency. See also "POSITION DESCRIPTION RECORDS" and "SALARY COMPARISON REPORTS." *These records may have archival value.*

RETENTION:

- a) Record copy. 10 fiscal years. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

SALES/USE/LOCAL OPTION TAX RECORDS

GS1-SL. Item# 368

This record series consists of the agency's copies of monthly or quarterly Sales and Use Tax Returns (DR-15CS, DR-15EZCS, or equivalent) submitted to the Department of Revenue per Chapter 212, F.S., Tax On Sales, Use, And Other Transactions.

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

SCHOOL CHOICE RECORDS

GS7. Item# 133

This record series documents requests by students or parents/guardian's for transfer to a school of their choosing. This series may include applications, review of materials, parent's consent to provide the necessary transportation, letters of approval or denial, and any supporting documentation. For school choice records that are connected to any funding program or source (e.g., Federal Title I), use the applicable item from the *General Records Schedule GS1-SL for State and Local Government Agencies* (for instance, GRANT FILES, "PROJECT FILES: FEDERAL," etc.).

RETENTION:

- a) Record copy. 3 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

SCHOOL DEMOGRAPHIC REPORTS

GS7, Item# 165

This record series consists of demographic reports for public schools including, but not limited to, race, gender, and grade level for each school and a summary total for the county. The reports provide a history of enrollment for the district and the makeup of all schools and measure growth for county funding. This series covers reports maintained by the school/district, not the reports submitted to the Florida Department of Education which are covered by "FULL-TIME EQUIVALENCY RECORDS." *These records may have archival value.*

RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

SCHOOL IMPROVEMENT PLAN RECORDS

GS7, Item# 166

This record series documents reporting activities conducted by each school district as required by Chapter 1008, *Florida Statutes*, Assessment and Accountability, and Rule 6A-1.09981, *Florida Administrative Code*, Implementation of Florida's System of School Improvement and Accountability. The student assessment program is intended to provide information needed to improve the public schools by enhancing the learning gains of all students and to inform parents of the educational progress of their public school children. The performance accountability system provides a variety of measures such as yearly progress, individual student learning gains in public schools, school grades, and return on investment. Reports submitted annually to the Florida Department of Education by school districts may include, but are not limited to, needs assessments, climate survey results, test data, staff data, and other information relative to that school and its plans for meeting statewide goals and standards for performance measures.

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

SECURITY SCREENING RECORDS

GS7, Item# 142

This record series consists of records documenting security screenings conducted on school district personnel or contractual personnel. Records may include, but are not limited to, requests for and results of background and driver's license checks, fingerprints, copies of driver's licenses, and any other supporting documentation. Provisions of Florida's Education Code (Section 1012.465, *Florida Statutes*) require: "(1) Noninstructional school district employees or contractual personnel who are permitted access on school grounds when students are present, who have direct contact with students or who have access to or control of school funds must meet level 2 screening requirements as described in s. 1012.32. Contractual personnel shall include any vendor, individual, or entity under contract with the school board. (2) Every 5 years following employment or entry into a contract in a capacity described in subsection (1), each person who is so employed or under contract with the school district must meet level 2 screening requirements as described in s. 1012.32, at which time the school district shall request the Department of Law Enforcement to forward the fingerprints to the Federal Bureau of Investigation for the level 2 screening."

RETENTION:

- a) Record copy. 6 anniversary years after receiving results of screening.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

SIGNATURE AUTHORIZATION RECORDS

GS1-SL, Item# 300

This record series consists of forms authorizing individuals to sign purchase orders, credit cards/receipts, or paychecks, to accept packages requiring a signature, or to sign off on other types of agency business. See also "FINANCIAL ACCOUNT AUTHORIZATION RECORDS."

RETENTION:

- a) Record copy. 1 fiscal year after obsolete or superseded.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

SKILL MASTERY RECORDS

GS7, Item# 86

This record series documents competency levels attained by students during the school year on skills mastery tests and practice tests for such standardized exams as the Scholastic Aptitude Test (SAT), Armed Services Vocational Aptitude Battery (ASVAB), and the General Educational Development Diploma (GED). These records include the answer sheets, test booklets, scoring criteria and test result notification. These records are not posted to the student record and serve only as a guide for improvement before the official test is given.

