

## SEIU/Pinellas County Schools

Minutes

9.20.23

Admin Building

Present: Paula Texel, Laurie Dart, Kevin Smith, Dena Collins, Dave Richmond, Carly Spicer, TMark Hagewood, Mike Hewett, Brian Wilson, Joseph Brenner, Richard Mac Donald, Tia Blunt, Rebecca Dean, John Digregorio, Mary Guy, Antonio Bruno, Karen Oruwariye, Sam Mushalansky

Meeting started at 10:34 am

Group began with a welcome and introductions. SEIU provided a counter proposal for the district. The proposal includes revisions to the bargaining agreement. The union shared the district's proposal with their group to provide an across-the-board increase except the bus drivers who recently received paygrade increases in May - bus drivers would receive a one-time payment.

The union's proposal seeks:

- All SEIU bargaining unit members not in classifications of Bus Driver, Lead Driver and Relief Driver in Pay Grades 5-14, Level "G" will receive a 2% base wage rate increase. The three bus driver jobs received base wage increases in May 2023.
- All SEIU not in classification mentioned above would receive a 4% increase to the base wage.
- Create a pay level V and Level U at the 3.25% increase between letters.
- Provide a one-time bonus for all employees of \$600 for all in the bargaining group.
- A continued request to move Stravos drivers to Grade 10.
- Cook Specialists who obtained the job requiring licensing to receive a pay adjustment of \$1.73 if in the position prior to 10/1/22.
- Amend Article 10, Section 10 shift differential change the .35 cents per hour to one dollar per hour for all hours worked on that day.
- In Article 22, seek to increase the tool allowance from \$75 per month to \$100 per month.
- The union is asking for the district to pick up the insurance increase this year.

The district needs additional time to cost out- returned from Caucus 11:26 am

District shares in reference to the Cook Specialist, there is contract language which is legacy language prior to having grid and the increase of the \$15 hourly at the lowest paygrades. The language refers back to 10% increase between paygrades and 3.25% across letters. With a new minimum a new person would move past the \$15 hourly. The district will review the language and seek improvements for future bargaining to improve the promotion article. The discussion next Wednesday will be to share quantified union request.

Next meeting is Wednesday, September 27

Meeting ends 11:35 am