

Regular School Board Meeting

May 23, 2006

Tuesday, 05:00 PM

School Administration Building

301 Fourth Street SW

Largo, FL 33997

Attendees

Jane Gallucci, Board Member

James Robinson, School Board Attorney

non-voting

Deborah Beaty, Adm. Assistant

non-voting

Clayton Wilcox, Supt. & Ex- Officio Sec.

non-voting

Lanse Johansen, Chief Business Officer

non-voting

Nancy Zambito, Deputy Supt.

non-voting

Mary L. Russell, Board Member

Mary L. Tyus Brown, Board Member

Nancy N. Bostock, Chairman

Carol J. Cook, Board Member

Janet R. Clark, Board Member

Linda S. Lerner, Board Member

Meeting Minutes

A. Invocation

1. Invocation by Reverend Dr. Phillip Whitener, Grace Lutheran Church, 1812 N. Highland Avenue, Clearwater, FL 33755

Minutes

The Invocation was delivered by Rev. Whitener of Grace Lutheran Church. This was followed by the Pledge of Allegiance.

B. Pledge of Allegiance

1. National Anthem

Minutes

Following the Pledge of Allegiance, a video was shown of the All County High School Orchestra and Chorus performing the National Anthem.

2. Constitution

Minutes

A celebration of the Declaration of Independence was performed by students and shown during this time.

3. School Video Clip - San Jose Elementary School

Minutes

A video was shown to highlight the students, staff, and programs at San Jose Elementary School.

C. Introduction of Professional and Community Organization Reps

Dr. Ron Stone, Associate Superintendent for Human Resources, introduced the following: Randy Dodds, PESPA; Michelle Dennard, PCTA; Linda Kershner, PCCPTA; Pamela Richardson, Pinellas Arts for Complete Education Coalition; Dr. Barbara Hires and Mr. Oscar Robinson, Operations Team; Mr. Bob McIntyre and Dr. Gus Stavros, Education Foundation; and, Tom Tobin, The St. Petersburg Times.

D. Explanation of Process for Signing up to Speak

1. Meeting Procedures

Minutes

Mrs. Brown reviewed the process to be followed by the audience for participation at School Board meetings and guidelines to be followed for all members of the audience during these proceedings.

E. Adoption of the Agenda

It was moved by Mrs. Gallucci and seconded by Mrs. Brown to adopt the agenda.

PULL: CONSENT #3 pages 96, 108, and 124; #15, #17 - I & J, #20, #22

ADD: CONSENT #33 - Request Approval of the National Union Fire Insurance Company Policy to Provide Catastrophic Student Accident Insurance Through June 30, 2006, with an Option to Negotiate Renewals; CONSENT #34 - Request Approval of the Risk Management Property Insurance Program for 2006/2007; and, CONSENT #35 - Request Approval of the Risk Management Casualty Insurance Program for 2006/2007

Mrs. Cook stated that, as Chairperson, she has found good cause to amend the agenda and add the three insurance items.

The motion to adopt the agenda, as amended, was carried with a 7-0 vote.

F. Special Order Agenda

1. Request Approval of Combined Schematic Design Phase I, Preliminary Design Phase II, and Construction Documents Phase III Submittal for Remodeling and Renovations at Bernice Johnson Student Service Center for an Estimated Total Project Cost of \$3,446,344. The Presenter is Craig J. Gardei, AIA.

Minutes

It was moved by Mrs. Gallucci and seconded by Ms. Clark to approve the Combined Schematic Design Phase I, Preliminary Design Phase II, and Construction Documents Phase III Submittal. Discussion followed by Board Members, Mr. Gardei, and Mr. Tony Rivas (Director, Facilities). Mrs. Gallucci called the question: This was seconded by Mrs. Bostock and carried with a 7-0 vote. The motion was carried with a 7-0 vote to approve the Combined Schematic Design Phase I, Preliminary Design Phase II, and Construction Documents Phase III Submittal. (Copy to be found in Supplemental Minute Book #112.)

2. Presentation by Ms. Susan Juhl, Bright House Networks

Minutes

Ms. Juhl presented the following students who have been chosen in the Third Annual Bright House Networks Volunteer Youth Award competition:

Bhavana Vangara, Palm Harbor University High School
Dean Scharmen, Largo High School
Manoj Kannusamy, East Lake High School
Jonathan Walters, Northeast High School

Senita Robinson, Lakewood High School
Nathan Quecan, East Lake High School

The students were greeted and congratulated by the Board Members. Each student received a medallion from the Board in recognition of their achievement.

3. Presentation by Ms. Monica Morris, Ms. Georgina Brancato, and Ms. Felicia Leonard, Junior League of Clearwater-Dunedin

Minutes

Georgine Brancato, Chair of the Fun Bus Committee, and Ms. Diane Gobo, President of the Fun Bus Committee for 2006-07, addressed the Board to share information regarding the operations and the function of the F.U.N. Bus; to say that they are in need of additional sponsorship funds; and, to state that they will only be able to operate one bus this coming year which will be used for Title I students only.