RETENTION:

- a) Record copy. 30 days after notification of test results.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

SOCIAL MEDIA ACCOUNT AUTHORIZATION RECORDS

GS1-SL, Item# 411

This record series documents employee administrative access rights to an official agency account on a social media site including, but not limited to, Facebook, Twitter, YouTube, or an agency blog. Social media account authorizations allow authorized employees to create and maintain a specified account and content for that account. The series may include, but is not limited to, social media account information, authorization records, access rights records, and other related records.

RETENTION:

- a) Record copy. 1 anniversary year after superseded or employee separates from employment.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

SOCIAL SECURITY CONTROLLED SUMMARY RECORDS

GS1-SL, Item# 144

This record series consists of an agency's copy of the State's Federal Insurance Contributions Act (FICA) report; Florida Retirement System agencies submit these reports to the Division of Retirement. The report indicates the total taxable wages plus the FICA amount withheld from employee wages and the employer's contribution. See also "PAYROLL RECORDS" items.

RETENTION:

- a) Record copy. 4 calendar years after due date of tax.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

SPAM/JUNK ELECTRONIC MAIL JOURNALING RECORDS

GS1-SL, Item# 370

This record series consists of electronic mail items identified by an agency's filtering system as spam or junk mail that are blocked from entering users' mailboxes and instead are journaled, or captured as an audit log along with their associated tracking information, as evidence of illegal acts. The journaling records lose their value within a brief period after their capture unless it is determined that they should be forwarded to a law enforcement agency for investigation. **RETENTION:**

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

STAFF ADMINISTRATION RECORDS

GS1-SL, Item# 371

This record series consists of documentation maintained in program offices, often by supervisors or program managers, to assist in managing office staff and monitoring personnel issues. Records may include, but are not limited to, copies of position descriptions, performance plans, performance and disciplinary documentation, leave requests, emergency contact information, and other documents filed in the agency's official personnel file, as well as location information, biographical materials such as vitae, biographies, photographs, and newspaper clippings regarding employees. These files are NOT Personnel Files or duplicates thereof, although some documents officially filed in the Personnel File might be duplicated in this record series. See also "DISCIPLINARY CASE FILES: EMPLOYEES," "EMPLOYEE CONDUCT COUNSELING RECORDS," and "PERSONNEL RECORDS" items.

RETENTION:

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost, then *offer to personnel/human resources office before disposition.*
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

STATE COMPENSATORY EDUCATION EVALUATION RECORDS

Sched 32. Item# 1

This record series consists of records contained on magnetic tape reels. The tapes are created from two sources. The first tapes are created from the information on student answer sheets. The second tapes are created from the program cards. The content of these tapes is used to create a state-mandated evaluation report. The report is provided to the State Department of Education.

RETENTION:

- a) Record copy. 6 months after completion of evaluation report.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

STORAGE TANK RECORDS

GS1-SL. Item# 412

This record series documents the registration and maintenance of storage tanks in compliance with requirements for petroleum and hazardous substance tanks regulated by the Florida Department of Environmental Protection. The series may include, but is not limited to, annual storage tank registration certificates and/or placards; certification of responsibility; certificate of financial responsibility; storage tank registration account statements; insurance policies; annual site inspection records; and correspondence. Records created pursuant to Chapter 376, *Florida Statutes*, Pollutant Discharge Prevention and Removal; Rule 62-761, *Florida Administrative Code*, Underground Storage Tank Systems; and Rule 62-762, *Florida Administrative Code*, Aboveground Storage Tank Systems.

RETENTION:

- a) Record copy. Retain for life of tank.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

STUDENT ALTERNATE TRANSPORTATION AUTHORIZATION RECORDS

GS7, Item# 167

This record series consists of authorizations from parents or guardians allowing students to use alternate transportation to and/or from school on a specific occasion. The authorizations may allow a student to ride a different bus; get off at a different bus stop; be picked up by someone different; or any other one-time change to the student's transportation.

