

**PCSB/PESPA Bargaining Meeting**  
**December 2, 2021**  
**Minutes**  
Admin Building

Meeting Called to order at 10:30am

In Attendance: Paula Texel, Kevin Smith, Laurie Dart, Nelly Henjes, Lindsey Blankenbaker, Bryan Bouton

Lindsey Blankenbaker started of the meeting by stating both parties are trying to ratify by the December 14 Board meeting. She shared PESPA's counter proposal of a 3.5% salary increase. The counter before this included an attendance supplement which she stated they now know would be costly.

Laurie Dart asked why only ratify salaries and not the whole book, as the district felt it's pretty much agreed upon. Lindsey stated there are still questions regarding specific items such as the work going on with the bus handbook, involving MBAs and others who ride the bus. Laurie stated that both sides have been negotiating since July and was not part of the contract language. Lindsey stated PESPA can't agree with the issues of use of the email system and handbook outstanding.

There was a lengthy discussion regarding Article 17 (Salary Schedules), Section M (Bus Assistant Supplements and Guidelines), Section 10 – Language in the Handbook for Support Professionals Who Ride the School Bus. PESPA stated they can't agree till this section's language is settled. PCSB stated this had not been brought up in the past, only discussed in July when the first proposal was presented and it was determined that Dr. Gallucci (HR Partner) would work with Nelly to review. Dr. Gallucci has reviewed this handbook and is ready to discuss. Lindsey stated PESPA could possibly settle on the language, with the assurance we can discuss the handbook.

11:00am - Both Parties Caucus

11:10am - Return from Caucus

Lindsey stated PESPA is willing to settle the contract language with the 3.5% salary proposal and with the mutual agreement to discuss the handbook.

Kevin Smith stated he appreciates the counter, however, PCSB is only proposing the 3.25%. District stated they will consider discussing potential additional compensation.

Discussion continued regarding salary proposals and the use of the non-recurring federal funds. Lindsey stated their counteroffer is what it is. Laurie stated PCSB's offer is in good faith.

Meeting adjourned 12:00pm