

PCSB / PESPA Bargaining Meeting
Minutes
Administration Building, Room E-111
September 15, 2021

In attendance: Paula Texel, Laurie Dart, Nelly Henjes, Bryan Bouton, Dia Falco

Meeting began at 11:00am.

Group met and agreed on most language except the following, which needs further discussion:

Article 10 - Employee Work Schedule

Section C. Breaks - PCSB will draft language to reflect that the employee can ask admin for flexibility on this

Article 18 -Fringe Benefits

PESPA is waiting on feedback from FEA on Sections J – Waiver Health Insurance Premium & M – Retiree Insurance

Article 14

PESPA wants to add a Section G referencing Sexual Harassment and employee's rights– PESPA will draft language to send

Article 19

Terminal Pay – PESPA requested to sit down with PCTA and discuss, PCSB questioned this process, PESPA discussed this amongst themselves and then asked PCSB to draft language for this

Job Title Lists

Paula will compile the job title lists and send to PESPA

Salaries

PCSB proposed salaries again, PESPA said they would be reviewing the budget and get back with us

Meeting adjourned 11:37am