4. Presentation of Certificates of Appreciation to Ms. Iris Williams and Ms. Gerrienne Parker

Minutes

Dr. Christopher Wujick, member of the local Dental Association, presented to the Board for recognition Ms. Iris Williams and Ms. Gerrienne Parker. Dr. Wujick also thanked the district for partnering with the Association in a four-year program to address the dental needs of children. Dr. Wujick stated that Ms. Williams and Ms. Parker have gone out of their way to assist in making the district's "Give Kids a Smile" a huge success. Dr. Wujick presented both ladies with certificates of appreciation for their outstanding support. Ms. Williams, Ms. Parker, and Dr. Wujick were greeted and congratulated by the Board Members.

5. Agenda Item: Presentation of State Winners in World Languages Student Competitions

Minutes

The following students and instructors were presented for recognition of their achievements:

Lakewood High School -- placed first in the state in class 5A at the Florida State Spanish Conference (FSSC) held April 20-22, in Orlando. Participating students were:

Melissa Balmer
Tyler Baras
Ina Hysi
Raisa Kaludova
Ljiljana Nedic
Luis Pena
Manuel Quintero
Diana Sanclemente
Rachel Scherer
Maria Vidal
Lisa Vlaming
Casey Whaley
Darlene Lebo, Spanish teacher

St. Petersburg High School -- placed third in the state in division 4A at the French Congrès held March 16-18, in Orlando. Participating students were:

Shelby Begany
Celine Cerf
Tom Frobisher
Satyan Greenath
Lauren Kelley
Maria Keuken
Dayna Lazarus
Jenny Lin
Nisarg Mehia

Katalina Millan
Jennilee Navalez
Carlos Pesantez
Danielle Rossbach
Jenna Sezionale
Chelsea Spudie
Paul Stanley
Isabelle Vandormeal
Michelle Wang
Dillon Wright
Nan Griffin, teacher

Bay Point Middle School German students -- participated in the Florida Association of Students of German (FASG) State Konferenz held April 20–22, in Daytona Beach. Participating students were:

Daniel Clarke
Tyler Coad
Savannah Kademoff
Sean Lynch
Heather Mooren
Rinsha Prophete
Janel Robinson
Alexandra Vargas-Valentin
Paul Maseman, teacher

In addition, the German team from Lakewood High School won first place in the quiz bowl. Those students are listed as follows;

Eli Marger
Patryck Nowicki
Phillip Pope
Carol Marger, teacher

Those students present were greeted by the School Board Members and presented with medallions in recognition of their achievements.

6. Presentation of National Award Art and Writing Students

Minutes

Ms. Sue Castleman, Supervisor of Pre-K Art, introduced the following students who have received national awards in the Scholastic Art and Writing Awards and in the Congressional District 9 and 10 high school art exhibit, "An Artistic Discovery."

David Brinkman from PCCA at Gibbs High School will receive a silver award for his dramatic script titled "Visions of Sugar Plums." Sara Dubbeld is his teacher.

Nicolas Cerf from Bay Point Middle School will receive a silver award for his humor work titled "Get a Clue." Veronica Foley is his teacher.

Gabriella Chisari from Bay Point Middle School will receive a silver award for her science fiction/fantasy work titled "The Census." Veronica Foley is her teacher.

Thomas Cope from PCCA at Gibbs High School will receive a American Visions award for his print titled "Drying Off." Myron Hansen is his teacher.

Kendal Fordham from Seminole Middle School will receive a silver award for her drawing titled "Dos Cebollas." Richard Green is her teacher.

Dylan Germack from Bay Point Middle School will receive a gold award for his journalism work titled "Ending Life With Dignity." Veronica Foley is his teacher.

Naomi Glueck from John Hopkins Middle School will receive a silver award for her print titled "Fliptrick Sk8ter." Julie Smith is her teacher.

April Lanuza from Southside Fundamental Middle School will receive a gold award for her poetry work titled "Where I'm From." Holly Atkins is her teacher.

Michelle Qulbang from Bay Point Middle School will receive a silver award for her poetry work titled "A Boy's Lie." Heather Ewing is her teacher.

James Rideout from PCCA at Gibbs High School will receive a silver award for his drawing titled "Sanguin Pen Drawing" and a gold award for his untitled drawing. Joyce Walker is his teacher.

Kristen Schwartz from Bay Point Middle School will receive a American Voice award for her short short story titled "Friends Born to Kick." Heather Ewing is her teacher.

Jermey Griffith from East Lake High School won best of show in Congressional District 9 for his prismacolor pencil drawing. Pat Priscoe is his teacher.

