

SEIU & PCS Negotiations Minutes

Date: September 26, 2025

Location: Pinellas County Schools Administrative Building

2:00 PM

Next Meeting:

The meeting was attended by representatives from both the Pinellas County Schools bargaining team and the SEIU bargaining team. The attendees were Michael Vigue, Dena Collins, Stephanie Woodford, Gary Jeppesen, Dave Richmond, Richard Mac McDonald, Antonia Bruno, Chaize Harrell, Brian Wilson, Erin Medeiros, Ryan Rilea, Tia Blunt, Mary Guy, Rebecca Dean, Tia Blunt, John DiGregorio, Mary Guy, Rebecca Dean

Meeting starts at 2:15 pm

Ms. Woodford begins with presenting the district counteroffer to the SEIU unit. The proposal is in alignment with what was just settled with the teachers' union- 1% increase. This means we are going to scale back on positions. district will have to continue to find about twenty million this year. On the proposal provided, the green is 1%, the aqua is the referendum, the salmon color cell is a \$300 bonus for all employees, \$150 per payment. The average increase with all employees is 11.98% or \$3,557 for the year with the increase, the referendum, and the bonus. We are going to have a different mindset, the referendum will go up each year- the state is not adding to the funds to the district, the referendum assists with raising the salary and counts towards the retirement. The hourly addition of referendum is not a bonus; it is part of the salary. Mr. Jepperson has just finalized the loan, as we do not see any referendum until December. The district borrowed 150 million to continue to make payroll and pay interest until the tax roll comes into the district. If we can continue to look at all positions, Ms. Woodford shares the MOU that describes the pay dates for the bonus to be paid in two payments based on employment dates. Part-time employees would receive half of what a full-time employee.

Erin Medeiros asked a question about the \$300 payment. Mr. Jepperson explains that the referendum we reviewed in July was based on an estimate based on a collection. This was an estimate of employees and the total taxes taken in at the time. The dollars available are based on the potential revenue coming in and employee numbers that we have currently. The dollars are being reimbursed from the remaining referendum available this year.

Caucus at 2:51 pm Return from Caucus at 3:54 pm

Erin Medeiros is agreeable to the payment of \$300. SEIU is not agreeable to the .20 per hour. They feel there is a compression issue that is still an issue- they are agreeable to level D for those just starting. Level E- for the percentage increase is 1.5 % increase across the board.

The district would need to reschedule; this is already a stretch.

Caucus 4:02 pm Return from Caucus at 4:20 pm

The union is agreeable to a 1% across the board- adding a level a D on the D schedule, and E on the bus driver schedule.

The district and the union would like to be presented to the board on October 14, 2025.

Meeting adjourned 4:30 pm