

## Bargaining Session Minutes

Pinellas County Schools & PCTA

Date: September 2, 2025

Start Time: 4:00 pm

Location: PCTA

Next Meeting:

Attendees: Lee Bryant, Janet Cunningham, Dan Perazzo, Tracey McConnell, Paula Stephens, Shannon Hoff, Alicia Ayala, Stephanie Woodford, Michael Vigue, Laurie Dart, Gary Jeppeson, Dave Richmond, Dena Collins

Additional Attendees: Tamara Gramlich

Meeting started at 4:15 pm

Lee Bryant welcomes back the teams to our next session. The session begins with the district providing an updated Article 14, Professional Learning. The district provided language allowing for one trade day to be rolled to the following year and proposed a third trade day that may be made available of the course of the 25-26 and 26-27 school year. Article 14 F will sunset June 30, 2027. The union and the district will caucus on this article.

Article 18- the district previously rejected the language provided to the district. Union would like to caucus.

Article 21- the district brought back revised language addressing if the classroom is moved at the end of the year. Union would like to caucus.

The union provides Article 36- Discipline, Suspension, Dismissal and Resignation- District will caucus.

Article 34 was brought forth by the district and updated information from Appendix B from the supplement committee. The district provides the work from the supplement committee and the work to determine supplements moving forward for the IB/CAT/PCCA programs. Recommendations made by the supplement committee are to prorate the amount of supplement based on the number of classes taught. Those currently in the program would be grandfathered and paid a percentage based on the number of courses and taught and those that are new to the programs defined in the appendix would receive a supplement.

Article 14- Updates to this article are provided to the union.

Caucus 4:46 pm Return from Caucus at 5:31 pm

Union begins with Article 13. Tracey asks if feedback is on the referral- will she have access to the processed referral. Laurie Dart addresses the group, FERPA, which does not allow a teacher to have access that you do not serve. A teacher can ask for this information from the administrator. Union stresses that teachers will write a referral for their students on the electronic platform. Agreed and signed.

Article 14 Janet reviewed suggestions and concerns. The union requested a cap of dollars for paid training. The district is willing to look at union suggestions- the district may pull back the article if the agreement is out of reach.

Article 18- the union asked previously to include the elected union lead rep as part of the process. The union poses that the positions being protected are not necessarily critical curricular responsibilities. The union that shares the list needs to be shorter no longer. The district is willing to remove supplements and not add them. The supplements are student focused not necessarily focusing the adults. Agreed and signed.

Article 21- Tracey McConnell appreciates recognizing the classroom moves at the end of the year. The union wants to add compensatory time for those that are being told on the last day. The district stands by their offer. Agreed and signed.

Article 34- Janet shared the language was written for full time- the tier levels make sense. Teachers will continue if they are full-time and staggers and the new people at a different level. Even these out to status- agreed and signed.

Article 36-The district agrees with changing the language to instructional employees. In 6 not including the first line but keeping the second line. If no discipline decision is reached after 10 days of the employee meeting with OPS, the employee will be notified that the decision is still being considered. Agree and will bring back the clean language.

Article 27- The district previously agreed to the activities being no more than 3 hours and on weekdays only. Also changed the language to adjust for the 1 day at the end of post school. Agreed and signed.

The Union will bring back Article 14 for a counterproposal. The union is asking for financials. What is still available in funds. The CPI is 3.4 % - we have been previously offered 3.25% in the past. The union is asking for an overall increase of 3.5% and have the district do a cost.

Woodford has shared that teachers have already received a 6% increase with the referendum. Lee points out the referendum is the child of PCTA and wants to emphasize the money in the paycheck is not coming from the state. It is not coming from the district because the district is injured. The union members were sitting in parking lots passing out signs- the union wants to acknowledge that this does not come from the state it comes from the taxpayers. We need to take care of the neediest in ways we have not been. Gary Jeppesen shares that it is important to recognize when the state authorizes funds to go to schools- they do not provide the funding for the full amount. The FEFP, the legislature, works through to identify what the total funding will be for each school district, which portion the state will provide and what portion is derived from local property taxes. The same individuals that voted for the referendum. Local taxpayers levy that portion of the school district funding. State calculated amounts- no way the state is providing most of the funding to the district. The referendum and the state tax are the same tax voter. It is hard to differentiate between state and referendum. Lee adds the school taxable value went down. Gary shares that it went up 1%. There are several versions out there.

Ms. Woodford shares that we are not in a place to look at 3.5%. We are looking at a .7% increase taking this to a 7.49% average increase with the referendum. We also want to bring the starting salary without the referendum to \$47,500. As a district, we get very little from the state. Our insurance is going up with little to no extra cost to the employees. We also feel there will be a bonus for any additional referendum money not spent- in December at the end of the year. We are required to pay this out to teachers. As a school we do not participate in the calculation of the state budget. This is provided to us with the appropriate millage rates.

Next meeting on September 8 @ 3:30 pm Admin Building.