Kati Lacker from PCCA at Gibbs High School won best of show in Congressional Distict 10 for her etching titled "3 Cloud Study." Myron Hansen is her teacher.

Those students present were greeted and congratulated by the School Board Members. Each student received a medallion in recognition of their achievement.

G. Unfinished Business

1. AGENDA ITEM: Public Hearing to Consider the Amendment to Policy 5.07 REQUIRED CORE CURRICULUM/ PROMOTION/RETENTION/ ACCELERATION--ELEMENTARY and 5.09 REGULAR PROGRAM CORE CURRICULUM/ PROMOTION/RETENTION/ ACCELERATION--MIDDLE SCHOOL

Minutes

It was moved by Mrs. Gallucci and seconded by Mrs. Brown to approve the proposed amendments to Policy 5.07 and Policy 5.09. Discussion followed by Board Members, Dr. Wilcox, and Dr. Shelby Harvey.

Mrs. Bostock stated that she had suggested, through staff, some clarifying language change. Suggested change is as follows:

Page 15, (7)(b), lines 16-20 - "All fifth grade students will..." -- Moved to page 15, (7)(e), new #4.

Michelle Dennard, PCTA, addressed the Board to express the Association's concern with the diminishing of elective courses at the middle school level; with the State "dictating everything we do"; and, with the need for flexibility as the district moves forward.

Dr. Wilcox reminded the Board that they have had the opportunity to review this policy several times over the past year -- October and December of 2005 and January and May of 2006.

The motion to approve the amendments to Policy 5.07 and Policy 5.09, with the change offered by Mrs. Bostock, was carried with a 6-1 vote, Mrs. Russell voting against.

2. Request Approval of Reimbursement of Isolated Transportation for J.H. for the 2005/2006 School Year

Minutes

It was moved by Mrs. Gallucci, seconded by Ms. Clark, and carried with a 7-0 vote to approve the Request for Reimbursement.

H. Consent

It was moved by Mrs. Gallucci, seconded by Mrs. Bostock, and carried with a 7-0 vote to approve the Consent Agenda, as amended.

1. Approval of Minutes: To Approve the Minutes of the Regular School Board Meeting of May 9, 2006.

Minutes

Approved as submitted.

2. Request Acceptance of the Quarterly Report from the Independent Citizens Referendum Oversight Committee (ICROC).

Minutes

Approved as submitted.

3. Request Approval of Personnel Recommendations: Personnel Actions as Recommended by the Superintendent

Minutes

Page 124 --Pulled by Ms. Clark

It was moved by Mrs. Gallucci and seconded by Mrs. Brown to approve the "Establishment of New Non-Exempt Job Classification", Technology Technician, page 124.

Martha Folwell, speaker from the audience, addressed the Board regarding page 124, the "Establishment of New Non-Exempt Job Classification." Ms. Folwell stated that she would like an expansion of the explanation of this position. Mrs. Cook stated that this will most likely come with the discussion by the Board and staff on this position.

Ms. Clark, having pulled this page, stated that she cannot support the position before the Technology Plan has been approved and requested that the Board delay their action on this position until then. Discussion followed. It was moved by Mrs. Lerner and seconded by Ms. Clark to delay action on this item until the June 20, 2006 meeting: This motion failed with a 3-4 vote, Mrs. Bostock, Mrs. Brown, Mrs. Cook, and Mrs. Gallucci voting against. Discussion continued. The question was called by Mrs. Gallucci: This was seconded by Mrs. Bostock and carried with a 7-0 vote.

The motion was carried with a 4-3 vote, Ms. Clark, Mrs. Lerner, and Mrs. Russell voting against, to approve the "Establishment of New Non-Exempt Job Classification", Technology Technician, page 124.

Pages 96 & 108 -- Pulled by Ms. Clark

It was moved by Mrs. Gallucci and seconded by Mrs. Brown to approve the "Rehire After DROP" on page 96, John Burwell, and page 108, Randolph Lightfoot.

Ms. Clark stated that she was told that these two individuals had not gone through the committee put in place to review employees wishing to re-enter the district through a re-application process. Dr. Wilcox stated that these are administrative reappointments; that there is no committee in place for such positions; that the decision rests with him; and, that he spoke to these individuals prior to the budget conversations. Discussion followed by Board Members and Dr. Wilcox.

The motion was carried with a 6-1 vote, Ms. Clark voting against, to approve the "Rehire After DROP" on page 96, John Burwell, and page 108, Randolph Lightfoot.

The remaining Personnel Recommendations: Personnel Actions were approved by the Board with the action to approve the Consent Agenda. (Copy to be found in Supplemental Minute Book #112.)

Following this discussion, the Board Meeting recessed at 7:18 p.m. and reconvened at 7:39 p.m.

