

**PCSB / PESPA Bargaining Meeting**  
Minutes  
Administration Building, Room E-111  
September 7, 2021

In attendance: Paula Texel, Laurie Dart, Nelly Henjes, Bryan Bouton

Meeting began at 11:00am.

PCSB asked PESPA for response to the proposal the was presented on 8/30/21. PESPA stated that they would like to go through each section. After going through a few of the first sections with a request to the rationale for most of the sections, Paula stated that PCSB had already provided a rationale the last time the parties met. PESPA stated that they needed some more time to go through some of the items.

The group proceeded to go through the proposal again and made notes and clarifications on most of the sections.

Salaries were shared... PESPA states once they go over the budget we can discuss the salary proposal.

**Article 10 – Employee Work Schedule**

- Section C-Breaks – PESPA has suggested language for breaks and lunch, Laurie states Fair Labor Standards Act has language regarding breaks, this is something the employee should discuss with their supervisor. The district stated that suggested language could be added, “The supervisor may discuss flexibility w/ employee regarding lunch or breaks”. Bryan stated that was a good solution.

**Article 13 -Evaluation Procedure**

- Add language in 1A. employee will receive written report within 5 working days

**Article 14 – Protection of Employee**

- Add language within regards to Bullying and Title IX

**Article 19 – Terminal Pay** – PESPA states they are considering this in conjunction with PCTA

PESPA stated that they would review all proposals and get back to us.

Meeting adjourned 12:10pm.