- a) Record copy. 30 days after authorized alternate transportation completed.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

STUDENT BROADCAST RECORDINGS

GS7, Item# 137

This record series consists of audio and/or video recordings of student television, radio, or Internet broadcasts. These presentations may be shown on an internal campus system, community access station, or other broadcast venue.

These records may have archival value.

RETENTION:

- a) Record copy. 1 anniversary year after broadcast.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

STUDENT CLASS WORK RECORDS

GS7, Item# 89

This record series consists of non-standardized tests, term papers, homework, art work, lab projects, and other class work materials. Class work in the possession of a student is not a public record. This retention applies only to class work in the care of the teacher or other staff member.

RETENTION:

- a) Record copy. Retain until obsolete, superseded or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

STUDENT EDUCATION RECORDS: CATEGORY A

GS7, Item# 90

This record series consists of permanent student records as defined in Department of Education Rule 6A-1.0955, *Florida Administrative Code*, Education Records. Rule 6A-1.0955 specifies that Category A records include personally identifiable information, the name of the last school attended, attendance history, grades and classes, date of graduation or completion, and the social security number of adult students. Student education records of public pre-K-12 schools, adult, and career and technical educational institutions are included in this series. This series may also include Category A records of defunct non-public schools (charter schools, private schools, etc.) that transfer these records to the local school board upon closing as provided under Section 1002.42(3)(b), *Florida Statutes*, Private schools—Retention of Records, as well as duplicates of records received from other school districts for transferring students. See also "ATTENDANCE RECORDS: STUDENT," "REGISTRATIONS: K-12," "REGISTRATIONS: ADULT AND CAREER EDUCATION," and/or "STUDENT EDUCATION RECORDS: CATEGORY B."

RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

STUDENT EDUCATION RECORDS: CATEGORY B

GS7. Item# 91

This record series consists of temporary student records as defined in Department of Education Rule 6A-1.0955, Florida Administrative Code, Education Records, Rule 6A-1.0955 defines Category B records as "verified information of educational importance which is subject to periodic review and elimination when the information is no longer useful." The rule specifies that Category B records may include, but are not limited to: health information; family background data; standardized test scores; academic improvement plans; progress monitoring plans; educational and career plans; honors and activities; work experience reports; teacher comments; correspondence from community agencies or private professionals; driver education certificates; a list of schools attended; screening/background information or drug testing results for students registering for career and technical educational institutions; and written agreements of corrections, deletions, or expunctions from the student record. This series includes student education records of public pre-K-12 schools, adult, and career and technical educational institutions, as well as copies of records received from other school districts for transferring students. For Category B records documenting testing for or enrollment in an Exceptional Student Education program, use "EXCEPTIONAL STUDENT EDUCATION (ESE) RECORDS."

RETENTION:

- a) Record copy. 3 school years provided any applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

STUDENT EDUCATION RECORDS: STATEMENT OF CONTESTED INFORMATION

GS7. Item# 136 This record series consists of a statement by a student or parent contesting a part of the student's educational record. Pursuant to 34CFR99.21, Family Educational Rights and Privacy, parents or students may challenge the content of the student's education record on the grounds that it is inaccurate, misleading, or in violation of the privacy rights of the student. If the school denies the challenge, it shall allow the parent or student to place a statement in the record

- a) Record copy. Retain as long as the contested information.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

commenting on the decision. Retention pursuant to 34CFR99.21(c)(1).

STUDENT NEWSPAPERS

GS7. Item# 138

This record series consists of student-produced newspapers and/or newsletters officially recognized by the school. NOTE: Stocks of student publications are considered duplicates under this series. These records may have archival value.

RETENTION:

- a) Record copy. 1 school year after publication.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

STUDENT ORGANIZATION RECORDS

GS7. Item# 139

This record series documents the activities of registered student organizations. The series may include, but is not limited to, membership rosters, minutes, publications, project-related materials, philanthropy records, teacher-sponsor notes, and other related documentation.

