



**PCSB/PCTA Bargaining Meeting**  
**September 8, 2021**  
**Minutes**  
PCTA Building

Meeting was called to order at 4:55pm.

In attendance: Paula Texel, Laurie Dart, Kevin Smith, Rita Vasquez, Nancy Velardi, Janet Cunningham, Paula Stephens, Thomas "Lee" Bryant, Ginger Brengle, Kristen Coffelt, Colleen Parker, Christine Everett, Dan Perazzo, Juliana Stolz, Alisha Ford Nicolas Amheiser

Meeting was to begin at 4:30pm, PCTA caucused first. Nancy Velardi shared her thoughts regarding the counter proposal from PCSB. Introductions were made. It was decided the group would go through the proposal page by page.

**Article 3 – Recognition**-PCSB added PCTA suggested language from 7.13.21 meeting. PCTA accepted change

**Article 6- Duration** – PCSB revised to reflect new dates. PCTA accepted

**Article 7 – Grievance Procedure**

**Section C.1.1** - PCSB rejects PCTA's request to lengthen time to file grievance as it was just negotiated at the last open book.

**Section F.1.** – PCSB rejects request that information required in 24 hours. Laurie states this is not possible as it takes time to investigate. Nancy states language should say expeditiously. Laurie states we can discuss alternate language, possibly state expeditiously as possible under the circumstances. Nancy stated to send her the language.

**Article 8 – Leaves**

**Section A.1. C/D/E** - District rejected PCTA's request to add in Section A.1. teachers can't be asked to teach sick kids virtually or ask for a doctor's note or contacted by administration if out on leave. There was discussion back and forth settling on there should be conversation between Administrators and the teacher. Laurie states the district will consider and propose new language. Nancy also brought up if a teacher is out due to COVID and wants to teach from home they should be able to do so.

**Section B.1.a.** – PCSB rejected to strikeout that the Principal would have final say on what is considered emergency situation. Laurie states if PCTA wants to present other language, the district will consider that language.

**Section B.1.b** – Discussion amongst all that PCSB will take a look again at this language. It was a recommendation from ESE Department requesting to not allow days off when the job is necessary, ie, testing, field day.

**Section B.1.d.** – Discussion was held regarding bereavement leave. Paula stated we have added a personal day, teachers now have 5 personal days, it doesn't need to be titled bereavement.

**Article 9- Union Rights**

**Section C** – PCSB added the Union must provide 48 hours' notice in writing to visit schools.

**Article 10 – Class Sanctity**

**Sections A & F** – PCSB rejected PCTA's request that administrators won't question and the "no recording" language. There was discussion regarding possibly re-wording the language on both.

The group took a pause at Article 10 to discuss Terminal Pay. Nancy stated that PCTA can't accept a rejection of the terminal pay; she would like to see a counter. Laurie stated the statute has changed over the years, we could possibly look at the retirement piece. District will go back and see if a counter could be offered.

Meeting adjourned at 6:25 p.m.