

Parent Leadership Cadre Meeting
Countryside High School
January 10, 2013



Action Goals

- 1. Increase Student Achievement resulting in improvements for every school (A, B, C Grade) and higher promotional (each level) and graduation rates.**
- 2. Ensure curriculum, instruction, and assessment is designed and delivered with a focus on continuous improvement of student engagement and academic achievement.**
- 3. Develop and sustain a respectful, caring, safe learning environment for students, faculty, staff, and community resulting in individual employee learning, student achievement and overall school improvement.**
- 4. Develop and sustain effective and efficient use of all resources for improved student achievement and fiscal responsibility.**
- 5. Provide quality technology and business services to optimize operations, communications and academic results.**

Action Goal 1

Increase Student Achievement resulting in improvements for every school (A, B, C Grade) and higher promotional (each level) and graduation rates.

- Increase the number of 11th grade students taking the PSAT by 50 percent in preparation for other standardized exams such as ACT/SAT and to qualify for National Merit Scholar
- Increase the number of Industry Certifications by 30% based on 2011, 2012 results and school's trend data
- Conduct a district-wide review of all alternative education and drop-out prevention programs to ensure proper placement and success of students

Action Goal 1

- Establish measurable performance goals and work plans for all schools to include metrics to monitor student progress in reading, mathematics, writing and science disaggregating all data by program description and student subgroups
- Increase the number of district VPK/ESE students who score at or above grade level on the Florida Kindergarten Readiness Screener
- Increase the number of K-12 English Language Learners (ELL) and Exceptional Student Education (ESE) students who score at or above grade level on the Florida Comprehensive Achievement Test (FCAT) in reading, math, science and writing

Action Goal 2

Ensure curriculum, instruction, and assessment is designed and delivered with a focus on continuous improvement of student engagement and academic achievement.

- Expand PreK-3 summer reading camps to include all students identified as below-level
- Expand use of science labs in all elementary schools with an emphasis on lab equipment, vocabulary, scientific methods, hands-on materials, and lessons that support and reinforce the Next Generation Sunshine State/Common Core Standards for all levels
- Identify in each middle school a minimum of 10% of talented students using the 7th grade SAT criteria

Action Goal 2

- Standardize the scheduling protocols for middle school academic subject areas across the district
- Implement math/science/technology competitions, fairs, and clubs at all levels to increase participation and enhance student learning (multiple year)
- Implement science, mathematics and reading training programs for teachers aligned with FCAT 2.0 and Next Generation Sunshine State/Common Core Standards to better prepare students for rigorous coursework

Action Goal 3

Develop and sustain a respectful, caring, safe learning environment for students, faculty, staff, and community resulting in individual employee learning, student achievement and overall school improvement.

- Analyze the guidance counselor role and responsibility and determine if any innovative processes could be implemented to better serve students and parents
- Develop an annual Human Resource calendar including overall district scheduling with all human resource functions and events aligned to hiring highly qualified applicants

Action Goal 3

- Conduct Parent/PTA cadre meetings throughout the District
- Conduct speaking engagements at Chambers of Commerce and Rotary(s)
- Develop a succession plan that includes highly skilled leaders and employees at every level and for all job descriptions
- Increase teacher recruitment by utilizing various methods including incentives, job fairs, to ensure all teacher positions are filled with a highly effective teacher in a timely, competitive manner

Action Goal 4

Develop and sustain effective and efficient use of all resources for improved student achievement and fiscal responsibility.

- Develop a Pinellas County Early Childhood Education Plan and conduct regularly scheduled meetings with VPK/Early Childhood providers to discuss programs and various community issues
- Develop an accurate and justifiable process for the allocation of units at schools and work sites that is accurate and predictable for allocation of units
- Enhance the district-wide energy program to offset energy costs and save the district dollars annually

Action Goal 4

- Update educational spaces standards, design, construction standards, and educational specifications
- Revise and implement a performance and differentiated pay program for teachers in priority, focus, and select prevent schools
- Develop an Extended Year Program (summer) focusing on the remediation and enrichment needs of all students

Action Goal 5

Provide quality technology and business services to optimize operations, communications and academic results.

- Establish a Data Warehouse capable of distributing data to guide decision-making at all levels. Increase the availability of student-based data to teachers and administrators
- Establish a plan for conducting all computer assessments for the EOC exam execution that includes sufficient operating computers capable of completing the exams on schedule
- Conduct quarterly Superintendent's Parent Leadership Cadre meetings and empower the participants to be advocates for Pinellas County Schools

Action Goal 5

- Establish Superintendent focus group meetings to include teachers, staff, community members, and administrators
- Develop an assistance program for ELL students that enables families to access instructional technology from their homes increasing instructional time on task
- Conduct a district-wide IT program review to evaluate cost efficiencies and effectiveness of services