RETENTION:

- a) Record copy. 1 school year.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

SUBJECT/REFERENCE FILES

GS1-SL. Item# 373

This record series may contain copies of correspondence, reports, memoranda, studies, articles, etc., regarding topics of interest to or addressed by an agency or program unit. See also "ADMINISTRATOR RECORDS: AGENCY DIRECTOR/PROGRAM MANAGER." These records may have archival value.

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

SUBPOENAS GS1-SL, Item# 374

This record series consists of subpoenas served on an agency or employee to provide specified records and/or testimony.

RETENTION:

- a) Record copy. 1 anniversary year after compliance date specified in subpoena.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

NOTE: Subpoenas for student records must be entered on the Records Review Log before disposition of the subpoena.

SUPERINTENDENT'S FILES

Sched 4, Item# 10

This record series consists of office files documenting substantive actions of the Superintendent of Schools. This series includes, but is not limited to, various types of records such as correspondence; memoranda; statements prepared for delivery at meetings, conventions, or other public functions; and reports concerning school district activities.

RETENTION:

- a) Record copy. **Permanent**.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

SURVEILLANCE RECORDINGS

GS1-SL, Item# 302

This record series consists of surveillance recordings created to monitor activities occurring inside and/or outside of public buildings and/or on public property (including in public vehicles such as school buses and municipal buses and in public roadways such as intersections monitored by red light cameras). Since these recordings may play an integral part in prosecution or disciplinary actions, agencies are responsible for ensuring that internal management policies are in place establishing criteria for which images should be retained for further investigation.

RETENTION:

- a) Record copy. 30 days.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

TELEPHONE CALL RECORDS

GS1-SL, Item# 28

This record series consists of documentation of long distance telephone calls, cellular phone calls, or facsimiles (faxes), maintained in order to reconcile with telephone service bills/invoices. The series does not include telephone messages. **RETENTION:**

- a) Record copy. 1 fiscal year.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

TELEVISION STATION USE LOG

GS7, Item# 141

This record series documents a school's use of a county-franchised television station for the broadcast of student or district produced works. The series may provide such information as the date and time of each use, a summary of the broadcast, name of the producer or other staff, and the channel number used.

RETENTION:

- a) Record copy. 3 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

TEXTBOOK INVENTORY RECORDS

GS7, Item# 98

This record series documents the number and condition of textbooks and may include, but is not limited to, authorized student book lists, damaged and lost lists, inventory lists, and reports produced by the school principal in conducting his/her responsibilities for managing and accounting for textbooks under Section 1006.28(3), *Florida Statutes*, Duties of district school board, district school superintendent; and school principal regarding K-12 instructional materials—School Principal.

RETENTION:

- a) Record copy. 3 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

TEXTBOOK/INSTRUCTIONAL MATERIAL EVALUATION RECORDS

GS7. Item# 99

This record series documents the school district's formal study and adoption of textbooks and other instructional materials. The series may include, but is not limited to, selection procedures and criteria; copies of textbooks or other instructional materials under review; committee meeting records, including copies of committee minutes and/or audio/video recordings; lists of committee members; correspondence; and other related documentation.

RETENTION:

- a) Record copy. Retain as long as textbook/instructional material remains formally adopted.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

TEXTBOOK/INSTRUCTIONAL MATERIAL REQUEST RECORDS: DENIED

GS7, Item# 168

This record series documents denied requests to school district officials for new textbooks or other instructional materials. Records may provide such information as title of material requested, description, reason for request, cost, funding source, reason for denial, and signatures of school district officials. Documentation of approved materials should be filed with "TEXTBOOK/INSTRUCTIONAL MATERIAL EVALUATION RECORDS."

