



Collaborative Bargaining Session
Pinellas County Schools
301 4th Street SW, Largo, FL 33770
War Room



October 8, 2015 – 10:30 a.m.

In attendance – Bruce Proud, Mike Gandolfo, Ron Ciranna, Bill Corbett, Pam Kasardo

Discussed Leaves – Article 12 – page 2 (extended leave of absence without pay) provides clarification

Page 4 – not connected when there are times to attend a meeting to send a representative who may not be an officer for a day or two. In current language, page 16.

Teacher Assignment: Courses of Instruction and Programs – Article 15, adjustments made to 1A, 1B3, and 1B4, page 2 1D and 1E and page 3 2B and 3D. Conversation on when they need to talk about their preps. Science is not science in PTCAs viewpoint. There are different textbooks used in honors.

Ron Ciranna – lesson plan is the same and the books are the same for IB

The ways and balance of them getting the position. Just put in planning in the schedule.

Time – Article 14

Battle with block schedules and not get a planning period, that's where the voting came up. If we do something other than two (2) on and the school wants to do something different then the faculty votes.

Not agreeing – if it is something after the student day.

Contract as it exists now, allows us to have PLCs – concern with teachers about working it out. Have PLCs not during their planning time. That is the argument – current definition on planning time encompasses PLCs. If we're going to try to change the language, then we can't change that.

Mike Gandolfo - a lot of activities go on during planning – teachers should be able to determine what to do during their planning time. You had agreed that it was an activity that could occur after the student day, which may be planning time, and now you are saying no. You are acknowledging the definitions that it is a valid use of planning time.

Bruce Proud It is improvement-related not planning.

The teachers say they are being asked to do more to plan their lessons. Hiring coaches who do not have the experience and the teachers have more.

Ron Ciranna - when there is a deficiency, then the administrator can make that decision.

Mike Gandolfo - The intent is gone and is being driven by something else. Remove the coaches from the bargaining unit if they are reporting directly to the administrators.

Ron Ciranna - I don't see being able to approve not being able to meet with coaches and teachers. We can still do that – work-related activities is not that broad.

Administrator directed - intent during the student day?

Outside the student day – some being used for PLCs – we discussed with the reps and changed position. How you were looking at uninterrupted planning time.

Don't see how we go from no limits.

Makes impossible to meet with everybody – most do before/after school, but depends on during the day. Once a week is reasonable.

Faculty meetings before/after are uninterrupted. Hold PLCs the same. If we did before/after, then it would eliminate the problems.

Some do it better, will continue and move forward. As professionals they have that option and control over it.

We need to get more input on this one. Quantify what and when they are doing it.

Mike Gandolfo - Like the work, but need to clarify where we differ – the breaking one is uninterrupted during the day.

Language on evaluation is needed.

Bruce Proud will send schedules

Vote to meet on the 26th – will create agenda and post – Bruce to provide numbers to Ron after.