Promotion System and Requirements

The Royal Battalion (RBN) will hold four promotion boards annually at the end of each reporting period. Eligibility for the Board is not automatic, Cadets must be in uniform and be recommended by the Cadets leadership. Board questions will be by LET level and rank and will cover the information each Cadet should have obtained up to the current rank as well as basic information for the next rank. Promotion Boards determine eligibility for promotion. Passing a promotion places Cadets in a “promotable” status and the promotable status is identified by placing a “(P)” i.e., the Cadets rank changes from C/SSG to C/SSG(P). Promotable Cadets are then placed on an order of merit list (OML). An OML places the evaluated Cadets into a forced distribution system, ranking them from 1 to N i.e., 3 of 7, based on their total board score.

When a position becomes available in the next rank, Cadets are pulled from the OML by number (lowest first), promoted to the next rank during a promotion ceremony, and placed in the vacant position. A Cadet may be assigned to a position in a different company or staff section to meet RBN requirements. Reporting Period 4 boards are for held to determine eligibility for leadership positions at the beginning of the next school year.

At the end of the LET 2 year Cadets must make a decision on which leadership track they wish to take, noncommissioned officer (NCO) or officer. Cadets will only compete for positions in the chosen track for the remainder of their time in the RBN. Promotion requirements are listed below.

**LET 1**

PV2: Phonetic alphabet and Cadet ranks

PFC: Cadet Creed

CPL: Board

SGT: Board (Promotable status for leadership positions the next school year)

**LET 2**

SGT: Board

SSG: Board

SFC: Board

MSG or 2LT: Board (Promotable status for leadership positions the next school year)

**LET 3**

MSG or 2LT: Board

SGM or 1LT: Board

CPT: Board

MAJ/LTC: Board (Promotable status for leadership positions the next school year)

 Company Leadership Promotion Requirements

**Company First Sergeant (1SG)**

LET 3

2.5 GPA

Platoon Sergeant

Special Team Member

JCLC

Recommendation from outgoing staff

10 volunteer hours (Open House, Discovery Night, Team Teaching, TAG Day, T4T, etc.)

**Company Commander (CO) / Company Executive Officer (XO)**

LET 3

2.5 GPA

Platoon Leader

Special Team Member

JCLC

Recommendation from outgoing staff

10 volunteer hours (Open House, Discovery Night, Team Teaching, TAG Day, T4T, etc.)

Battalion Leadership Promotion Requirements

**Battalion Command Sergeant Major (CSM)**

LET 4

3.0 GPA

Company First Sergeant

Special Team Leader/ATL

JCLC

Recommendation from outgoing staff

20 volunteer hours (Open House, Discovery Night, Team Teaching, TAG Day, T4T, etc.)

**Battalion Commander (CO) / Battalion Executive Officer (XO)**

LET 4

3.0 GPA

Company Command

Special Team Leader/ATL

JCLC

Recommendation from outgoing staff

20 volunteer hours (Open House, Discovery Night, Team Teaching, TAG Day, T4T, etc.)