

PESPA & PCS Negotiations Minutes

Date: September 29, 2025

Location: Pinellas County Schools Administrative Building

4:00 PM

The meeting was attended by representatives from both the Pinellas County Schools bargaining team and the PESPA bargaining team. The attendees were Michael Vigue, Dena Collins, Stephanie Woodford, Gary Jeppesen, Dave Richmond, Carly Spicer, Lee Bryant, Bryan Bouton, Scott Barnum, Jennifer Resnick

Meeting starts at 4:00 pm

Meeting starts at 4:08 pm, Ms. Woodford opens the bargaining with introductions. The union is asking for the opportunity to open 4 articles- which should be modified for student safety and member safety, and under article 2 something that will be ratified. With 1% and no language, the union believes the contract won't be ratified.

Ms. Woodford shared we have a responsibility to all the groups, out of respect, it would be unfair to open up language. The district is not saying no, we can settle on money, then propose the articles. We need to see if this is something that we can align, we want to do right by all groups. Request a moment for caucus.

4:13 pm

Return from Caucus 4:19 pm

Mr. Bouton is bringing forth the following articles for consideration of additional language:

ARTICLE 5 ASSOCIATION RIGHTS AND PRIVILEGES

F. Association Use of School E-Mail System To the extent provided by law and district policy, the Association shall have the right to the use of the district's email system in order to announce Association meetings and visits.

The district shall provide a PESPA@PCSB.org account with specifically bargained restrictions.

ARTICLE 11 EMPLOYEE FACILITIES, EQUIPMENT, AND MATERIALS

- E. All bargaining unit employees who deal directly with students receiving specialized services as dictated by an Individualized Education Plan or 504 document shall be given access to that students IEP and other supporting documentation and shall be consulted as contributing members of the IEP team.

ARTICLE 12 PROFESSIONAL DEVELOPMENT

- G. The Certificate of Distinction Program recognizes support services professionals for their continuous development and their valued contribution to the district's high performing workforce. It is a voluntary program that fosters continuous learning and supports the district's vision of success for all students. In addition to the framed certificate, successful completers of this program will be awarded an annual supplement of ~~\$275~~^{\$300}.

An Annual supplement of ~~\$300~~^{\$350} shall be provided for employees who have completed all three strands of the requirements for Certificate of Distinction II. This amount will be in addition to any compensation received for completion of Certificate of Distinction I.

The District and PESPA Leadership (or designee) shall work through the Professional Development Advisory Committee to develop additional training pathways for the Certificate of Distinction as well as developing "train the trainer" cadres to insure availability of professional development opportunities for PESPA members seeking the Certificate of Distinction.

If a recipient moves to a non-eligible position (e.g. substitute, temporary, or teacher position) prior to the stipend pay date in December, they are only eligible for stipend payment the year in which they moved to the non-eligible position.

Recipients who are on unpaid sick leave or have changed to a non-support position, must notify their appropriate administrator by January 15th of their unpaid status or change of position and may arrange for pick-up of the check at the school/site. Participants who complete in subsequent years will be eligible for payment based on renewal of the funding agreement with the district.

ARTICLE 23 LICENSING & PRE-K

- A. ~~For any of the below certifications paid through June 30, 2025;~~ The Board will pay the cost of renewal of the following license/certification:
- Certified Occupational Therapist Assistant license to the Department of Health (\$60 every two years)
 - Registered Physical Therapist Assistant license to the Department of Health (\$135 every two years)
 - Certified Nursing Assistant (CNA) (\$55 every two years)
 - Licensed Practical Nurse (LPN) license to the Board of Nursing (\$75 every two years)
 - For CDAs--any course not offered through the district to fulfill the 15-hour literacy requirement and VPK standards, the district will pay the cost of taking the course offered by the Department of Children and Families
- B. The Board will ~~continue to~~ provide free Pre-K3 and Pre-K4 education for employees' dependent children, to ~~'sunset' on June 30, 2025.~~

The district shared that they need articles to review. Both the union and the district agreed to reconvene at another date and time. A future meeting was not presented.

Meeting adjourned at 4:20 pm