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

TRAINING MATERIAL RECORDS

GS1-SL. Item# 147

This record series consists of materials used in training, such as films, slide presentations, manuals, workbooks, and other related items. Check with applicable training agencies (i.e., state and federal agencies, etc.) for retention requirements. This record series does not include records documenting training of individuals. *These records may have archival value.*

RETENTION:

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost. Agencies should ensure appropriate preservation of records determined to have long-term historical value.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

TRANSITORY MESSAGES

GS1-SL, Item# 146

This record series consists of records that are created primarily to communicate information of short-term value. "Transitory" refers to short-term value based upon the content and purpose of the message, not the format or technology used to transmit it. Examples of transitory messages include, but are not limited to, reminders to employees about scheduled meetings or appointments; most telephone messages (whether in paper, voice mail, or other electronic form); announcements of office events such as holiday parties or group lunches; and recipient copies of announcements of agency-sponsored events such as exhibits, lectures, workshops, etc. Transitory messages are not intended to formalize or perpetuate knowledge and do not set policy, establish guidelines or procedures certify a transaction, or become a receipt.

- a) Record copy. Retain until obsolete, superseded, or administrative value is lost.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

TRANSPORTATION SURVEY REPORT RECORDS: FLORIDA EDUCATION FINANCE PROGRAM (FEFP)

GS7, Item# 100

This record series consists of reports required for determining the District's need for transportation funding under the Florida Education Finance Program (FEFP), Florida's primary mechanism for funding the operating costs of Florida school districts. The series also includes supporting documentation regarding student eligibility for transportation services including bus, bus driver, and student related information.

RETENTION:

- a) Record copy. 4 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

TRAVEL RECORDS GS1-SL, Item# 52

This record series consists of copies of travel vouchers and related records detailing expenses incurred during travel and the authorized per diem rate indicated or the amount of reimbursement based on the actual cost of lodging and meal allowances. Copies of supporting documents such as itineraries, etc. may also be included. See also "DISBURSEMENT RECORDS: DETAIL."

RETENTION:

- a) Record copy. 5 fiscal years provided.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

TRUANCY CASE FILES GS7, Item# 169

This record series consists of case files documenting actions taken by the school board regarding non-enrollment and/or non-attendance of individual students pursuant to Section 1003.26, *Florida Statutes*, Enforcement of school attendance. This series may include, but is not limited to: documentation of student absences; medical excuses; parent permission slips; truancy complaint affidavits; copies of court arraignment records, court reviews, and truancy petitions; and correspondence. Refer to Section 1003.27, *Florida Statutes*, Court procedure and penalties; and Section 984.151, *Florida Statutes*, truancy petition; prosecution; disposition.

RETENTION:

- a) Record copy. 5 anniversary years after case closed.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

TRUTH-IN-MILLAGE (TRIM) COMPLIANCE FILES

GS1-SL, Item# 375

This series documents each local taxing authority's compliance with Florida's Truth-in-Millage statutory requirements relating to proposed tax assessments and millage rates. The series may include, but is not limited to, copies of the following: forms submitted to the Department of Revenue such as DR-420 Certification of Taxable Value, DR-420S Certification of School Taxable Value, DR-422 Certification of Final Taxable Value, and DR-487 Certification of Compliance; public hearing agendas and/or minutes; ordinances or resolutions adopting the final millage rate and the final budget; and newspaper page(s) containing, and proof of publication from the newspapers for, any related legal advertisements such as the Budget Summary Advertisement, Notice of Proposed Tax Increase, Notice of Budget Hearing, Notice of Tax for School Capital Outlay (for schools), Amended Notice of Tax for School Capital Outlay, and (for counties) Notice – Tax Impact of Value Adjustment Board (Form DR-529). Records are created and submitted pursuant to Chapter 200, Florida Statutes, Determination of Millage.

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicate. Retain until obsolete, superseded, or administrative value is lost.

UNCLAIMED PROPERTY RECORDS

GS1-SL, Item# 309

This record series consists of agency copies of the Report of Unclaimed Property submitted to the Department of Financial Services as required by s. 717.117, F.S., for the registration of unclaimed or abandoned tangible or intangible property. Section 717.1311(1), F.S., Disposition of Unclaimed Property – Retention of Records, requires agencies holding unclaimed or abandoned property to maintain records of the specific type of property, amount, name, and last known address of the owner for five years after the property becomes reportable.