4. AGENDA ITEM: Request Approval to Extend the CompBenefits Contract to Provide Dental Insurance Through December 31, 2007, with an Option to Negotiate Renewals for Subsequent Years.

Minutes

Approved as submitted.

5. AGENDA ITEM: Request Approval to Extend the MetLife Insurance Company Contract Through December 31, 2007, to Provide Dental Insurance with an Option to Negotiate Renewals for Subsequent Years.

Minutes

Approved as submitted.

6. AGENDA ITEM: Request Approval of Assurant Contract to Provide an Income Protection Plan Through December 31, 2007, with an Option to Negotiate Renewals for Subsequent Years

Minutes

Approved as submitted.

7. AGENDA ITEM: Request Approval of MetLife Insurance Company Contract to Provide Voluntary Benefits through December 31, 2009 with an Option to Negotiate Renewals for Subsequent Years.

Minutes

Approved as submitted.

8. AGENDA ITEM: Request Approval of MetLife Insurance Contract Through December 31, 2009, to Provide Long Term Care Insurance with an Option to Negotiate Renewals for Subsequent Years.

Minutes

Approved as submitted.

9. Request Approval of the Recommendation to Accept the Stipulation to Suspend Ms. Tina Redmond, Teacher, Palm Harbor Middle School, for Two (2) Days Without pay and Attend Anger Management Training

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

10. Request Approval of the Recommendation to Dismiss Ms. Tamiki Jackson, Bus Driver, Transportation Department

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

11. Request Approval of the Recommendation to Accept the Stipulation to Suspend Ms. Rose Morrow, Bus Driver, Transportation Department, for Three (3) Days Without pay and Attend Diversity Training

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

12. Request Approval of the Recommendation to Dismiss Ms. Keshia Poole, Bus Driver, Transportation Department

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

13. Request Approval of the Recommendation to Dismiss Ms. Eula Baxter, Food Service Assistant, Hamilton Disston ESEC

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

14. Request Approval of the Recommendation to Dismiss Ms. Mabel More, Plant Operator, Largo High School

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

15. Request Approval of the Recommendation to Suspend Mr. Kenneth Shaw, Plant Operator, Largo High School, for Five (5) Days Without pay

Minutes

Pulled by both Mrs. Bostock and Ms. Clark

It was moved by Mrs. Gallucci and seconded by Mrs. Brown to approve the Recommendation to Suspend Mr. Shaw.

Mrs. Bostock stated that she would prefer that a requirement for enrollment into a substance abuse program and random alcohol tests be included in this discipline.

Ms. Clark stated her agreement with Mrs. Bostock and her concern that Mr. Shaw was drinking on school grounds but she sees no action against the individual for that.

Discussion followed by Laurie Dart (Staff Attorney), Dr. Wilcox, and Board Members. Dr. Wilcox withdrew this item in order to "recraft" the recommendation to include such things as counseling, testing, etc. Dr. Wilcox stated that he will plan to bring this item back to the Board at their June 20, 2006 meeting.

ITEM WITHDRAWN

16. Request Approval for a Six-Year Payback Loan to Palm Harbor University High School for the Purchase of Replacement Band Uniforms for \$50,000

Minutes

Approved as submitted.

17. Request Approval of the following Special Projects: A. Renewal of Adult Education Geographical Project, \$720,929 B. Renewal of Dixie Hollins Corrections Project, \$75,000 C. Renewal of Adult Education & Family English Literacy & Civics Education Continuation Project (First Round), \$70,932 D. Renewal of Adult Education & Family English Literacy & Civics Education Continuation Project (Second Round), \$132,592 E. Renewal of Adult Education & Comprehensive Family Literacy Services Project, \$75,000 F. Renewal of Florida First Start Project, \$234,679 G. Renewal of Reading First (First Round) Project, \$3,415,490 H. Renewal of Reading First (Second Round) Project, \$940,500 I. HP Technology for Teaching Grant (Madeira Beach Middle), \$30,000 J. HP Technology for Teaching Grant (Sandy Lane Elementary), \$30,000

Minutes

Items I & J were pulled by Ms. Clark.

Ms. Clark stated that she pulled these items to recognize the teachers responsible for submitting the grants and commended them for going above and beyond to do so. A brief discussion followed.

It was moved by Ms. Clark, seconded by Mrs. Brown, and carried with a 7-0 vote to approve Special Projects I. HP Technology for Teaching Grant (Madeira Beach Middle), \$30,000 and J. HP Technology for Teaching Grant (Sandy Lane Elementary), \$30,000.

All remaining Special Projects were approved with the Board's action to approve the Consent Agenda. (Copy to be found in Supplemental Minute Book #112.)

18. Request Approval of Budget Amendment No. 7 (March 2006) to the District's 2005/2006 Budget

Minutes

Approved as submitted.

