

PESPA/Pinellas County Schools
Minutes
September 7, 2023
PCS Administration Building

Present: Paula Texel, Kevin Smith, Dena Collins, Laurie Dart, Nelly Henjes, Lindsey Blankenbaker, Bryan Boughton, Karla Correa

Meeting started at 4:02 pm

Paula Texel, Chief Human Resource Officer, begins with a welcome back to bargaining. At the last meeting the district provided a proposal and the union shared they would bring back something for this meeting. Lindsey shares with the bargaining team the PESPA proposal.

Lindsey shared the union was unable to accept the district's offer and shared a proposal for \$18 for all in the PESPA bargaining earning up to \$16.76 per hour. Additionally, a 7.3% increase per hour for all of the PESPA bargaining unit currently earning \$16.77 per hour or more. Additionally, the proposal asks for no increase to health insurance and provide access and charge no fee for children, grandchildren, dependents, or legal wards of the PESPA bargaining unit employees to participate in district sponsored or contracted before-after school or extended programs and/or Voluntary Pre-Kindergarten programs (Free child care for PESPA employees). And an ask for the board to pay for licensing, renewal, credentialing, professional development, and other fees required for continued licensure or certification for the employees in the PESPA bargaining unit. This would impact LPN's and CDA's that carry additional credentialing and PD that may or may not be offered by the district. The salary proposal comes in at \$6.5 million or 12% increase to the entire bargaining unit. The counter proposal has language that is a benefit/additional compensation.

Kevin Smith asks for clarification on the living wage calculator Lindsey shared in determining the salary proposal. The link will be provided to the bargaining team.

Paula shares the district team will need time to cost out the requests. Legislature has been made aware by districts of what the \$15 did to the compression on the salaries of employees.

Lindsey asked if there was a unique funding source for the bus driver increase. The increase was from general funds.

The district team needs to do some follow up on the cost of the requests and schedule a future meeting. There are some asks that are going to need some time to look into and gather and cost. Lindsey shares that a possibility of a counter could be a child care supplement that could take the place of the value.

Next schedule meeting: September 18 at 4:00 pm and PCTA/PESPA building

Meeting ends at 4:37 pm