RETENTION:

- a) Record copy. 5 anniversary years after the property becomes reportable.
- b) Duplicate. Retain until obsolete, superseded, or administrative value is lost.

UNEMPLOYMENT COMPENSATION/REEMPLOYMENT ASSISTANCE TAX RECORDS GS1-SL. Item# 149

This record series consists of the agency's copies of Employers Quarterly Reports (UCT-6) or other reports to the Department of Revenue as required by Rule 73B-10.025, *Florida Administrative Code*, Reports Required of Liable Employers. The reports provide the name of each employee, employee number, amount of wages paid during the quarter subject to unemployment benefits, social security number, number of weeks covered, and other information used in determining unemployment/reemployment assistance benefits due to applicants. The series may also include receipts and statements of charges. Retention is pursuant to Section 443.141(4)(f), *Florida Statutes*, which states, "The collection of any contribution, reimbursement, interest, or penalty due under this chapter is not enforceable by civil action, warrant, claim, or other means unless the notice of lien is filed with the clerk of the circuit court as described in subsection (3) within 5 years after the date the contribution, reimbursement, interest, and penalty were due."

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

UNREGISTERED STUDENT RECORDS

GS7, Item# 170

This record series documents students who began or completed an admissions or screening process but did not register for classes or pay any fees. The series may include, but is not limited to, correspondence, applications, admissions checklists, pre-K screening records, and other related records.

RETENTION:

- a) Record copy. 3 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

VEHICLE ACCIDENT RECORDS

GS1-SL, Item# 78

This record series consists of all transportation accident reports, general correspondence, and property receipts concerning fatality or non-fatality accidents involving employees in an agency vehicle or in their own vehicle, including ground or water vehicles, during the course of agency business. The series includes information on vehicles involved, occupants, time, and circumstances. This record series is not the official law enforcement agency documentation of traffic accidents. Retention is pursuant to Statute of Limitations, s. 95.11(3), F.S. See also "INJURY RECORDS," "WORKERS' COMPENSATION RECORDS," "EQUIPMENT/VEHICLE MAINTENANCE RECORDS," and "EQUIPMENT/VEHICLE USAGE RECORDS."

RETENTION:

- a) Record copy. 4 anniversary years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

NOTE: Records retained 5 years at the request of Risk Management.

VEHICLE LOCATOR RECORDS

GS1-SL, Item# 414

This record series consists of records used to track agency vehicles. These records might reside in an automated system such as a Computer Aided Dispatch (CAD) system or in some other format. Since these records may relate to prosecution or disciplinary actions, agencies are responsible for ensuring that internal management policies are in place establishing criteria for which records should be retained beyond the minimum. These records may become part of disciplinary case files.

RETENTION:

- a) Record copy. 30 days.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

VEHICLE RECORDS GS1-SL, Item# 154

This record series consists of records documenting each vehicle owned by the agency, including, but not limited to, vehicle registration papers, copy of the title, inspection information, maintenance agreements, credit card information, confidential tag issuance information, and any other information relating to the vehicle. See also "VEHICLE ACCIDENT RECORDS," "EQUIPMENT/VEHICLE MAINTENANCE RECORDS," and "EQUIPMENT/VEHICLE USAGE RECORDS." RETENTION:

- a) Record copy. 1 anniversary year after disposition of vehicle provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.
- NOTE: Records retained 4 fiscal years per Attorney's Office request.

VENDOR FILES GS1-SL, Item# 97

This record series consists of records documenting services offered and/or provided by individual vendors. The series may include, but is not limited to, vendor background information; product/service and price lists; purchase/lease and payment histories; copies of invoices, purchase orders, and receiving reports; payment credit documentation; and other related records.

RETENTION:

- a) Record copy. 3 fiscal years provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

VERIFICATION RECORDS: ATTENDANCE/EMPLOYMENT/ENROLLMENT

GS1-SL, Item# 243

This record series consists of written responses to requests for verification of employment at an agency or of enrollment/attendance at an educational institution. The record series may also include logs recording the number of telephone inquiries for such verification and responses that are made verbally over the telephone.

