

SEIU/Pinellas County Schools

Minutes

9.27.23

Admin Building

Present: Paula Texel, Laurie Dart, Kevin Smith, Dena Collins, Dave Richmond, TMark Hagewood, Brianna Mahoney, Karen Oruwariye, Sam Mushalansky, Mike Hewett, Joseph Brenner, Richard Mac Donald, Tia Blunt, Rebecca Dean, John Digregorio, Mary Guy, Antonio Bruno, Brian Wilson, Isaliae Boston

Meeting started at 10:30 am

Group began with a welcome. Ms. Texel provides counter proposal from the district. Cop of the proposal has been distributed to the bargaining group. The district is proposing a pay increase for those in the unit currently earning fifteen dollars (\$15) receive a pay increase with a pay range of 2.75% to 4.00% on a new salary schedule. Bus Drivers, Relief Bus Drivers and Lead Drivers will not receive a raise but will receive a \$500 one- time non-recurring bonus. All others in the bargaining unit would receive a 4.25% pay increase. Those hired as a cook specialist that were previously a food and nutrition assistant hired after October 1, 2022 will not receive an additional pay increase this year and will remain at \$16.73 an hour for the 23-24 school year. Dave Richmond will walk the team through exhibit A- salary grid. To work on the compression, an increase will be applied between 2.75%-4.00% in levels G through L in D05 or D06. The district will add a level F which will become the new base and become the \$15 or starting rated based on the pay grade. The district will apply a 4.25% across all letters and pay grades except the ones that were previously \$15.00. Bus drivers (drivers, relief, and lead) would move to their own schedule as their raises were given in May.

Mr. Brenner responds the district proposal. He noticed the rates go up but does not include a level a V.

Paula continues with proposals impacting language- changes in Article 10, Section 6 change the language on promotions to not exceed 15% from the previously stated 20%. The same for down grade not to exceed 15%. In Article 10 adding 2 days to the calendar for Drivers and updated the language regarding the amount of workdays for Food and Nutrition in the contract from 192 to 193, which was implemented in 2019 but wasn't changed in the contract. For the drivers this would be reflected for next school year. Article 9, Section 1 update the language to reflect there is one appraisal form and employees may complete a self-appraisal form to be considered by their supervisor. The board will maintain that the board will pay the 80% of the increase in healthcare. The district is rejecting the tool allowance and the increase is shift pay that was proposed by SEIU. The district is rejecting moving the Stravos drivers up a pay grade. The district is rejecting a one- time payment for all employees as we provided an overall increase that is recurring.

Caucus 10:54 am

Return from caucus- The union is needing additional time to provide the district a counter proposal. The groups agree to meet again. SEIU will provide a counter to the district. A date had not been scheduled.