19. Request Approval of the Financial Statements for Month Ending March 31, 2006 for Fiscal Year 2005/2006

Minutes

Approved as submitted.

20. Agenda Item: Request Approval of Conference Agreement Between Eckerd College and Pinellas County Schools for the 2006 Spanish Summer Immersion Program

Minutes

This item was pulled by Mrs. Bostock.

It was moved by Mrs. Bostock to approve this item with the exception of Section G to allow the Board Attorney to update the language, making it accurate. This motion was seconded by Mrs. Gallucci.

Mrs. Bostock stated that she had noticed that this contract had not been reviewed by the Attorney and that it contained an inaccurate section.

Mr. Robinson stated that Section G calls for insurance policies that the district does not maintain since we are self-insured. Mr. Robinson stated that he believes that Eckerd will be in agreement with either removing the item or adding language that clarifies that the district is self-insured.

The motion was carried with a 7-0 vote to approve this item with the exception of Section G to allow the Board Attorney to update the language, making it accurate. (Copy to be found in Supplemental Minute Book #112.)

21. Agenda Item: Request Approval for a Partnership Agreement with the St. Petersburg Times and Pinellas County Schools for a Summer Times Reader Program

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

22. Request Approval of the Agreement With VFW Post # 9272, Located at 10997 72nd Avenue N., Seminole, for the Reciprocal Use of VFW Facilities and Seminole Elementary School Facilities

Minutes

This item was pulled by Ms. Clark.

It was moved by Mrs. Gallucci and seconded by Mrs. Brown to approve the Agreement with VFW Post #9272.

Ms. Clark requested that the second and third sentences in paragraph one be removed from the agreement. Those sentences begin with, "Additional facilities, not specifically enumerated herein,...." and ending with, "be made available under the same terms and conditions as this agreement."

Dr. Wilcox clarified that this was to give some flexibility to accommodate the need for overflow spaces.

Ms. Clark questioned why the district would have a reason to use the facilities at the VFW since she knows no other reason that people would frequent a VFW hall other than to consume alcohol. Discussion followed by Mrs. Russell and Mrs. Lerner.

The motion was carried with a 7-0 vote to approve the Agreement with VFW Post #9272. (Copy to be found in Supplemental Minute Book #112.)

23. Request Approval of Renewal of the Joint-Use-of-Facilities Agreement With the City of St. Petersburg

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

24. Report to the School Board of Facility Leases, Joint-Use Activities, and Other Community Uses Processed by the Real Property Management Department During the First Quarter 2006

Minutes

Approved as submitted.

25. Request Approval of Agreement With FleishmanGarcia, for Architectural and Contract Administration Services in Connection With Melrose Elementary School Parking, Drives and Storm Water Retention in the Amount of \$54,915

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

26. Request Approval of Agreement With Hoffman Architects, P.A. for Architectural and Contract Administration Services in Connection With Replacement Facility for Tarpon Springs Elementary and Associated Portable Elementary School at Tarpon Springs Middle School in the Amount of \$791,433

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

27. Request Approval of Amendment No. 6 to Agreement With Ajax Building Corporation for the Addition of \$2,335,035, Resulting in a Final Guaranteed Maximum Price (GMP) of \$16,792,121 in Connection With Remodeling and Renovations at the Bernice Johnson Student Service Center

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

28. Request Approval of Amendment No. 3 to Agreement With Ajax Building Corporation for the Addition of \$251,398, Resulting in a Final Guaranteed Maximum Price (GMP) of \$19,080,042 in Connection With Remodeling at Meadowlawn Student Service Center

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

29. Request Approval of Change Order No. 1 for the new Construction at Bayside High School. This Change Order will decrease the Guaranteed Maximum Price (GMP) by \$3,770,103 with no time extension.

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

30. Request Acceptance of Substantial Completion of Gibbs High School as of March 10, 2006 (Baseball Field); March 8, 2006 (Building 8); February 27, 2006 (Softball Field and PE Areas); January 30, 2006 (Football Field and Track); December 6, 2005 (Building 4); January 3, 2005 (Buildings 1-3, and 5-7)

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

31. Request Approval of Vehicle Use Agreements

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

32. Request Approval of Bids to Vendors at Prices in Bid Documents in Accordance with Bid Policies and Statutes

Minutes

Approved as submitted. (Copy to be found in Supplemental Minute Book #112.)

33. Request Approval of the National Union Fire Insurance Company Policy to Provide Catastrophic Student Accident Insurance Through June 30, 2007, With an Option to Negotiate Renewals

Minutes

Approved as submitted.

34. Request Approval of the Risk Management Property Insurance Program for 2006/2007

Minutes

Approved as submitted.

35. Request Approval of the Risk Management Casualty Insurance Program for 2006-07

Minutes

Approved as submitted.