RETENTION:

- a) Record copy. 90 days.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

VETERANS RECORDS: STUDENT

GS7, Item# 105

This record series documents each student who is a veteran and may include, but is not limited to, such records as copies of government checks, enrollment certifications, notices of changes in student status, requests for change of program or place of training, applications for program of education or training, progress records, attendance records, certifications, and related documentation.

RETENTION:

- a) Record copy. 5 fiscal years after graduation, transfer, or withdrawal provided applicable audits have been released.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

VISITOR/ENTRY LOGS GS1-SL, Item# 54

This record series consists of records documenting visitors' and employees' entry into an agency's building or other facility. The log might require a time, date, name, signature, reason for visit, and location and/or person visited. See also "ACCESS CONTROL RECORDS."

RETENTION:

- a) Record copy. 30 days.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

VOLUNTEER /MENTOR PROGRAM RECORDS

GS7, Item# 108

This record series documents volunteer programs such as local or district programs or nonprofit civic or private industry programs. This includes federal or state programs such as Green Thumb, Community Service, probation, or VISTA. The series may document volunteer qualifications, types of work available, special event programming, mentor appointments, and related information. For volunteer or mentor personnel records, see *General Records Schedule GS1-SL for State and Local Government Agencies*, Item #66, "PERSONNEL RECORDS:

OPS/VOLUNTEER/INTERN/TEMPORARY EMPLOYMENT." See also GS1-SL, Item #109, "GRANT FILES: GRANTOR AGENCY" and Item #348, "GRANT FILES: RECIPIENT."

RETENTION:

- a) Record copy. 5 fiscal years.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.

VOUCHERS: FEDERAL PROJECTS PAID

GS1-SL, Item# 156

This record series consists of vouchers paid for federally funded projects. Check with applicable agency for any additional requirements. See also "PROJECT FILES: FEDERAL."

RETENTION:

- a) Record copy. 5 fiscal years after completion or termination of project.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

WORK ORDERS GS1-SL, Item# 141

This record series documents requests for major or minor maintenance or service requiring that a work order be generated. The work order includes dates, locations, cost of labor, hours worked, equipment cost per hour, material used and cost, and other pertinent details. This item does not include equipment maintenance records. See also "EQUIPMENT/VEHICLE MAINTENANCE RECORDS."

RETENTION:

- a) Record copy. 3 fiscal years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

WORK SCHEDULES GS1-SL, Item# 289

This record series consists of work scheduling documentation for employees, including shift or part time employees. These records may provide such information as hours scheduled to work, assignments, the switching of hours with another employee, the location or route of work assignment, and anticipated starting and ending times.

RETENTION:

- a) Record copy. 1 fiscal year after obsolete or superseded.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.

WORKERS' COMPENSATION RECORDS

GS1-SL, Item# 55

This record series documents employee injuries or illness where a Workers' Compensation claim is made. The series consists of the first report of injury forms and any other employer's reports including, but not limited to, Occupational Safety and Health Administration (OSHA) Form 300 and 300A, Log and Summary of Work-Related Injuries and Illnesses; OSHA Form 301, Injury and Illness Incident Report; any equivalent or predecessor OSHA forms; and state form DFS-F2-DWC-1 1 (First Report of Injury or Illness) or equivalent or predecessor state forms. Retention is pursuant to OSHA's recordkeeping rule, 29CFR1904.33, Recording and Reporting Occupational Injuries and Illnesses – Retention and Updating. See also "INJURY RECORDS."

RETENTION:

- a) Record copy. 5 calendar years.
- b) Duplicates. Retain until obsolete, superseded, or administrative value is lost.
- NOTE: Records retained 10 years at request of Risk Management.

YEARBOOKS GS7, Item# 171

This record series consists of school publications for each academic year providing information about and photographs of students, faculty, programs, activities, and facilities at the school. Retention is based on the historical value of these publications. **NOTE:** Stocks of yearbooks are considered duplicates under this series. *These records may have archival value.*

RETENTION:

- a) Record copy. Permanent.
- b) Duplicates. Retain until obsolete, superseded or administrative value is lost.