

Active Threat Response Options for Staff

Run OR Hide OR Fight



Run/Evade when location of assailant is known and a safe escape is likely.

- Leave campus and head to reunification site if possible.
- Leave items behind that may slow down the escape process.
- Tell others you see to “run” away from the danger.
- When law enforcement arrives, **DO NOT** rush toward them or grab them.
- Keep your hands visible as you run.
- The officers are focused on locating the threat.
- If asked by law enforcement, provide information about the threat.
- Do not stop running until you feel safe.
- Call 911 when it is safe to do so.



The teacher and students should Hide/Lockdown when:

- The location of the threat is *not* known.
- When the escape route will unnecessarily expose them to the threat.
- When they are physically unable to escape (eg- special needs , very young, injured).
- Make sure door is locked, cover the door window and begin barricading if you can.
- Draw shades and turn out lights.
- Get yourself and students out of sight; get into "Hard Corners," a bathroom, or a storage room.
- Think about a plan for escape should the opportunity present itself.
- Once you are hiding, you should not open the door for anyone, when the facility is safe, law enforcement or administration will open your door and clear you out.



If you are hiding in a locked room, you are in a very safe place. In the unlikely event that the assailant gains access to the room:

- Use distractions: Yell, scream, move quickly.
- Throw Objects.
- Swarm the attacker: Pile as much body weight as possible on top of him.
- If the weapon comes loose, someone in the room should secure it by placing a trash can on top of it and sitting on the trash can.
- Do not pick up the weapon, as responding police may believe that you are a threat.
- Call 911 when it is safe to do so.

Fighting/Resisting is a last resort and there is a fear of loss of life or serious injury and you cannot escape.