I. Nonconsent

1. AGENDA ITEM: Setting a Public Hearing and Authorizing the Advertisement of the Public Hearing to Consider the Amendment to Policy 4.01 CODE OF STUDENT CONDUCT

Minutes

It was moved by Mrs. Gallucci and seconded by Mrs. Brown to approve the setting of a Public Hearing and Authorize the Advertisement of the Public Hearing to Consider the Amendment to Policy 4.01.

Dr. Wilcox stated that this is the first reading and that the Board will have an opportunity to "shape" the policy before final reading. Discussion followed by Board Members, Barbara Thornton, and Alec Liem. This item will be added to the topic of "discipline" on the June 13 workshop agenda.

The motion was carried with a 7-0 vote to approve the setting of a Public Hearing and Authorize the Advertisement of the Public Hearing to Consider the Amendment to Policy 4.01.

2. AGENDA ITEM: Setting a Public Hearing and Authorizing the Advertisement of the Public Hearing to Consider the Amendment to Policy 8.242 EMPLOYEE COMPLAINTS BASED UPON ALLEGED DISCRIMINATION/HARASSMENT

Minutes

It was moved by Mrs. Gallucci and seconded by Mrs. Brown to approve the setting of a Public Hearing and Authorize the Advertisement of the Public Hearing to Consider the Amendment to Policy 8.242.

Discussion followed by Dr. Wilcox, Solomon Stephens (Assistant Superintendent, Office of Equal

Opportunity), Mr. Robinson, and Board Members.

The motion was carried with a 7-0 vote to approve the setting of a Public Hearing and Authorize the Advertisement of the Public Hearing to Consider the Amendment to Policy 8.242.

3. AGENDA ITEM: Request Approval to Appoint Aon Consulting as Employee Benefits Broker & Consultant effective July 1, 2006 through December 31, 2010 with an Option to Negotiate Renewals for Subsequent Years.

Minutes

It was moved by Mrs. Gallucci and seconded by Mrs. Brown to approve the Appointment of AON Consulting as Employee Benefits Broker and Consultant effective July 1, 2006 through December 31, 2010 with an option to Negotiate Renewals for Subsequent Years.

Ted Pafundi, Director of Risk Management, addressed the Board to share a brief summary of the process used prior to submitting this item to the Board.

Richard Klima, AON Consulting, addressed the Board to state that AON has been serving this district since 1987; that the district has put them through a rigorous process; and, that the district's costs have always been offset by the savings.

The motion was carried with a 7-0 vote to approve the Appointment of AON Consulting as Employee Benefits Broker and Consultant effective July 1, 2006 through December 31, 2010 with an option to Negotiate Renewals for Subsequent Years.

4. AGENDA ITEM: Request Approval to Extend the Aetna Contract to Provide Health Insurance Through December 31, 2007, with an Option to Negotiate Renewals for Subsequent Years.

Minutes

It was moved by Mrs. Gallucci and seconded by Mrs. Brown to extend the Aetna Contract to Provide Health Insurance through December 31, 2007, with an Option to Negotiate Renewals for Subsequent Years.

Ted Pafundi, Director of Risk Management, briefly described the process used prior to submitting this recommendation.

A brief discussion followed.

The motion was carried with a 7-0 vote to extend the Aetna Contract to Provide Health Insurance through December 31, 2007, with an Option to Negotiate Renewals for Subsequent Years.

Dr. Wilcox stated that a third party reviewed the process used and found that it was solid and that it was not time for the district to move forward into a self-insured plan.

5. Request Approval to Increase the Expenditure Limit for Bid #05-725-037-RA from \$300,000 to \$800,000 for the Two Year Contract Period

Minutes

It was moved by Mrs. Brown and seconded by Mrs. Gallucci to approve the Increase in the Expenditure Limit for Bid #05-725-037-RA from \$300,000 to \$800,000 for the Two Year Contract Period.

Martha Folwell addressed the Board to questioned whether this bid is for the entire district and who will be using the phones.

Discussion followed by Dr. Wilcox, Mark Lindemann (Director, Purchasing), and Board Members. Ms. Clark emphasized the need for teachers to have access to phones during the school day.

The motion was carried with a 7-0 vote to approve the Increase in the Expenditure Limit for Bid #05-725-037-RA from \$300,000 to \$800,000 for the Two Year Contract Period.

J. Presentations from the Audience

Following Item #3, Mr. Matt Sullivan, the Board heard from those speakers who completed a speaker request form upon their arrival at this meeting. They are as follows:

Dennis Segall, retired teacher -- Addressed the Board to speak against the criminalization of students and the placement of those students into alternative programs that have no physical education, art education, etc.

Marissa Massanet, former student at Oak Park -- Addressed the Board to share her complaints about the program at Oak Park alternative school.

R. J. Stearns, former student of R. L. Sanders -- Addressed the Board to say that he had been arrested during his schooling at Sanders.

