

**PCSB / FOP Bargaining Session**  
**Minutes**  
**Pinellas County Schools Administration Building**  
**October 1, 2019**

Present - Ken Afienko (FOP), Officer Andrew DeLay, Paula Texel, Laurie Dart, Kevin Smith

District provided 3 spreadsheets that were requested by FOP; costs ranged from \$54,000 to \$91,000.

District said this information was provided at FOP's request, but we have no authority to go above the 3.25% offered, which is \$54,000 and propose that all members move up 1 slot

If FOP wants to make internal adjustments there is a pot of \$54,000, but the district's proposal is to provide 3.25% across the board

Ken Afienko asked if this is best offer and district responded yes

Ken Afienko asked to cost out adjusting all FOP 1 level starting at level A plus move up 2.75%; anyone who would have a decrease---keep at 0 and exclude 2.75 % for those who receive years of credit

Kevin Smith said his rough numbers suggested this was more money than could commit but would need to run a schedule

Agreed to meet again Friday, October 4