Chris Salustro -- Addressed the Board to speak against the arrest of students and referred to a report on arrests by NAACP.

Bob McIntyre and Gus Stavros, Pinellas Education Foundation -- Addressed the Board to commend Dr. Wilcox for the outstanding job he is doing for Pinellas County Schools. Mr. McIntyre read a letter written by Mr. William Habermeyer, Chairman of the Pinellas Education Foundation, encouraging the Board to join with the Foundation in supporting Dr. Wilcox.

Kim Holtorf -- Addressed the Board to request that the Board allow the facility known as Dunedin Elementary to be saved once it is vacated and preserved as a historical site. Ms. Holtorf stated that she and others have approached the City of Dunedin, asking that the City purchase the site and use it for a museum. Ms. Holtorf submitted petitions to support her request. Mrs. Bostock suggested that Ms. Holtorf continue to work with the City Commissioner and keep the district apprised of her efforts.

Lenore Faulkner -- Addressed the Board to state that she is an advocate for a world-class technical school to be housed at Pinellas Park Middle School. Ms. Faulkner also stated that the Superintendent should be in charge of the morale of the teachers.

Mark Klutho -- Addressed the Board to say that the district continues to build stupid buildings.

Following the last speaker, the Board recessed at 9:40 p.m. and reconvened at 9:55 p.m.

1. Presentation by Mr. David Plyer

Minutes

Mr. Plyer addressed the Board to encourage them to implement a moratorium on school arrests of students who are misbehaving but causing no harm to others. Mr. Plyer presented petitions to support his request.

2. Presentation by Ms. Cathy Corry

Minutes

Ms. Corry addressed the Board to voice her objection to students being arrested for misbehaving, disorderly conduct, and disruption of the school environment. Ms. Corry invited the Board Members to attend a delinquency proceeding.

Mrs. Cook stated that the Board has scheduled the topic of student discipline on the upcoming workshop.

Dr. Wilcox stated that direction has been given to the team to stop criminalizing misbehavior. Discussion followed.

3. Presentation by Mr. Matt Sullivan

Minutes

Mr. Sullivan addressed the Board to commend Dr. Wilcox for reaching out into the community and asked that the Board follow his direction. Mr. Sullivan requested that the Board bring forth a policy that would stop the criminalization of misbehavior in schools and that the new direction be included in the Student Code of Conduct for 2006-07 school year.

K. New Business

1. Items Introduced by Board Members

Minutes

Mrs. Russell -- 1) Stated that she has concern that staff is not using the numbers that the Board wanted to be used in reacting to DROP/Rehires. Dr. Stone and Dr. Wilcox responded to Mrs. Russell. Discussion followed. It was the direction of the Board to add to the criteria the measure of "high needs placements." Board Members also indicated that they would like to see more teachers added into the DROP extension listing, getting closer to the \$600,000 figure projected in the budget. A listing will be forwarded to the Board Members on the number of teachers rehired, as well as the number of administrators rehired. 2) Requested that the climate survey completed last year and the survey completed this year be displayed on the web. Dr. Wilcox stated that this year's climate survey was just completed; that a paper copy will soon be distributed; and, that the results should be able to be posted on the district's website by the end of this week.

Mrs. Lerner -- 1) Expressed her concern that Dr. Wilcox has indicated his intention of placing Nick Grasso as the Interim Director of Transportation. Mrs. Lerner stated that this is not about Mr. Grasso but more about any principal being transferred into this high profile position. Mrs. Lerner stated that any principal would not meet the minimum qualifications for the position -- course work in public transportation and practical, detailed, extensive knowledge and experience in overall school bus operations. Discussion followed. Board Members who have a concern regarding this issue are to call the Superintendent.

Mrs. Gallucci -- 1) Stated that the Board will be discussing at the June workshop issues related to student discipline. Mrs. Gallucci stated that considering that the district works with different police agencies and considering the incidents that were brought to the level of a School Resource Officer (SRO) at the end of this school year, suggested that the Board Members discuss how this can be done better and look at the root causes.

Mrs. Brown -- 1) Stated that she has had several discussions with teachers who have expressed concern over the stress caused in their jobs due to paperwork, Kaplan assessment, etc. Mrs. Brown asked Dr. Wilcox if he has any plans to address reduce this stress on teachers. Dr. Wilcox responded that he and others will be looking at these issues and that he will be very interested in the discussion by the Board regarding student discipline and what can be done to improve the classroom setting. Dr. Wilcox stated that he has invited school administrators, Michelle Dennard, and others to be a part of that discussion.

Ms. Clark -- 1) Stated that the Board, at tonight's meeting, approved an agreement with AON for five years. Ms. Clark stated that she would have preferred that the length of the contract would have been for fewer years. Mrs. Bostock suggested that sometimes the length of the contract protects the district when prices are escalating. Ms. Clark clarified that her concern is more with "the way the district does business in general."

Mrs. Cook -- 1) Apologized for not amending the agenda and adding the appointment by the Board of their representatives to FRN, to the FSBA Board of Directors, to the Alternate for the FSBA Board of Directors, and to FSBA Legislative Committee. This item will be added to the next agenda.

2. Items Introduced by Superintendent

Minutes

Dr. Wilcox's report included the following:

- 1) Stated that he had received a letter from the Chief of Police from St. Petersburg commending two of our employees, Cynthia Bania and Jeannine Welch, for their assistance in producing a training film that will be used to better educate members of his department and the officers who are called on to handle student discipline matters. Dr. Wilcox commended Chief Harmon for his willingness to directly address the issues. A copy of the letter was given to each Board Member.
- 2) Reported that Nancy Zambito and he have been meeting with Sheriff Coates talking about standardizing the approach we have regarding SROs on our campus. Dr. Wilcox stated that he will be setting a future conversation with the Board Members to discuss a change to using the Sheriff's Department on more of our campuses, with some exceptions. Dr. Wilcox stated that he will also be looking at a more standardized protocol to be used with students.
- 3) Stated that there are some reports now in on the FCAT test; that he believes the Board will be pleased with the results; and, that he will be getting an analysis and talking points prepared for the Board to use in their conversations with the public.
- 4) Presented a brief update on the job fair that was conducted for employees being displaced as a result of the budget cuts. Dr. Wilcox stated that a more specific breakdown will be prepared and presented to the Board Members, racial backgrounds of those affected.
- 5) Reported that Bonnie Kelly is reviewing the book authored by a presenter at a previous meeting for possible inclusion in our school libraries.
- 6) Stated that he attended many wonderful graduations, congratulated those graduating seniors, and commended the teachers for a job well done.
- 7) Reported that the new editions of the J-Hop Times and Melrose Messenger are out and encouraged the Board Members to read them.
- 8) Stated that he is looking forward to the May 30 workshop. Dr. Wilcox requested that Board Members forward any questions or concerns they may have regarding the Technology Plan to his office prior to the workshop.

3. Items Introduced by Attorney

Minutes

Mr. Robinson stated that he had no report at this time.

4. Board Reports

Minutes

Mrs. Bostock -- 1) Requested that Board Members turn in their completed evaluations of both Dr. Wilcox and Mr. Robinson.

Ms. Clark -- 1) Stated that she recently participated in a "portfolio review committee" for students attending the North Ward Secondary Life Skills Class. Ms. Clark stated that this was a wonderful experience and that she hopes this way of teaching continues wherever this alternative program is moved. 2) Stated that also attended an art showing at the Gulfcoast Museum of Art where Pinellas County student art was displayed. Ms. Clark shared information with the Board and the audience regarding several free art programs scheduled for this summer for students. Ms. Clark encouraged Board Members to especially view the exhibit, "Will Boys Be Boys."

Mrs. Brown -- 1) Thanked all the teachers and administrators for a great year. 2) Stated that she attended a recent meeting with members of social service agencies; that these agencies would like a discussion with the Board regarding services for students; and, that she will be sharing that information with the Board Members. 3) Stated that the graduation ceremonies were great and congratulated the students.

Mrs. Gallucci -- 1) Stated that the graduation ceremonies were great and that students were generally well behaved during these ceremonies. 2) Stated that cyber-bullying has become a big topic and that she hopes the Board will look at this when student discipline is discussed.

Mrs. Lerner -- 1) Stated that she went to many great graduations and end-of-the-year events. 2) Reported that there is a great ceremony coming up at the Holocaust Museum where humanitarian awards will be given to students. Mrs. Lerner stated that this event is on the Board's calendar and encouraged their attendance. 3) Acknowledged the many years of service given to the district by Jan Rouse.

Mrs. Russell -- 1) Congratulated the Class of 2006, especially those in the CAT program. Mrs. Russell shared information regarding a performance by students at the Osceola High School graduation ceremony.

Mrs. Cook -- 1) Stated that she has been contacted by County Commissioner Welch requesting that a joint meeting be scheduled between the Board and the Commission. Board Members agreed to do so. Efforts to coordinate dates will be done through the Board Office. 2) Stated that she is pleased to live in a community that supports the school district as it does. Mrs. Cook commended the business community for stepping forth to assist in placing people into jobs that were displaced due to the budget cuts.

5. School Board Meeting Evaluation

Minutes

N/A

L. Adjournment

There being no further business to be brought before the Board, this meeting adjourned at 11:28 p.m.

1. The above listed recommendations to the School Board of Pinellas County are submitted for consideration and approval at the meeting of May 23, 2006.

Superintendent of Schools

Minutes

Board Chairman

Superintendent